Charge

That the Faculty Policy Committee (FPC) is the primary advisory body to the Academic Senate of California State University, Dominguez Hills (ASCSUDH) in matters pertaining to faculty personnel policy development and administration of policies governing faculty personnel matters. Normally, changes in existing faculty personnel policies shall first be considered by this committee. All policies and regulations recommended by the FPC shall be presented to the Academic Senate for approval. FPC shall review, evaluate, and make recommendations to the Academic Senate regarding all new and existing policies and statements relating to faculty, e.g., appointment, retention, tenure, and promotion or advancement; layoffs; professional ethics; leaves; discipline; safety; academic freedom and intellectual property rights; staffing formula and workload; and awards; as well as any other matters deemed appropriate for review by the committee. FPC may initiate recommendations for change for the successful implementation of those policies.

Membership

- Katy M. Pinto (FPC Chair)
- Terri Ares (CHHSN)
- Shari Berkowitz (CBAPP)
- Carolyn Gardner (Library)
- Kimberly Huth (CAH)
- Jennifer Stacy (COE)
- Phillip Vieira (NBS)

Meetings

Fall 2018:
- 9/17/2019
- 10/01/19
- 11/05/19

Spring 2019:
- 3/4/2019
- 3/16/2019
- 5/06/2019

Topics of Discussion

FPC discussed a variety of topics during the Academic Year 18/19. The committee also consulted with a variety of persons on campus, including Faculty Affairs and Development, Vice Provost of Academic Affairs, Honors and Leaves Committee, and Department Chairs. Some of the topics discussed are listed below.

- Teaching and Research Assistants—access, availability, implications for RTP
• Retention, Tenure, and Promotion standards, possible update to guidelines, and appropriate assessment of RTP cases (e.g. evidence in RTP file and the evaluation of material)
• Sabbatical update—rubric used in sabbatical scoring
• Chairs Compensation, Duties, Elections and Reviews

**Resolutions**
FPC wrote 4 policy proposals during AY 18/19. 1 was passed by the Academic Senate; 1 is currently expected to be read at the Academic Senate for 3rd reading and 2 will be introduced in Fall 2019.

FPC 19-10: Resolution on Faculty Policy Committee Charge
FPC 19-12: Resolution on Endowed Chairs and Professorships (3rd reading)

FPC 19-XX: Resolution on Sabbatical Scoring
FPC 19-XX: Resolution to make Graduate Council a Standing Committee of Academic Senate