Academic Affairs

VIRTUAL FALL MEETING

August 18, 2020
Agenda

Academic Affairs Fall Meeting
August 18, 2020
10:30 am – 12:00 pm

10:30 am  Staff and Administrative Arrival - Log on to webinar

10:35 am  Welcome Remarks and Housekeeping

10:45 am  President Thomas Parham

11:00 am  Michael E. Spagna, Provost and Vice President, Academic Affairs
  • Recognition of all new staff
  • Acknowledge 2019-2020 Service Excellence Award Recipients
  • Accomplishments of Academic Affairs in 2019-2020

11:55 am  Michael Spagna, Provost and Vice President, Academic Affairs
  • Closing remarks

12:00 pm  Meeting Adjourn
Welcome to the 2020-2021 Academic Affairs Fall Meeting

Host:
Michael Spagna, Ph.D.
Provost and Vice President

Moderators:
Cara Furman and Fidel Garcia
Welcome
Recognition of all New Staff
Faculty Service Excellence Award

2019-2020
Service Excellence Award Recipients
President Outstanding Professor Award

Dr. Debra Best

Full Professor, English Department
Excellence in Service Award

Dr. Jenney M. Hall
Full-Time Lecturer, Interdisciplinary Studies Department
Service Excellence Award

Excellence in Research, Scholarship & Creative Activity

Dr. Vivian Hilda Price
Full Professor, Interdisciplinary Studies Department
Lyle E. Gibson Distinguished Teacher

Dr. Ryan Bowles Eagle

Assistant Professor,
Communications Department
Service Excellence Award

Catherine H. Jacobs Outstanding Faculty-Lecturer

Dr. Anne Garrett
Part-Time Lecturer, Interdisciplinary Studies Department
Accomplishments
2019-2020

Goals
2020-2021
Division of Academic Affairs

Faculty Affairs and Development

AVP, Faculty Affairs & Development

Cheryl Koos
Accomplishments

- National Center for Faculty Development and Diversity Institutional Membership: facultydiversity.org
- ACUE Effective Online Teaching Practices FLCs – Applications due Friday, August 28
- Implementation of CHRS Recruiting
- Chairs Workshops
Goals

Successful Tenure-Track Faculty Searches for 2019/20: 31(!!)

**Planned 2020-21 Recruitments**
(faculty starting Fall 2021)

- new lines recommended by UBC: 20
- plus replacement lines from separations: 9
- plus rolled over failed searches from 2019-20: 4

**total possible recruitments: 33**

- minus 10 recruitments from Tier 3 (red):-10
- minus 7 recruitments from Tier 2 (yellow):-7

equals minimum total recruitments in 2020-21:16
Undergraduate Studies
Dean Kim Costino

Graduate Studies and Research
Interim Dean John Price
Accomplishments (Undergraduate Studies)

✔ Fully implemented CSUDH’s Writing Center.

✔ Supported the GE Assessment Working Group (GEAWG) to develop and submit to the Academic Senate recommendations for:

- Revised and updated program learning outcomes for DH’s GE program (GELOs), including updated versions of the outcomes associated with Area G, cultural pluralism;
- An assessment plan for GE as a program that focuses on faculty development and embeds mechanisms for “closing the loop”; and
- A process for developing and integrating an Ethnic Studies requirement.

✔ Piloted new curriculum forms and curriculum review process in preparation for implementation for moving the curriculum review process fully online in Fall 2021.

✔ Reviewed 274 curriculum proposals, including 7 new programs and 90 new courses.
Accomplishments (Graduate Studies and Research)

✓ Office of Sponsored Research and Programs
  • Finalized CSUDH Centers & Institutes Policy.
  • Maintained grant activity: 70 Proposal submissions, 72 Awards for $15.7M
    o NIH SPAD: CSUDH received one of four awards nationwide
  • Made 55 RSCA awards to faculty from across the campus.

