CFA Equity & Diversity Discussion

CSU DOMINGUEZ HILLS

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STUDENTS - FALL 2016

14,731
STUDENTS

64 %
Women

90 %
Students of Color

DOMINGUEZ HILLS

478,638
STUDENTS

56 %
Women

72 %
Students of Color

CSU SYSTEM
The student body has changed since 1985, but less dramatically than most other CSU campuses.

30 years ago, 40% of students at CSU DH identified as white.

By 2016, 9 in 10 identify as students of color.
STUDENTS

CSU Students

Attend Part-Time

- 17%

Low Income (Pell Grants)

- 43%

CSU DH Students

- 29%

- 53%
More than 2/3 of CSU DH Freshmen students were required to take developmental coursework, compared with 38% in the CSU system overall. Data are from Fall 2016 admissions.
### DEVELOPMENTAL EDUCATION

#### ETHNICITY OF FRESHMEN REQUIRING TO TAKE COURSES IN MATH OR ENGLISH

<table>
<thead>
<tr>
<th>Ethnicity</th>
<th>CSU</th>
<th>CSU DH</th>
</tr>
</thead>
<tbody>
<tr>
<td>Latino/a</td>
<td>56%</td>
<td>72%</td>
</tr>
<tr>
<td>African American</td>
<td>6%</td>
<td>13%</td>
</tr>
<tr>
<td>Asian / Pacific Isl</td>
<td>11%</td>
<td>4%</td>
</tr>
<tr>
<td>White</td>
<td>10%</td>
<td>2%</td>
</tr>
<tr>
<td>Native American</td>
<td>&lt;1%</td>
<td>&lt;1%</td>
</tr>
<tr>
<td>Two or More</td>
<td>3%</td>
<td>2%</td>
</tr>
<tr>
<td>Non Resident (Tuition)</td>
<td>9%</td>
<td>6%</td>
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<thead>
<tr>
<th>Number</th>
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<td>23,223</td>
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</table>
CSU DOMINGUEZ HILLS FACULTY

- 67% LECTURERS
- 57% WOMEN
- 51% WHITE

Assistant Prof. 8%
Associate Prof. 7%
Full Prof. 13%
Counselor 1%
Coach 3%
Librarian 1%

Asian/Pacific Isl 15%
Latino/a 16%
African American 13%
Native American 1%
Two or More 1%
Other 1%

n=890

FALL 2016
90% students of color
49% faculty of color

- White
- Asian/Pac Isl
- African Amer
- Latino/a/x
- Native Amer
- Two or More

Students vs. Faculty
Dominguez Hills Faculty: 2012-2016 (HC)

- Lecturers
- Tenured or Tenure-Track

Percent of Instructional Faculty with Tenure-Track or Tenured Positions (HC)

- Faculty of Color: 30%
- White Faculty: 30%
Tenure Line and Lecturer faculty identify as faculty of color at nearly the same rate. About 50% are white.

Slightly more Tenure Line faculty than Lecturers identify as faculty of color, but >60% faculty regardless of tenure status are white.
50% of Women and 46% of Men Lecturers identify as FOC

49% of Women and 48% of Men with tenure line positions identify as FOC
THANK YOU!

data sources:
CSU Analytic Studies:
  Statistical Reports
  Proficiency Reports
Student Information Dashboard
  www.calstate.edu/as

CA Postsecondary Education Commission Data Portal
  www.cpec.ca.gov

CSU PIMS database
  [CFA Analysis]
  www.calfac.org/cfa-research-center