**Meeting:** April 22, 2021, 12:00-1:30 pm via Zoom  
**Facilitator:** Terri Ares  
**In Attendance:** Katie Johnson, Cheryl Koos, Alexis McCurn, George Vinovich, Jessica Federman, Susan Porter, Molly Lancaster

<table>
<thead>
<tr>
<th>Topic</th>
<th>Discussion/Conclusions</th>
<th>Follow-Up</th>
</tr>
</thead>
<tbody>
<tr>
<td>Agenda, Minutes, Announcements</td>
<td>Agenda approved. Minutes of 4.8.21 meeting approved.</td>
<td>Refer to calendar invite for agenda, minutes, and documents for each meeting.</td>
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**OLD BUSINESS**
<table>
<thead>
<tr>
<th>Update on Resolutions from Senate Exec</th>
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<tbody>
<tr>
<td><strong>Faculty Leaves &amp; Honors Committee Membership</strong> - Communication in between meetings that per CBA Sabbaticals can only be reviewed by tenured faculty. Need to re-work this resolution and Senate Exec has asked that we table until early Fall. If passed in Fall, then representation from expanded areas of Library and Counseling can be elected in time for Spring committee work. Discussed that NTTF could be added but would only review awards and Assigned Time for Exceptional Service. Expansion of committee to include 2 tenured faculty likely is burdensome and workload was unusually great this year due to 2 calls for Assigned Time for Exceptional Service but should level out next year. Although the policy called for another committee to review those proposals the FLHC has always done the work.</td>
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<td><strong>Sabbatical Policy</strong> - 1st reading completed on 4/21. Reviewed comments and made edits to policy. Confirmed that some programs have a coordinator but no Chair (not a department yet) and edits made to the Chair level to include equivalent. Responses to comments added in red font.</td>
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<td><strong>FPC 21-11 Amendment of Policy for RTP</strong> - 1st reading completed on 4/21. Discussed comments and made edits as well as</td>
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<td>Continue to work on this for presentation in early Fall.</td>
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<td><strong>Terri</strong> will submit for 2nd reading at Senate meeting 4/28.</td>
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<td>All continue discussion at special meeting on 4/27.</td>
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</table>
Next Meeting | Thursday, April 27\textsuperscript{nd} 12:00 - 1:30pm (special meeting in lieu of May 12\textsuperscript{th}), Final Meeting

**Membership Terms**

- Terri Ares (FPC Chair)  
  2020-2021
- Vacant (CHHSN)  
  Sp2021-2022
- Jessica Federman (CBAPP)  
  Sp 2021
- Joanna Kimmitt (Library)  
  2020-2022
- Alexis McCurn (NBS)  
  2019-2021
- Chris Webb, (Coaching)  
  2019-2021
- Molly Lancaster (NTTF)  
  2020-2022
- George Vinovich (CAH)  
  2020-2021
- Susan Porter (COE)  
  2020-2022
- Open Seat (CEIE)  
  2020-2022
- Katie Johnson (Counseling)  
  2020-2021
- Ex-Officio: Cheryl Koos, FAD
- Ex-Officio: Iyad Afalqa CFA