Faculty Policy Committee Charge

That the Faculty Policy Committee (FPC) is the primary advisory body to the Academic Senate of California State University, Dominguez Hills (ASCSUDH) in matters pertaining to faculty personnel policy development and administration of policies governing faculty personnel matters. Normally, changes in existing faculty personnel policies shall first be considered by this committee. All policies and regulations recommended by the FPC shall be presented to the Academic Senate for approval. FPC shall review, evaluate, and make recommendations to the Academic Senate regarding all new and existing policies and statements relating to faculty, e.g., appointment, retention, tenure, and promotion or advancement; layoffs; professional ethics; leaves; discipline; safety; academic freedom and intellectual property rights; staffing formula and workload; and awards; as well as any other matters deemed appropriate for review by the committee. FPC may initiate recommendations for change for the successful implementation of those policies.

Membership Terms

<table>
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<tr>
<th>Member Name</th>
<th>2021-2022</th>
<th>Member Name</th>
<th>2020-2022</th>
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<tr>
<td>Terri Ares (FPC Chair)</td>
<td>2021-2022</td>
<td>Katie Johnson (Counseling)</td>
<td>2020-2022</td>
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<td>(Coaching)</td>
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<td>(NTTF)</td>
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<td>Jessica Federman (CBAPP)</td>
<td>2021-2023</td>
<td>Susan Porter (COE)</td>
<td>2020-2022</td>
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<td>Mark Louis Carrier (NBS)</td>
<td>2021-2023</td>
<td>Dana Ospina (Library)</td>
<td>2021-2022</td>
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<td>(CAH)</td>
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<td>Kim Radmacher (CHHSN)</td>
<td>2021-2022</td>
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<td>Steven Schuelka (CEIE)</td>
<td>2021-2022</td>
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<td>Cheryl Koos (FAD)</td>
<td>Ex-Officio</td>
<td>Sarah Lacy (CFA)</td>
<td>Ex-Officio</td>
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FPC Webpage

Meetings: 2nd and 4th Thursday of each month, 12:00 – 1:30 pm

Zoom Meeting: Password is GOFPC

https://csudh.zoom.us/j/96488815066?pwd=SkdDcU5mRDNXOHAvWFp3bVhSZ2t0dz09

Agenda for 9/23/21

12:00 Call to Order and approval of agenda
12:05 Welcome new members
  - FPC Charge
  - Workflow
12:20  Old Business
1. FPC 21-XX: Revision of Faculty Leaves & Honors Committee Membership
2. Priorities for work in progress
   a. Chairs Compensation, Duties, Elections and Evaluation (2017-18)
   b. NTTF Assignment of Work (2020-21)
   c. Retention, Tenure, and Promotion – consider survey of tenure-track and tenured faculty to determine precisely what concerns exist
      i. Update to WPAF guidelines (including evidence) (2020-21)
      ii. Call for periodic updates of department RTP standards (2017-18)
      iii. Modify evaluation scale and recommendation options and align the use of 1-year vs. 2-year reappointments for consistency across the colleges (2020-21)
      iv. Service credit as it relates to RTP policy (2019-20)
3. Parking lot topics from previous years
   a. Office Hours policy update (2019-20)
   b. IRB committee charge, election, process
   c. Ombuds Office (Senate Retreat), Faculty Advocate (tabled Spring 2018)

1:20  New Business
1. Policy on terminal degrees for tenure-track faculty
2. Advisement responsibilities of faculty with equity concerns
3. Post-tenure review

1:30  Adjourn