

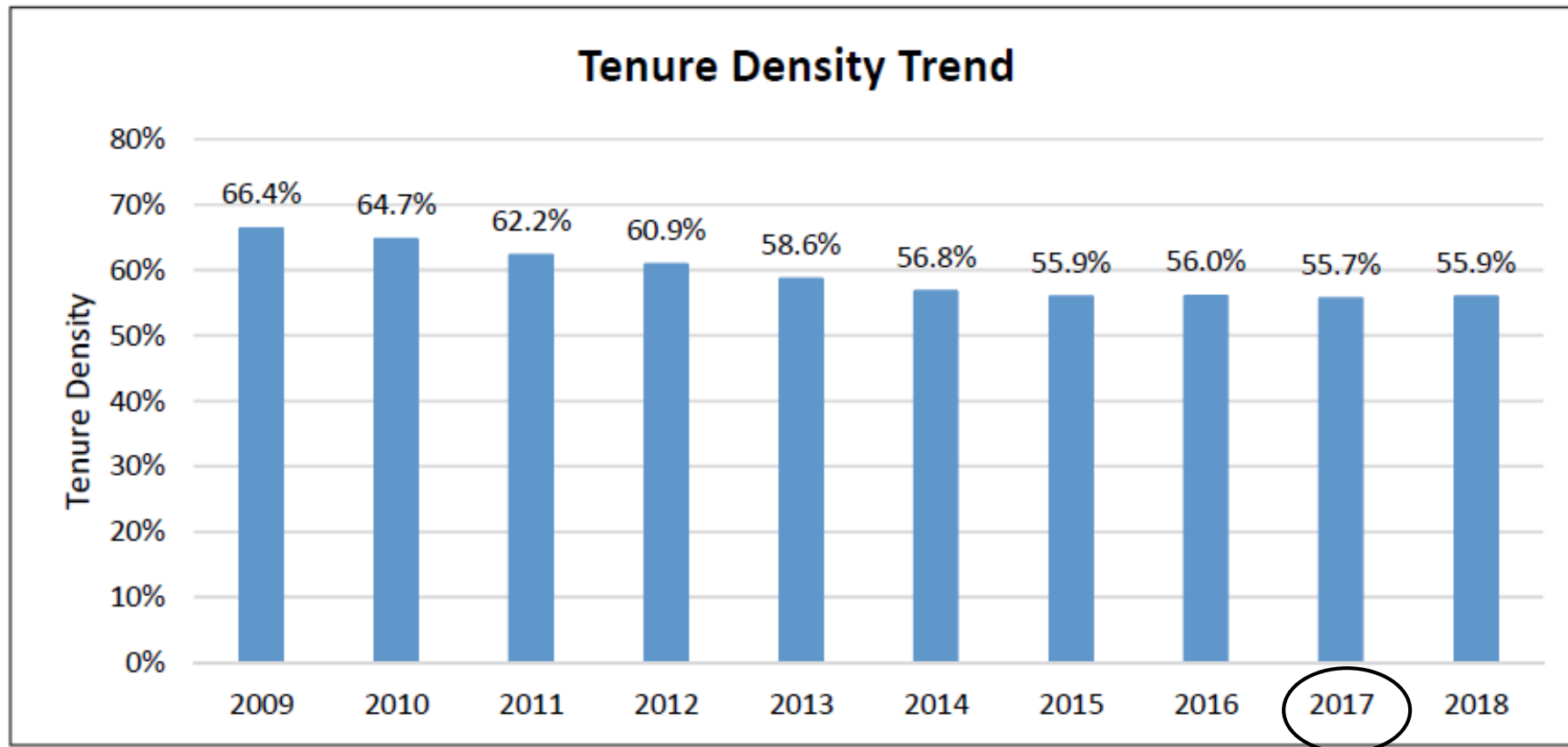
TENURE DENSITY REPORT

PRESENTATION TO THE ACADEMIC SENATE

2/20/2019

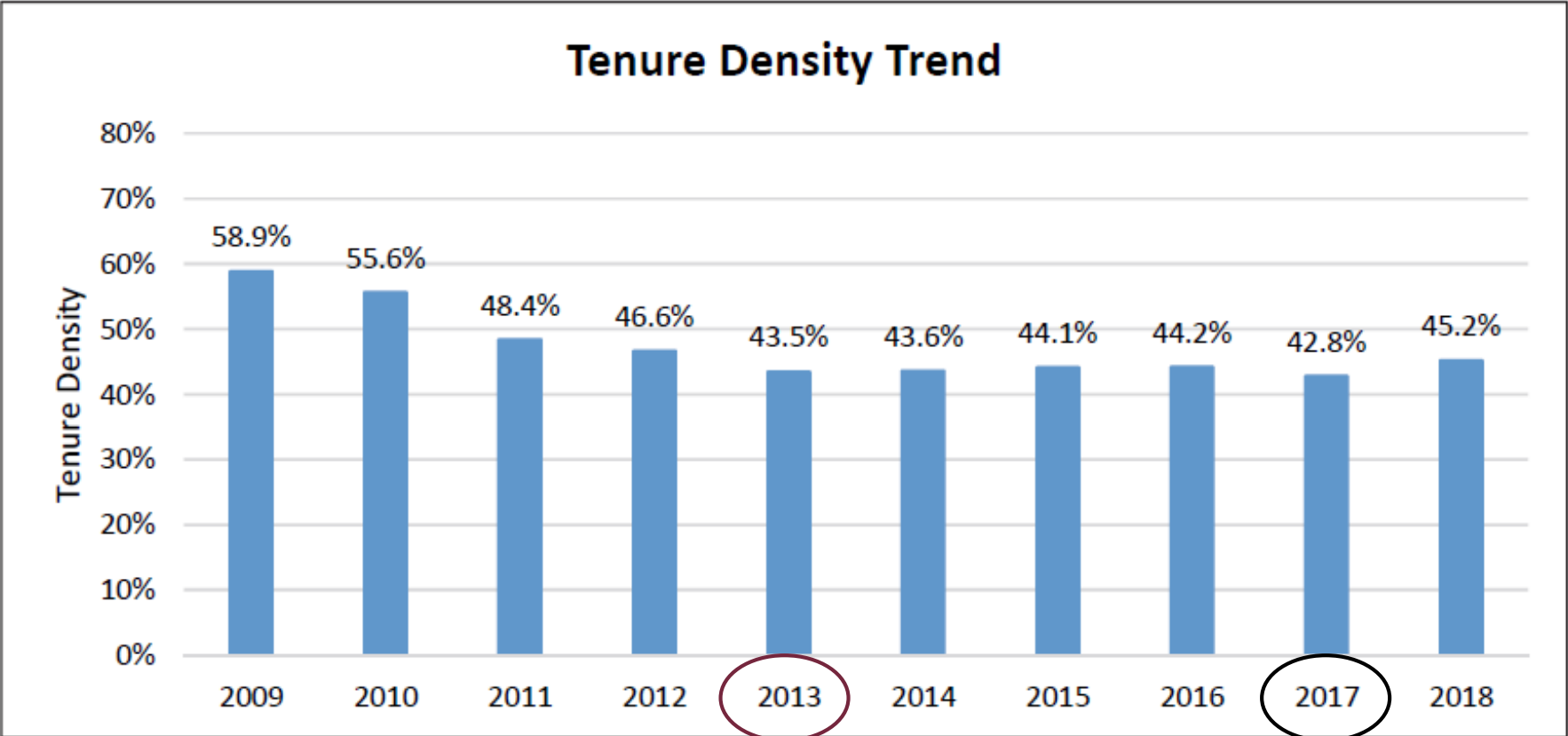
CSU System Tenure Density

Faculty Profile: Systemwide Total

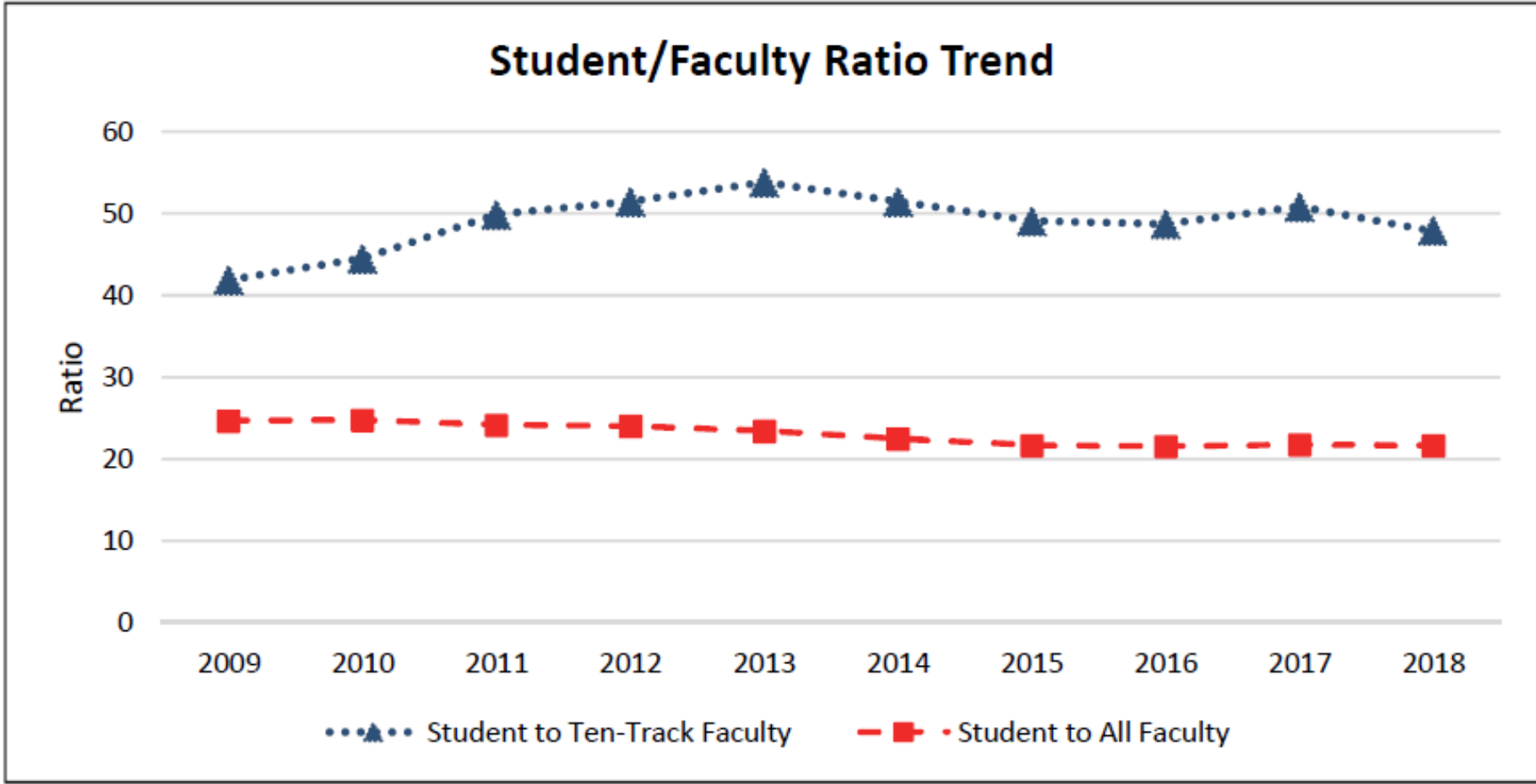


CSUDH Tenure Density

Faculty Profile: Dominguez Hills



CSUDH SFR



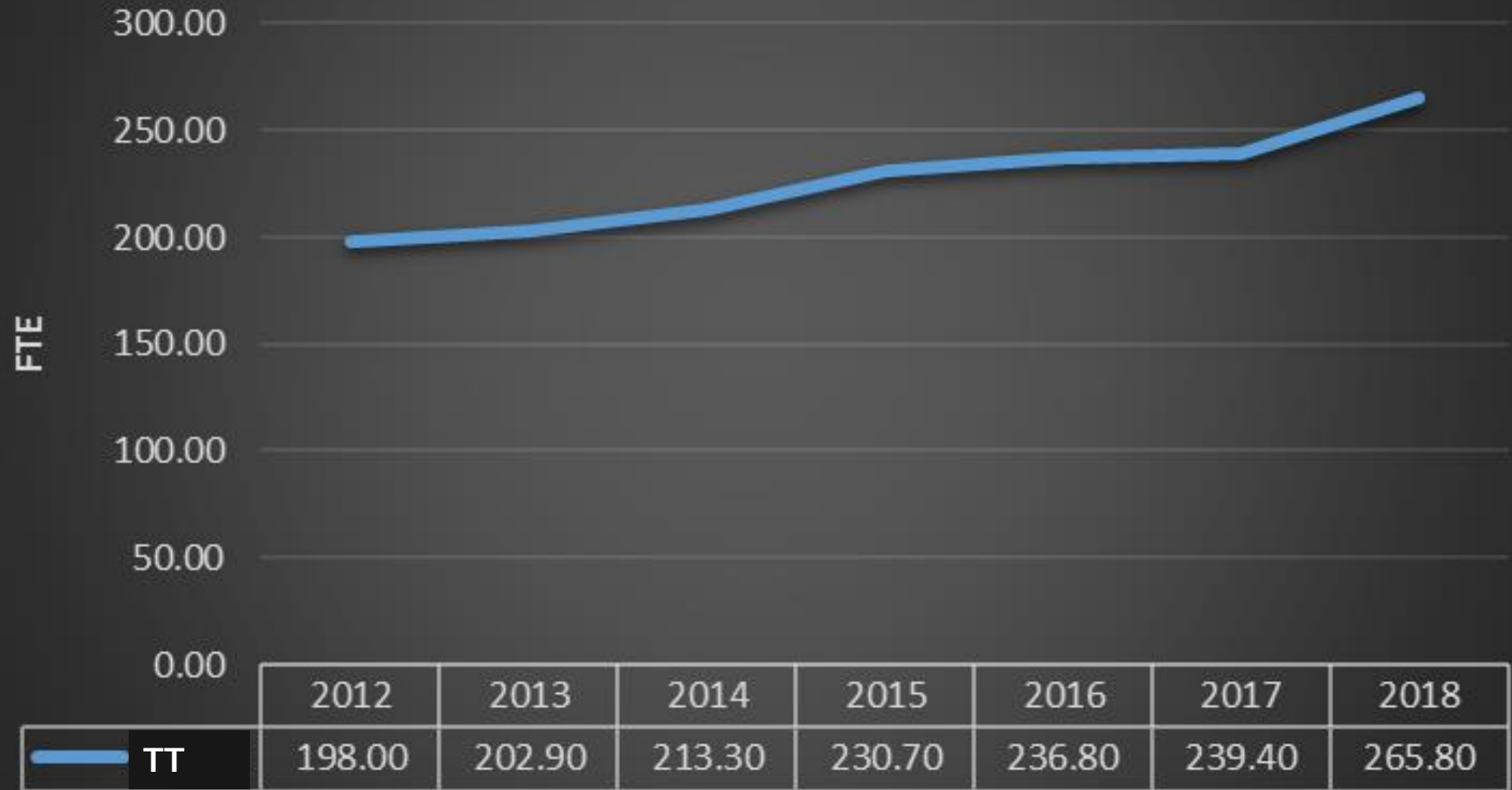
CSUDH FTEs and Ratios

Fall Term	Full-Time Equivalents (FTE)				Ratios		
	Students	Lecturers	Tenure-Track	All Faculty (Lect + TT)	Student to Ten-Track Faculty	Student to All Faculty	Tenure Density (TT/All Fac)