✓ Research Development
  • Continued Grants for My Research program with 12 participating faculty (in addition to one-on-one assistance)
  • Began Research Development Writing Group: building community, increasing research productivity (continuing in Fall 2020)
Accomplishments (Graduate Studies and Research)

✓ Compliance
  • Approved 256 IRB protocols, 11 IACUC protocols

✓ Graduate Studies
  • Provided travel/research funding for over 120 graduate students
  • Reviewed 89 Masters’ thesis/project submissions
  • Made “Thesis of the Year” awards
    o 1st place: Paula Starr Sherrin (English)
    o 2nd place: Martha Villa (Special Education)
New Programs (Undergraduate/Graduate)

Reviewed and finalized in 2019-20
• Minor in Information Systems Security
• Post-Baccalaureate Certificate in Radiologic & Imaging Sciences
• BS Criminal Justice Administration: Homeland Security Concentration
• Bachelor of Music
• MS Health Sciences: Environmental Health & Disaster Management (tabled for fall 2020)
• BA Dance (Degree Elevation)
• BS Radiologic & Imaging Sciences (Degree Elevation)
• MS Systems Engineering

Reviewed in 2018-19 and finalized in 2019-20
• BA Art History (Degree Elevation)
• BA Design (Degree Elevation)
• BA Art (Degree Elevation)
• BA Asian-Pacific Studies
• BA Africana Studies (2 New Concentrations): Cultural Studies & Social Sciences
• MS Radiologic & Imaging Sciences
Retention, Advising, and Learning

Rosa Heckenberg
and
Maria Grandone
Accomplishments

Pivot to virtual environments within 72 hours by:

- Virtual front desk to TSC self-service appointment for Advising and Tutoring
- One-on-one and small group advising appointments: over 600 hours successful online advising, including Social Media Platform: Instagram: over 8000 successful Impressions
- One-on-one tutoring appointments: over 2500 successful student appointments
- SI Study Sessions
  - 9 Departments Supported
  - SI participation in Math earned 26% DFW vs. Not participation earned 86% DFW
  - SI participation in Non-Math earned 10% DFW vs. Not participation earned 16% DFW
Accomplishments

GI 2025 Progress:

- Graduate rates significantly soared. Process, procedures and policy have evolved
- First-time Freshman 4-Year graduation rate was highest in 10 years
- 4-Year graduation rate increased almost 50% from FTF 2013 cohort to FTF 2015 cohort
- Transfers steady growth for the 2-year graduation rate
Goals

University Advisement Center (UAC)

• Inside Track Advising Needs Assessment: revisit the vision and infrastructure for an integrated academic advising paying attention to multiple levels: students, advisors, academic colleges, Student Affairs, Academic Affairs, and the Faculty Senate by Spring 2021.
• Toro Success Collaborative: expand online appointments to new students this Fall 2020.
• Early Alerts: colleges use early alerts report tools to support students

Toro Learning & Testing Center (TLTC)

• NetTutor Online: make it available to all students by Fall 2020
• Implement study hall for Math by for Fall 2020
• Tutors and SI will be certified by the end of the AY 2020-2021
Accomplishments

- **Information Literacy Instruction**: Launched 3-unit Lib 151: Fundamentals of Information Literacy, fulfilling GE Area E, Spring & Summer. 2020 Offered faculty workshops on author rights, research lifecycle; updated SLOs; explored opportunities with English Writing Center, and more!

- **Information Literacy Sessions**: Students reached: 5,556 in 238 sessions

- **Online Learning**: Created 8 new videos, 7 custom, course-specific tutorials

- **Research Help**: June: *Launch of CSU Reference Co-Op to extend hours for student help.* Answered 3,138 questions and 165 research consultations

- **Supported Courses with Reserves Service**: 5416 check-outs of course materials to students

- **Gerth Archives**: $695,000 in gifts, grants! *One new major collection: the Mayme A. Clayton Collection of African American History & Culture.* **Exhibits:** Will the Circle be Unbroken: The Sacred Music of the African American Diaspora; 100 Years of the Women’s Vote & 4 others.

Maintained excellent quality and quantity of core library academic support services during the COVID-19 Pandemic
Goals

• Expand affordable learning services in order to facilitate student access to course materials (e.g. Affordable Learning Solutions (AL$), Open Educational Resources, Toro Textbook Library)

• Expand borrowing services from other universities in order to improve faculty and student access to needed research materials (e.g. CSU+, Interlibrary Loans: Rapid Ill service)

• Review and augment Library Collections in ethnic studies areas, in consultation with faculty in relevant disciplines, in order to support teaching and learning in these areas.

