

# UPDATE ON FACULTY RECRUITMENT PLAN 2020-21

Michael E. Spagna | Provost & VP for Academic Affairs | May 6, 2020

# Tenure-Track Faculty Recruitment Planning Timeline

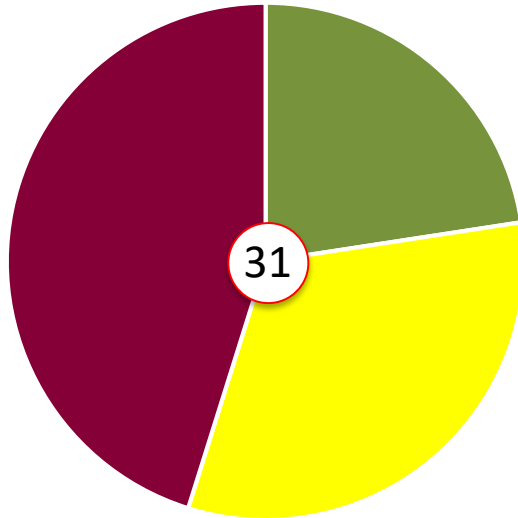
April 8, 2020

**Our main challenge:** we don't know what will happen during the 18-month period we need for our next round of faculty recruitments.

**Response:** Prepare for a range of possibilities.

## principles

1. honor transparency and faculty work
2. acknowledge economic realities
3. protect commitment to hire and recruit



**Tier 1:** Recruit no matter what. Programs would fail without a new hire.

**Tier 2:** Will probably recruit. Proceed until directed otherwise.

**Tier 3:** Form search committees, but recruitments will probably wait a year.

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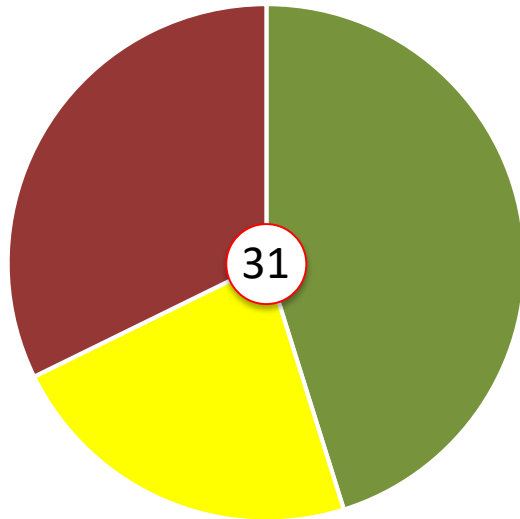
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1. honor transparency and faculty work
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**Tier 1:** Recruit no matter what. Programs would fail without a new hire. **14 recruitments.**

**Tier 2:** Will probably recruit. Proceed until directed otherwise. **7 recruitments**

**Tier 3:** Form search committees, but recruitments will probably wait a year. **10 recruitments**