2009	10,221.1	170.5	244.1	414.6	41.9	24.7	58.9%
2010	10,041.2	179.9	225.6	405.5	44.5	24.8	55.6%
2011	10,518.7	224.8	210.9	435.7	49.9	24.1	48.4%
2012	10,189.6	226.6	198.0	424.6	51.5	24.0	46.6%
2013	10,917.2	263.5	202.9	466.4	53.8	23.4	43.5%
2014	10,972.5	275.4	213.3	488.7	51.4	22.5	43.6%
2015	11,325.3	292.1	230.7	522.8	49.1	21.7	44.1%
2016	11,533.1	298.7	236.8	535.5	48.7	21.5	44.2%
2017	12,168.4	320.2	239.4	559.6	50.8	21.7	42.8%
2018	12,711.4	321.7	265.8	587.5	47.8	21.6	45.2%

Comparison of Lecturers to Tenure Track at CSUDH



CSUDH Tenure Track (FTE)



CSUDH NET NEW TT HIRES (FTE)

Net New TT (FTE)



CSUDH Approximate Cost of Net New TT Hires



Overall Summary

- **Increase in Tenure Density at CSUDH from low of 43.5% (2013) to increase to 45.2% (2018)**
- **CSUDH only 1 of 6 CSUs that has increased tenure density from 2013 levels**
- **CSUDH has 4th highest tenure density increase in system since 2013 (+1.7%)**
- **Successfully hired 68 net new TT faculty since low of 198.0 (2012) to 265.8 (2018)**
- **Approximate increase of \$8.7M in dedicated baseline resources since 2012 (\$1.45M per year)**
- **Still more work to do:**
 - **CSUDH among lowest tenure density in CSU**
 - **Highest tenure density at CSUDH has been 58.9% (2009)—Work through models that continue upwards trajectory**
 - **Multi-year hiring plans critical to actualizing whatever model we choose as a campus**
 - **Be careful to continue to champion efforts to support and encourage NTTF at CSUDH (54.8% of All Faculty)**