• Enhance the Library’s culture and services to users by examining Library policies, practices and procedures related to systemic, individual, and institutional racism, in order to maintain a diverse, inclusive, and equitable environment.
College of Business Administration & Public Policy
Dean Joseph Wen
Accomplishments

✓ Achieved AACSB Accreditation
✓ Recruited and Filled 100% New Faculty Positions
✓ Hosted the 5th South Bay Economic Forecast Conference
✓ Conducted Volunteer Income Tax Assistance (VITA) program for Low Incomes Family
✓ Proposed the New School of Public Service and Justice
✓ Successfully Recruited Five New CBAPP Advisory Board Members
✓ Conducted Fall 2019 and Spring 2020 College Retreat
Goals

- To develop and deliver high-quality business and public policy programs which improve student success and graduation rates. (Maps to AA Goal 2; University Goals I, II, III, IV, V, VI)

- To prepare students for successful professional careers through developing practical, workplace-related knowledge and skills that are transferable to many different career paths. (Maps to AA Goal 1; University Goals I, II, III, IV, V, VI)

- To recruit, develop, and maintain faculty/staff who pursue teaching excellence, scholarship, and service to the profession. (Maps to AA Goal 3; University Goals I)
Division of Academic Affairs

College of Natural & Behavioral Sciences

Dean Philip LaPolt
Accomplishments

- Faculty Accomplishments
- Science and Innovation Building
- Curricular Innovation
  - Cyber Security (MS)
  - Systems Engineering (MS)
  - Indigenous Peoples of the Americas
Goals

- Support Faculty and Staff
- Facilities and Resources
- Student Success
Accomplishments

- Led by faculty, COE re-envisioned a new mission and vision and is reimagine what equitable and just educator preparation looks like and operationalize antiracism across the college. This includes working with a nationwide Network Improvement Community focused on racial equity and justice.

- COE Faculty organized a "A People's Education Conference: Changing Climates, Changing Classrooms" - a statewide free conference for over 400 pre-service and in-service teachers. TED and C&I MA candidates presenting their justice units at the conference curriculum fair.

- TED: Dual Language Bilingual Programming is thriving! More students are earning their bilingual certification with their credential or returning for an MA focused on dual language learning. 80 teachers attended a virtual professional development program and a fall conference focused on dual language attracted over 300 participants.

- Liberal Studies: Integrated Program graduated its first cohort and the program has grown to over 100 students including a healthy cohort of students seeking bilingual authorization.

- School Leadership: Over 96% of school principals who mentor school leadership candidates agreed that they the program does an excellent job preparing school administrators and 99% of the candidates passed the CalAPA performance assessment.
Accomplishments

✓ Counseling: This well-respected program restarted a student and alumni organization and the faculty endowed a scholarship.

✓ Special Education: Select L.A. Grant placed 13 students in inclusive, early-childhood settings and a residency grant with LAUSD will place 11 Special Ed candidates in LA District South. The program is also building partnerships with universities in China to provide instruction to parents and teachers.

✓ Raised over $285,000 in philanthropic support; created six new scholarships (five endowed and one annual).

✓ CISE/CSI3: Received $6.6 million TQP grant (Fall 2019) to develop Project REAL, a residency pathway for single subject teachers;

✓ CISE/CSI3: Received a $3 million NSF grant (May 2020) to develop a 5-year professional development program for in-service teachers to become Teacher Leaders and Master Teachers at their school and district;
Goals

✓ Conduct nationwide search for new COE Dean

✓ Complete preparations for accreditation visit by the California Commission on Teacher Credentialing (CTC). Virtual Visit October 11-14, 2020

✓ Respond to challenges in preparing teachers, counselors, and school leaders with COVID-19, particularly with clinical experience placements

✓ Continue to add tenure-track faculty

✓ Look for funding for college initiatives and priorities (dual-language/bilingual programs, wellness initiative)
Accomplishments

- Grew Number of A&H Majors: largest number (2100) and highest percentage of UG headcount (14.0%) — *Woo hoo!*

- Two new BA programs — *Hurray!*
  - Women’s Studies
  - Asian Pacific Studies

- Raised over $2M in donations from individuals and foundations — *Yeah!*
  - *New external support from NEA, Getty, Mike Kelley Foundation*

- Highest number of T/TT faculty in College history — 81! *Hurray!*

- A&H Faculty swept 2020 Faculty Awards of Excellence! *Awesome!*
  - **Outstanding Professor:** Debra Best, *ENG*; **Service:** Jenney Hall, *IDS*;
  - **Scholarship & Creative Activities:** Vivian Price, *IDS*; **Distinguished Teacher:** Ryan Bowles Eagle, *COM*; **Outstanding Lecturer:** Anne Garrett, *IDS*
Goals

From the “A&H Mission Statement,” new initiatives centered around these newly urgent priorities:

✓ Reflecting cultural diversity in its academic programs
  • Year-long Conversation about anti-racist pedagogy

✓ Fostering student-centered teaching and learning

✓ Supporting the growth of faculty as teachers
  • Conversation led by Dean’s Teaching & Learning Fellows and newly formed Faculty Learning Communities

