



CALIFORNIA STATE UNIVERSITY, DOMINGUEZ HILLS

Academic Senate • 1000 E. Victoria • Carson, CA 90747 • WH-A420 • (310) 243-3312

Charge

That the Faculty Policy Committee (FPC) is the primary advisory body to the Academic Senate of California State University, Dominguez Hills (ASCSUDH) in matters pertaining to faculty personnel policy development and administration of policies governing faculty personnel matters. Normally, changes in existing faculty personnel policies shall first be considered by this committee. All policies and regulations recommended by the FPC shall be presented to the Academic Senate for approval. FPC shall review, evaluate, and make recommendations to the Academic Senate regarding all new and existing policies and statements relating to faculty, e.g., appointment, retention, tenure, and promotion or advancement; layoffs; professional ethics; leaves; discipline; safety; academic freedom and intellectual property rights; staffing formula and workload; and awards; as well as any other matters deemed appropriate for review by the committee. FPC may initiate recommendations for change for the successful implementation of those policies.

Membership Terms

Terri Ares (FPC Chair)	2020-2021	George Vinovich (CAH)	2020-2021
Paul DuongTran(CHHSN)	2020-2022	Susan Porter (COE)	2020-2022
	(vacant Spring 2021)	Chris Webb (Coaching)	2019-2021
Fynnwin Prager (CBAPP)	2019-2020	Katie Johnson (Counseling)	2020-2022
Jessica Federman (CBAPP)	Spring 2021	Open Seat (CEIE)	2020-2022
Joanna Kimmitt (Library)	2020-2022	Ex-Officio: Cheryl Koos	FAD
Alexis McCurn (NBS)	2019-2021	Ex-Officio: L. Skiffer / I. Afalqa	CFA
Molly Lancaster (NTTF)	2020-2022		

Meetings

Fall 2020:

9/17/20	11/5/20
10/1/20	11/19/20
10/15/20	12/3/20

Spring 2021:

1/28/21	3/11/21	4/22/21
2/11/21	3/25/21	4/27/21
2/25/21	4/8/21	

Resolutions with Policy Completed

- FPC 20-14: Evaluating Faculty Performance Disrupted by the COVID-19 Pandemic
- FPC 21-06: Review Committee for Research, Scholarship, and Creative Activities Awards
- FPC 21-07: Forming a Task Force for Assessing Teaching Effectiveness
- FPC 21-11: Proposed Retention, Tenure and Promotion Policy
- FPC 21-05: Resolution on Sabbatical Leaves

Policy Revision Resolution in Progress

FPC 21-xx: Revision of Faculty Honors & Leaves Committee – modify the charge to allow for new or different awards to be reviewed, expand committee membership, consider expansion of eligibility to serve.

New Resolution in Progress

FPC 21-xx: Standardizing Teaching Assignment Procedures for Non-Tenure-Track (NTT) Faculty – to address timely assignment of courses to NTTF.

Policy Discussions in Progress

Department Chair policy – update the duties and responsibilities and add expectations for training of Chairs in the current policy. Converge the policy, PM on selection/appointment of Chairs, and the working group recommendations for compensation into one umbrella policy on Chair/Director responsibilities, training, review, selection, and compensation.

Consultations

The committee consulted with a variety of persons on campus, including Faculty Affairs and Development, Vice Provost of Academic Affairs, former Faculty Honors and Leaves Committee members, CFA, and Senate Executive Committee.

Goals for AY 2021-22:

- Complete resolutions in progress.
- Complete Department Chair Policy.
- Address Retention, Tenure, and Promotion policy issues such as WPAF Guidelines, periodic review of RTP standards to include early tenure, evaluation and recommendation scales, 1-year vs. 2-year reappointments.
- Discuss issues relative to Service Credit.
- Consider emerging issues.