

Academic Affairs Manual

Unusually Meritorious

The term “Unusually meritorious” is used as a performance standard in the RTP Process for Early Tenure and Early Promotion.

Various disciplines may have different methods for demonstrating unusual merit. The definition of “unusually meritorious” for all areas of evaluation is determined at the department level.

Successful candidates for early promotion and/or tenure must demonstrate unusually meritorious performance as determined by their department or equivalent unit, in teaching and one other area of evaluation, and meet the departments’ standard for satisfactory performance in the third area of evaluation. Non-teaching faculty members must demonstrate unusually meritorious performance in their professional assignments in lieu of teaching. The other criterion for faculty are a) scholarship, research, and creative activity, and b) service to the university community.

Each department, or equivalent unit, shall determine a definition of unusually meritorious performance in teaching, scholarship, research, and creative activity and service. The definitions will be sent to the appropriate College Dean for his/her approval and, if approved by the Dean, forwarded to the Provost and Vice President of Academic Affairs for final approval.

Those definitions of unusually meritorious performance shall be made available annually to the members of the College RTP Committees and to the members of the University RTP Committee for use in the personnel review process.

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