✓ Enriching campus and community life by providing access to performing arts events
  • College-hour: Weekly online opportunities for lectures, interviews, and performances

✓ Utilizing the interface between the humanities and digital technology to support innovative pedagogies
  • Continued support for advancing adoption of technology that advances human connection and innovative learning
1) Enrollments for Spring Intersession & Summer Self Support Surpassed 2019
   • Spring Intersession: 1,204
   • Summer Session: 5,721
   • Spring ‘19: 1,039
   • Summer ‘19: 5,331

2) New MS degree in Systems Engineering launching this semester
   • First ever engineering degree at CSUDH
   • Academic partnership program between CNBS and CEIE
   • 30 students enrolled in inaugural cohort
3) Developed two programs to help small business adapt to COVID 19 environment
   • Request came from South Bay Workforce Investment Board
   • “Remote Workforce Management” Zoom webinar
   • “Emergency Planning For Small Business” Zoom webinar

4) International Education Update
   • Hired two new staff members:
     • International Student Service Advisor
     • International Admission Coordinator

   Two newly established scholarships for Study Abroad
Goals

1) Integrate Customer Relationship Management (CRM) & Shopping Cart
   - Improve Student Registration and Enrollment Process
   - “Amazon Style” Shopping Cart for Students to Identify, Register & Pay for Extension Courses

2) Collaborate with CHHSN to Launch New Radiologic and Imaging Sciences MS Degree
   - Unique 1 year 36 credit Fast Track Degree for Working Professionals

3) Identify Professional Development Opportunities for CEIE Staff to Navigate Current Crisis
   - Upskill and Retrain to meet challenges posed by working from home
   - Increase “All Hands” Staff Zoom Meetings and Webinars to maintain morale and productivity
Accomplishments

CHHSN houses CSUDH’s top marquee professional programs.

- Orthotics and Prosthetics (O&P) – the only one of its kind in the California State public higher education system. CSUDH alums make up 56% of all O&P practitioners in the State.

- Occupational Therapy (OT) – soon to be one of the two CSU Entry-Level professional doctoral programs (OTD) in the State’s public higher education system.

- Clinical Lab Science (CLS) – receives about $235,000.00 annually to support student internship placements, a testament of the high quality of the program.

- Kinesiology (KIN) Department - has the largest Physical Education Subject Matter preparation program in the CSU.
The School of Nursing (SON) obtained national certification of the Clinical Nurse Specialist option in Neo-Natal Nursing.

Health Science – to offer the 1st Master of Science in Radiological and Imaging Sciences (RIS) beginning Fall 2020. Health Sciences (HEA) has received approval to establish a new Master of Public Health (MPH) program.

Human Services (HUS) students placed in community-based internships provided 130,000 hours of service amounting to a contribution of $1.6 million in community service.

- 30% of HUS graduates attend graduate school.
Goals

- Develop a new CHHSN Strategic Plan aligned with university mission and in collaboration with Faculty, Staff and Alumni priorities.
- Develop a Faculty Research Fellows program to support faculty participation in externally funded research.
- Collaborate with CSU San Diego and San Jose in seeking legislative approval to offer the Doctor of Public in the CSU.
- Support the initial external accreditation of the: Doctor of Occupational Therapy (OTD) and Master of Science in Marital and Family Therapy (MFT).
- Support the reaccreditation/reaffirmation of the Master of Science programs in:
  - Occupational Therapy, Orthotics and Prosthetics, and Social Work.
Division of Academic Affairs

Vice Provost of Academic Affairs

Ken O’Donnell
Enrollment Trends

University Effectiveness, Planning and Analytics

Includes undergraduate, graduate, postbacc
http://asd.calstate.edu/dashboard/enrollment-live.html
Enrollment Profile

- Average age: 24
- Average class size: 26
- 80% of students are from Los Angeles County
- 64% are Pell Eligible
- 75% are from Underserved racial/ethnic groups
- 71% are the first in the family to pursue earning a bachelor’s degree
- Mean unit load: 12
  - MUL = 13 for first time students
Final Remarks
Michael Spagna, Ph.D.
Provost and Vice President
Office of Academic Affairs

- Patricia Arroyos
- Leslie Barron
- Jamin Butler
- Kimberly Costino
- Donna Cruz
- Tracey Haney
- Dolores Lopez
- Adrienne Mack
- Claudia Melena-Orozco
- Yvette Nava
- Ken O’Donnell
- Xavier Pineda
- Lilli Sanchez