



CALIFORNIA STATE UNIVERSITY, DOMINGUEZ HILLS

Academic Senate • 1000 E. Victoria • Carson, CA 90747 • WH-A420 • (310) 243-3312

Faculty Policy Committee Charge

That the Faculty Policy Committee (FPC) is the primary advisory body to the Academic Senate of California State University, Dominguez Hills (ASCSUDH) in matters pertaining to faculty personnel policy development and administration of policies governing faculty personnel matters. Normally, changes in existing faculty personnel policies shall first be considered by this committee. All policies and regulations recommended by the FPC shall be presented to the Academic Senate for approval. FPC shall review, evaluate, and make recommendations to the Academic Senate regarding all new and existing policies and statements relating to faculty, e.g., appointment, retention, tenure, and promotion or advancement; layoffs; professional ethics; leaves; discipline; safety; academic freedom and intellectual property rights; staffing formula and workload; and awards; as well as any other matters deemed appropriate for review by the committee. FPC may initiate recommendations for change for the successful implementation of those policies.

Membership Terms

Terri Ares (FPC Chair)	2021-2022	Katie Johnson (Counseling)	2020-2022
(Coaching)	2021-2023	Molly Lancaster (NTTF)	2021-2022
Jessica Federman (CBAPP)	2021-2023	Susan Porter (COE)	2020-2022
Mark Carrier (NBS)	2021-2023	Dana Ospina (Library)	2021-2022
(CAH)	2021-2023	Kim Radmacher (CHHSN)	2021-2022
		Steven Schuelka (CEIE)	2021-2022
Cheryl Koos (FAD)	Ex-Officio	Sarah Lacy (CFA)	Ex-Officio

[FPC Webpage](#)

Meetings: 2nd and 4th Thursday of each month, 12:00 – 1:30 pm

Zoom Meeting: Password is GOFPC

<https://csudh.zoom.us/j/96488815066?pwd=SkdDcU5mRDNXOHAvWFp3bVhSZ2t0dz09>

Agenda for 9/23/21

12:00 Call to Order and approval of agenda

12:05 Welcome new members

- FPC Charge
- Workflow

12:20 Old Business

1. FPC 21-XX: Revision of Faculty Leaves & Honors Committee Membership
2. Priorities for work in progress
 - a. Chairs Compensation, Duties, Elections and Evaluation (2017-18)
 - b. NTTF Assignment of Work (2020-21)
 - c. Retention, Tenure, and Promotion – consider survey of tenure-track and tenured faculty to determine precisely what concerns exist
 - i. Update to WPAF guidelines (including evidence) (2020-21)
 - ii. Call for periodic updates of department RTP standards (2017-18)
 - iii. Modify evaluation scale and recommendation options and align the use of 1-year vs. 2-year reappointments for consistency across the colleges (2020-21)
 - iv. Service credit as it relates to RTP policy (2019-20)
3. Parking lot topics from previous years
 - a. Office Hours policy update (2019-20)
 - b. IRB committee charge, election, process
 - c. Ombuds Office (Senate Retreat), Faculty Advocate (tabled Spring 2018)

1:20 New Business

1. Policy on terminal degrees for tenure-track faculty
2. Advisement responsibilities of faculty with equity concerns
3. Post-tenure review

1:30 Adjourn