



JOB HAZARD ANALYSIS

CUSTODIAL SERVICES

The following assessment has been prepared to assist CSUDH staff in the identification of hazards that may be present in University work classifications. It is only a guide and should not be taken to imply that only the listed hazards are the only risk present in the applicable work classification. It is the responsibility of all employees, supervisors and managers to constantly evaluate each work tasks (before, during and after performance of the task) and identify any hazards that could be a danger to the worker and take steps to control, reduce and/or eliminate the risk to the University worker.

Job Hazard	Hazard Control
1. Exposure to chemicals, fumes, biohazardous materials and dust	1. Use proper PPE for hands, eyes and lungs; work in ventilated areas to avoid fumes; conduct applicable air monitoring samples; Instruction in bloodborne pathogens and laboratory work safety
2. Exposure to blood and needles (restrooms and student health facility)	2. Bloodborne Pathogen/Exposure Control instruction along with HBV vaccination information and offer for the 3 shot treatment to prevent HBV
3. Handling and working with chemicals	3. Hazard Communication, MSDS, and PPE instruction
4. Constant heavy lifting / climbing / bending / stooping	4. Use of proper lifting techniques; ergonomic training
5. Potential electrical shock	5. Avoid working near and around electrical outlets; electrical safety instruction
6. Improper use of ladders / step stools	6. Use a well maintained wooden/fiberglass ladder and follow all safety warnings posted on the equipment; conduct pre-use inspection of equipment
7. Trip or fall hazards	7. Walking/working surfaces awareness for working around uneven, wet and slippery surfaces (includes warning to others of slippery surfaces)
8. Fire and Emergency Response	8. Training to include fire extinguisher use, phone communication, and safety principles
9. Potential for asbestos containing materials (ACM) exposure	9. Awareness of Asbestos notification (annual) and the areas of the University with current identified locations; also awareness that the University may <i>still</i> have asbestos containing materials that may not have been identified

Recommended Instruction:

- New Employee Orientation
- Injury and Illness Prevention Program
- Asbestos Awareness
- Machine Guarding
- Lock out / Block out
- Safe Lifting and Back Safety
- Hazard Communication
- PPE – Vision, Hearing and Hand Protection
- Waste Management
- Campus Cart and Forklift Certification (where applicable)
- Respiratory Protection
- Waste Management / Labeling
- First Aid

Recommended PPE:

- Closed shoes with non-slip soles
- Impact resistant safety glasses
- Ear plugs / ear muffs (if applicable)
- NIOSH approved dust mask
- Latex, Nitrile, or rubber gloves for handling and/or working with chemicals and cleaners
- Face shield for use with spray chemical cleaners