

**MEMORANDUM****DATE:** September 7, 2021**TO:** Academic Senate Executive Committee**FROM:** Thomas A. Parham, Ph.D., President  
California State University, Dominguez Hills

A handwritten signature in blue ink, appearing to read "Thomas Parham".

**SUBJECT:** Repopulation Plans

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Thank you for the sentiments you expressed regarding general health and safety, enforcing mask mandates, and sharing your concerns regarding the repopulation plans for our campus. Dominguez Hills continues to be very engaged and intentional about keeping all of us safe. In fact, CSUDH is in alignment with and in some cases leads the CSU system in imposing health & safety protocols. Indicative of our prudent approach is that we've always planned the most conservative return of face-to-face classes by estimating and allowing for a lower percentage of the total fall class schedule than other campuses.

I also appreciated hearing about your desires for greater independence with respect to deciding whether the courses faculty teach can be delivered in face-to-face vs. on-line modalities. Faculty do not have the degrees of freedom to defer the planned repopulation; however, individual faculty are encouraged to engage in the appropriate consultation with respective Department Chairs, Deans, and the Provost, if specific accommodations are necessary and can be employed.

Finally, I would say, after listening to your observations, that neither the Provost nor I agree with your assertions regarding the need to defer the campus repopulation, and our decision does not equate to a disregard of the health and safety of faculty, nor is it indicative of our not listening to faculty. However, there are other variables at work here that demand we consider all relevant factors. This is to confirm our intention to stay the course.

Best regards, and in appreciation of all each of you do for the campus.