

**First Reading Item W\* 11/16/11**  
**California State University, Dominguez Hills**  
**Academic Senate Resolution**  
**Sense of the Senate**

**RESOLUTION IN SUPPORT OF CFA CONCERTED ACTION ON NOVEMBER 17, 2011**  
**Exec 11-11 (MSP 11/16/11)**

**Introduction:** The Executive Committee of the Academic Senate moves Resolution 11-11 -A sense of the Senate "RESOLUTION IN SUPPORT OF CFA CONCERTED ACTION ON NOVEMBER 17, 2011. The Academic Senate strongly support the CFA Concerted Action on behalf of all CSU faculty on November 17, 2011. In doing so, we recognize the distinction between the two bodies as established by HEERA and the Board of Trustees; we also recognize that the two bodies exist for the benefit of all faculty members.

Without CFA, the Academic Senate at CSUDH would be weakened and diverted from its primary mission, as it would be required to discuss and negotiate conditions vital to the well-being of faculty, including salary, tenure protections and grievance concerns, which are currently handled by the CSU/CFA Collective Bargaining Agreement (CBA). On behalf of all the CSU faculty, the faculty at Dominguez Hills and East Bay have voluntarily dedicated salary, time, and energies to organizing the first strikes in the CSU since the beginning of collective bargaining. We offer them our heartfelt thanks and unwavering support.

**RESOLVED:** That the Academic Senate of the California State University Dominguez Hills (ASCSUDH) — as a body legally constituted to represent CSUDH faculty— strongly support the CFA Concerted Action on behalf of all CSU faculty scheduled for November 17, 2011 on the CSU campuses of Dominguez Hills and East Bay; and be it further

**RESOLVED:** That the ASCSUDH distribute this resolution to the CSU Office of the Chancellor; California Faculty Association; the CSU campus senate chairs; the Academic Senate of the University of California.

**RATIONALE:** *The ASCSUDH is a representative body authorized by the California Higher Education Employer-Employee Relations Act (HEERA) and, as such, represents one of the largest sectors of public employees working under collective bargaining agreements at CSUDH. Without such an agreement for its faculty, ASCSUDH would be both weakened and diverted from its primary mission, as its focus would necessitate discussion and negotiation of other conditions vital to the well-being of faculty, including salary, tenure protections and grievance concerns currently handled by the CSU/CFA Collective Bargaining Agreement (CBA).*

AAUP President Cary Nelson remarked on the relationship between collective bargaining agreements, academic freedom and faculty governance in a 3-12-11 communication to AAUP members ([http://www.popecenter.org/clarion\\_call/article.html?id=2489](http://www.popecenter.org/clarion_call/article.html?id=2489)) where he stated:

*"As professional educators, faculty members are particularly concerned with their role in curriculum design, setting hiring priorities, and shaping instructional budget decisions... [Collective bargaining can] secure agreements on these matters and...can also win contractual status for the fundamental values of academic freedom and shared governance...[Collective bargaining] protects the freedom of choice and expression we value in members of a university community".*