



# Title IX Training Update for Faculty

February 14, 2018

The Title IX Officer leads and manages campus programs to prevent and respond to gender-based discrimination, sexual harassment, sexual assault, dating/domestic violence, and stalking by:

- Developing comprehensive and coordinated **education and training**
- Implementing programs to **prevent** discrimination and harassment
- Receiving **complaints** and overseeing **investigations**
- Ensuring appropriate **remedies** for students and employees who report experiencing discriminatory behavior
- Ensuring **compliance** with CSU policies and federal/state laws

# Title IX Training topics

- Understanding and preventing discrimination on the basis of gender/sex, sexual harassment, sexual misconduct, dating/domestic violence, and/or stalking
- Consent
- Myths and facts
- Bystander intervention and prevention
- Methods of encouraging peer support
- Warning signs of abusive behavior
- Rights, resource options, and reporting options for victims/survivor

## Gender Equity & Inclusion Education & Training

In collaboration with CSU Dominguez Hills prevention educators across campus, the Title IX Officer is available to provide workshops and presentations to your class, department, or organization.

### Topics include, but are not limited to:

- Reporting Responsibilities
- Student Rights and Options
- Employee Rights and Options
- Discrimination and Harassment
- Microaggressions
- Preventing Sexual Harassment
- Responding to Domestic Violence
- Bystander Intervention
- Healthy Relationships

If you are looking for a training on a different topic, just ask! Email Title IX Officer, Elizabeth Schrock, to schedule a training.

## Mandatory Online Prevention Education Trainings

All **CSUDH students** must participate in *Not Anymore* online training every year or they will not be able to register for courses. New students will participate in the full introductory training and returning students will participate in a shorter refresher training.

- To complete the training, login using your mycsudh.edu username and password:  
<https://studentsuccess.org/SSO/csudh>
- If you are experiencing IT-related issues, submit an [IT helpdesk ticket](#)
- If you have a question, email [titleixonline@csudh.edu](mailto:titleixonline@csudh.edu)

All **CSUDH staff, faculty, administrators, and student employees** are required to participate in the *EDU: Prevent Campus Sexual Misconduct* online training every year by the CSU Chancellor's

## GENDER EQUITY & INCLUSION

- What is Title IX?
- Policies
- Rights & Resources
- Get Help
- Reporting Options
- Education & Training
- Campus Coordinators (CCRT)
- Contact the Title IX Officer

**Peer Educator Opportunity**

**Training details**

**Friday, February 16th 12 p.m. - 5 p.m.**  
**Saturday, February 17th 10 a.m. - 3 p.m.**

**Free Food!**

**Location:**  
**Building A, Housing Services**

**RSVP Required**

**Students helping Students**

*Peer educators are leaders committed to making a difference for CSUDH students. This two day training will provide you with the skills needed to be an effective peer educator for sexual misconduct.*

**The 5 Roles of a Peer Educator:**

- Friend**
- Educator**
- Activist**
- Role Model**
- Team Member**

**TITLE IX** Questions & RSVP:  
Contact Melanie Mitchell at [mmitchell77@csudh.edu](mailto:mmitchell77@csudh.edu)

The Title IX Coordinated Community Response Committee meets monthly to ensure that messaging is consistent, services are provided seamlessly, and prevention programs are culturally relevant by:

1. Developing, implementing, reviewing, and revising programs and procedures to effectively respond to gender-based harassment and discrimination, including sexual assault, domestic violence, dating violence and stalking;
2. Promoting prevention and intervention efforts that are appropriate, research-informed, culturally relevant and inclusive of historically marginalized or underserved groups;
3. Assessing CSUDH's campus climate regarding gender-based harassment, discrimination, and violence;
4. Evaluating current strategies and programs aimed at preventing and responding gender-based harassment, discrimination, and violence; and
5. Developing and overseeing a communications strategy to engage CSUDH students, faculty, and staff in prevention and response efforts.

# Trainings with students, student leaders, and student assistants

- Required
  - Yearly online training for all students
  - Twice yearly training for CAs (housing)
  - Yearly training for athletes
  - Yearly Greek training (once for all new members, once for all leaders)
  - Yearly Student Organization training
  - Study Abroad pre-departure orientation
  - Short presentation at all New Student Orientations and International Student Orientations

# Trainings with students, student leaders, and student assistants

- Optional
  - Individual athletics teams
  - Individual sororities and fraternities
  - Student staff in the Multicultural Center and Women’s Center
  - Student Advisors in Advising Centers
  - EOP/ETE Mentors
  - Mentors in the Male Success Alliance
  - ASI Executive Board
  - Workshop at the Women’s Retreat
  - Anyone by request

**It's On Us**  
CSUDH Discussion Series  
April 4, 13, & 18 | 4-5 PM | LSU 323



Join CSUDH's new Title IX Officer, Elizabeth Schrock, and Sexual Assault Victim's Advocate, Jacqueline Ufer, for an interactive discussion series using the national It's On Us campaign and discuss Touching It of CSUDH.

