Tenure-Track Faculty Recruitment
Planning Timeline

Our main challenge: we don’t know what will happen during the 18-month period we need for our next round of faculty recruitments.

Response: Prepare for a range of possibilities.

principles
1. honor transparency and faculty work
2. acknowledge economic realities
3. protect commitment to hire and recruit

Tier 1: Recruit no matter what. Programs would fail without a new hire.

Tier 2: Will probably recruit. Proceed until directed otherwise.

Tier 3: Form search committees, but recruitments will probably wait a year.

April 8, 2020

CALIFORNIA STATE UNIVERSITY, DOMINGUEZ HILLS
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  1. honor transparency and faculty work
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**Tier 1:** Recruit no matter what. Programs would fail without a new hire. **14 recruitments.**

**Tier 2:** Will probably recruit. Proceed until directed otherwise. **7 recruitments**

**Tier 3:** Form search committees, but recruitments will probably wait a year. **10 recruitments**