Senate Executive Committee
January 15, 2020

Attendees: Chair Thomas, Vice Chair Talamante, Secretary Ospina, Parliamentarian Sharma, EPC Chair Pinto, FPC Chair Russo, Statewide Senators’ Celly & Norman

Guest: Ortega, Spagna, Parham

Chair Report

- Mid-Year Forum – 2/3, 10-12PM
- AAUP – Santa Barbara 2/2/20 – free registration ends today
- PM 2014-01 Routing and Responding to Academic Senate Resolutions
- UBC Meeting – Response to EXEC 17-19 – don’t see themselves as under the Academic Senate & do not support changes coming from Senate
- CDCPC – jumpstarting the committee
- Carrie Stewart recognition resolution – Katy & Laura will draft
- Land Recognition Ceremony – President will do one for the opening of the new resident halls

Provost

- PM 14-01 and streamlining further – Policies to come out within 21 days of approval
  - Alice Kawakami will be covering resolution to policy
- New PM on Centers & Institutes – call to Centers/Institutes to re-charter – means of assessing regularly – Did the Grad Council need approval?
- Faculty hiring – 65 hires last 2 years but not making headway on the tenure density b/c of increasing enrollment
  - Really need 45-50 per year – but we also expect lower high school enrollment in a few years
  - Personnel hires needed – psychologists, advising, staff
  - Proposing faculty hiring index – Provost proposing to CSU
    - Will show the percentage of our budget on faculty hires – index will help refine how we make our case for needs
- Lifelong learning commitment – need to provide support for alum and community for the kind of education they will need over the life of their careers
  - Humanities pathways continue to yield longer than STEM b/c
- Cabinet Retreat and strategic planning
  - Student feedback on probation – by the time they knew they were failing it was too late in the semester to recover – early alert system to notify students
- AA 2019-02 NTTF Advisory Board – SE Comments
- EXEC 19-08, EPC 19-09, Exec 19-14 – no further comment from SE
- FPC 19-16, Exec 18-10, AA 2018-04 SE requesting copies of changes

President

- PM 2014-01 Routing & Responding to Academic Senate Resolutions
- Alternative Dispute Resolution/Ombudsperson
  - FPC – conflicts at different levels (e.g. faculty & chairs)
- Reputation as a grievance culture campus
  - Institutional support not coming through – needs a creative and dynamic approach
- Pres familiar w/ombudsperson on CSU campuses (UCI too)
  - Systemic solution for personal problems in a resource constrained campus
  - High volume of level 2 grievances here
    - Being dealt with in consequential ways
    - Others seem like able to be talked out
  - Believes they are useful but there are other resources too
    - What are the other resources? Asking FPC to look at if there are other mechanisms at the institution
- What are the systemic issues that the President sees
  - Faculty tensions
  - Lack of accountability
  - Discrepancies in dept. chair & fulfilling their responsibilities
    - Thinks most of these can be dealt with at the personal level
  - Some cultural issues for the campus
    - the way in which people have learned to settle for things
    - People advised to grieve before other solutions
  - Sexual harassment/assault – dealt with quickly
  - Students who see faculty who care and support and those who are very disengaged, which affects how they believe they are treated w/grades
- Chief Officer Equity, Diversity, & Inclusion
  - One finalist has recently contacted the president – the accepted candidate had to withdraw acceptance
    - Shawn Harper an expert hired by USC now & LOR for this candidate
    - Held off on putting the call back out again b/c of other high level searches that need managed
    - New committee possible –
- Soft opening of science building in March – open to students fall 2020
- E-Sports and developing student skills – asking deans to embrace & endorse

Exec then discussed Spring Senate Retreat – suggestion for 4 rounds v. 6 with the first 3 assigned (20 minutes per table) with the following suggested table leads.

- Pat K and Kate Esposito will lead the table on need for an Ombudsperson
  - Charles is gathering resource and information to make the case for why this is the solution
  - Are we keeping data on campus conflicts/grievances?
    - Seems like we need a white paper...
- Jim Hill and Archana Sabbatical Policy Draft
- William Franklin & Siskanna (?) Understanding & Assisting Pell Eligible Students
- Charles & Staff Senate Reps MPP Instrument
- Laura & Rita - Principles of Gender Equity
- Enrique & Dana – Draft Resolution on Program Discontinuance
- Sam & Reza Distance & Hybrid resolution for implementing recommendations