**April 4:**  
*It's On Us... to respond to incidents that are reported.*

**April 13:**  
*It's On Us... to create an environment where sexual assault is unacceptable.*

**April 18:**  
*It's On Us... to prevent sexual assault.*



Take the pledge to help end Sexual Assault at [ItsOnUs.org](http://ItsOnUs.org) and find out more at [csudh.edu/title-ix](http://csudh.edu/title-ix).  
Download the FREE CSUDH resources app in the app store at [Reach Out - College Edition](http://ReachOut-CollegeEdition).  
For more information about the events, go to Toralink or email Elizabeth Schrock at [eschrock@csudh.edu](mailto:eschrock@csudh.edu).



**CSUDH**

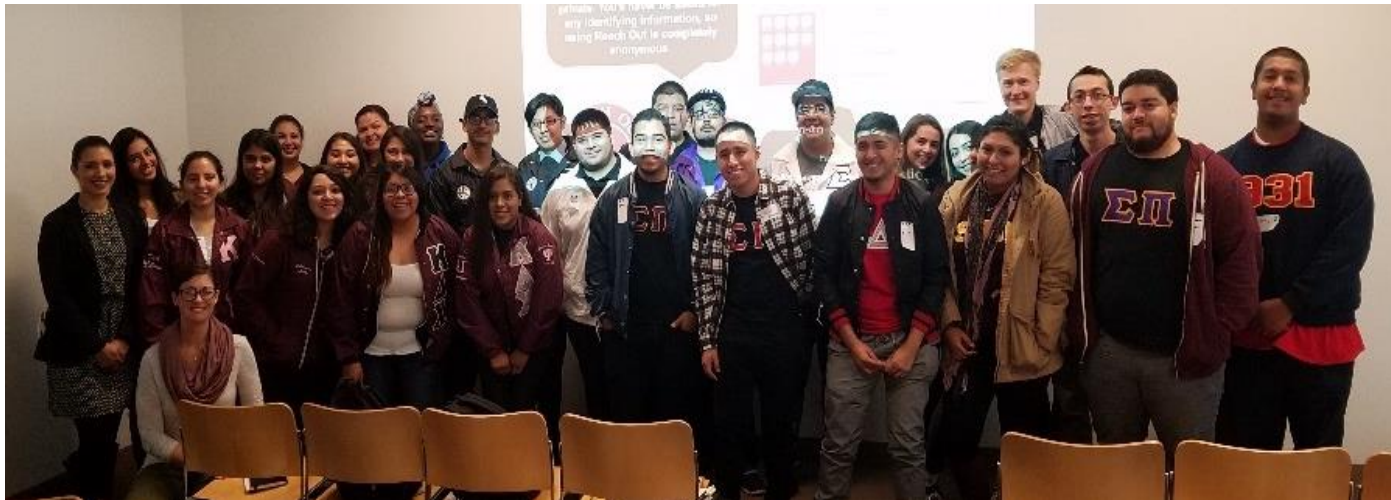
# Trainings for Faculty, Staff, and Administrators

- Yearly online Skillport EDU: Eliminate Sexual Misconduct trainings (for all employees) and Sexual Harassment Prevention for managers
- Two open UBI workshops offered each year: Preventing Sexual Harassment and Support & Report
- Coaches and Athletics Department (twice)
- Health and Psychological Services (twice)
- Department Chairs (twice)
- Associate Deans
- Police Department
- EOP/ETE, Advising, and disAbility Services Staff
- Individual Departments/Offices (NBS, Registrar's Office)
- Title IX Investigators (6 staff) and Deputy Coordinators (3 staff)
- Planned training for managers on how to prevent and respond to discrimination on the basis of gender, race, ethnicity, sexual orientation, as well as sexual harassment, sexual assault, dating/domestic violence, and stalking



# Training Numbers\*: Jan. 2017 – present

- Students trained (excluding NSO): 1,465
- Faculty, Chairs, and Deans trained: 254
- Staff and Administrators trained: 118
- Total: 1,837



\*Note: Numbers are duplicated; if a staff person received training twice, they will be counted twice.

# Discussion

- How to best outreach/train faculty; specifically, adjunct and part-time faculty?
- How to encourage completion of required online trainings?