

Performance Effectiveness Assessment Tool (PEAT)

Quantitative Analysis - Explanatory Sheet

College of Natural & Behavioral Sciences

Sociology

Undergraduate

Criteria	Performance Measure	Performance Year					
		'05-'06	'06-'07	'07-'08	'08-'09	'09-'10	'10-'11
Quality: Faculty Indicators	AY 1. Percentage of sections taught by full-time lecturers and/or tenured/tenure track faculty.	76 / 89 85.4%	69 / 94 73.4%	76 / 102 74.5%	78 / 100 78.0%	54 / 107 50.5%	65 / 126 51.6%
	CY 2. Success rate of tenured/tenure track faculty searches (if applicable). Success rate=number of appointments divided by the number of searches.	4 / 4 100.0%	0 / 0 -	2 / 2 100.0%	0 / 0 -	0 / 0 -	0 / 0 -
	CY 3. Percentage of tenured/tenure track faculty with one or more of the following academic achievement(s) during the past academic year: Research grant proposals submitted, Conference presentations made, Publications to refereed publications, Invited talks, Creative works/activities (e.g. Play productions, art exhibits), Prestigious awards or honors.	9 / 14 64.3%	N/A -	62 / 15 413.3%	100 / 15 666.7%	29 / 12 241.7%	26 / 12 216.7%
	CY 4. Percentage of tenured/tenure track faculty who served on one or more of the following standing committees/ councils or faculty/MPP level search committees during the past academic year: College level, University level, System level	43 / 14 307.1%	13 / 12 108.3%	25 / 15 166.7%	10 / 15 66.7%	1 / 12 8.3%	2 / 12 16.7%
	Fall 5. Comparison of tenured/tenure track faculty headcount to total faculty headcount.	14 / 18 77.8%	12 / 20 60.0%	15 / 23 65.2%	15 / 25 60.0%	12 / 25 48.0%	12 / 23 52.2%
Quality: Student Indicators	Fall 1. First-time Freshmen first year continuation rates (percent that return the following fall).	12 / 18 66.7%	10 / 21 47.6%	11 / 27 40.7%	13 / 23 56.5%	18 / 23 78.3%	NYA
	Fall 2. Transfer Junior first year continuation rates (percent that return the following fall).	30 / 37 81.1%	42 / 48 87.5%	32 / 43 74.4%	65 / 85 76.5%	109 / 133 82.0%	NYA
	Fall 3. Percentage of enrolled students (12 units completed) in the major with GPA >=3.4 (honors level).	13 / 321 4.0%	18 / 354 5.1%	20 / 361 5.5%	28 / 355 7.9%	37 / 505 7.3%	36 / 536 6.7%
	CY 4. First-Time Freshmen Median Elapsed Time-to-Degree (Summer 05 - Spring 10).					115 degrees 5 years	
	CY 5. Upper Division Transfer Median Elapsed Time-to-Degree (Summer 05 - Spring 10).					344 degrees 2.5 years	
	CY 6. Mean GWE test scores within department/program.	7.2	7.3	7.2	7.4	7.6	7.6
Centrality/ Complementariness	Fall 1. Proportion of general education or developmental FTES (taught) over departmental FTES.	79.4 / 333.3 23.8%	85.2 / 354.3 24.0%	91.2 / 357.2 25.5%	68.3 / 311.87 21.9%	102.6 / 414.2 24.8%	77.7 / 367.1 21.2%

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Demand	AY 1. FTES taught by the department/program (percent change from the prior year).	323.2	321.9 -0.4%	340.8 5.9%	325.2 -4.6%	421.5 29.6%	394.8 -6.3%
	Fall 2. Number of students declaring the department/program (percent change from the prior year).	343	386 12.5%	394 2.1%	391 -0.8%	548 40.2%	562 2.6%
	Fall 3. FTES taken by students declaring the department/program major (percent change from the prior year).	266.3	296.5 11.3%	307.1 3.6%	292.9 -4.6%	414.7 41.6%	429.3 3.5%
	Fall 4. Mean unit load by the department/program major (percent change from the prior year).	11.6	11.5 -1.0%	11.7 1.5%	11.2 -3.8%	11.4 1.0%	11.5 1.3%
Uniqueness	1. Number of local public universities offering similar programs. Comparison campuses include: CSULB, CSULA, CSUN, CSUF, UCI, UCLA and Cal Poly Pomona.	7	7	7	7	7	7
	2. Number of local public universities offering similar program features, options, specialties, and/or concentrations.	N/A	N/A	N/A	N/A	N/A	N/A
Vitality: Application Activity	Fall 1. First-time freshman applicant to enrollment yield statistic (percent difference from college yield statistic).	1.0%	-1.7%	0.6%	0.3%	-0.8%	-50.0%
	Fall 2. Upper division applicant to enrollment yield statistic (percent difference from college yield statistic).	-19.2%	2.9%	-0.5%	0.7%	2.1%	-70.0%
Vitality: Persistence and Tracking Measures	Fall 1. First-time freshmen four year graduation rates (i.e. fall 2002 cohort to summer 2006).	0 / 12 0.0%	1 / 8 12.5%	3 / 12 25.0%	1 / 18 5.6%	1 / 21 4.8%	NYA
	Fall 2. First-time freshmen five year graduation rates (i.e. fall 2001 cohort to summer 2006).	0 / 5 0.0%	4 / 12 33.3%	4 / 8 50.0%	5 / 12 41.7%	3 / 18 16.7%	NYA
	Fall 3. First-time freshmen six year graduation rates (i.e. fall 2000 cohort to summer 2006).	0 / 6 0.0%	0 / 5 0.0%	5 / 12 41.7%	6 / 8 75.0%	6 / 15 40.0%	NYA
	Fall 4. Transfer Junior two year graduation rates (i.e. fall 2004 cohort to summer 2006).	15 / 45 33.3%	10 / 37 27.0%	18 / 48 37.5%	13 / 43 30.2%	10 / 56 17.9%	NYA
	Fall 5. Transfer Junior three year graduation rates (i.e. fall 2003 cohort to summer 2006).	26 / 44 59.1%	27 / 45 60.0%	23 / 37 62.2%	24 / 48 50.0%	25 / 43 58.1%	NYA
	Fall 6. Transfer Junior four year graduation rates (i.e. fall 2002 cohort to summer 2006).	21 / 35 60.0%	30 / 44 68.2%	32 / 45 71.1%	24 / 37 64.9%	27 / 48 56.3%	NYA
	Fall 7. First-time freshmen six year tracking (graduates + enrollees) rate (i.e. fall 2001 cohort to fall 2007).	2 / 6 33.3%	2 / 6 33.3%	0 / 5 0.0%	7 / 12 58.3%	6 / 8 75.0%	8 / 12 66.7%
	Fall 8. Transfer Junior four year tracking (graduates + enrollees) rate (i.e. fall 2002 cohort to fall 2007).	23 / 31 74.2%	27 / 35 77.1%	35 / 44 79.5%	34 / 45 75.6%	27 / 37 73.0%	31 / 26 119.2%

AY = Academic Year, CY = College Year, N/A = Not Available, NYA = Not Yet Available