University Budget Committee Allocation of One-Time Funds Academic Affairs

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Academic Affairs Goals and Priorities Supported by Baseline Funds

- Stabilization of Colleges and Departments
- Invest in faculty and student research
- Provide non-instructional staff support
- Provide support and resources for faculty
- Fund Tenure and Promotion

Academic Affairs Goals and Priorities Supported by One-Time Funds

- Support faculty recruitment
- Invest in Faculty Development
- Advance student success initiatives
- Develop opportunities for students to participate and succeed in the community

AY 2013-14 New Faculty

Academic Affairs is recruiting 18 new faculty for the 2013-14 academic year

CAH 5 faculty

CBAPP 3 faculty

CPS 5 faculty

CNBS 5 faculty

New Faculty Non-Salary Support

(Investing in faculty/Contributing to Student Success)

Relocation expense	\$7,500
Travel/professional dev't expense	\$5,000
Computer equipment and supplies	\$2,500
Specialized lab equipment (3 faculty)	\$43,000
Release time	\$10,000

Total New Faculty Non-Salary Support for 18 positions during AY 2013-14:

\$493,000

AA Strategic Goal #1: Increase new hires utilizing new sources of funding.

University Strategic Goal #1: Build the excellent academic programs that reinforce our position as a comprehensive model urban university.

Faculty Sabbaticals

(Investing in and supporting faculty)

 Nine additional faculty sabbaticals are requested: \$180,000 (\$20,000 per sabbatical)

 Academic Affairs will continue to fund 12 sabbaticals per year

AA Strategic Goal #8: Broaden high-impact practices across curriculum.

First Year Experience (Student Success)

Item	Cost	Description
Twenty replacement courses	\$ 130,000.00	Twenty replacement courses for the twenty FYE instructors. Average actual replacement cost \$6500.
Courses for Part-time instructors	\$ 30,000.00	Six part-time instructors are guaranteed one course in the semester that they don't teach in the FYE.
Field Trips/Course materials	\$ 10,000.00	Materials/travel for each section \$500
Stipends for twenty instructors	\$ 30,000.00	Participation stipends of \$1500 per instructor
Training Workshops /Materials	\$ 10,000.00	Ongoing training workshops, preparatory training workshops for following year's dyads, books, software licenses
Assessment	\$ 40,000.00	Outside assessment from Vital Research
FYE Symposium	\$	Symposium to showcase the learning experiences of students who participated in paired general education courses
Stipends for 2014-15 instructors	\$ 20,000.00	First semester stipends (\$500) for 40 instructors for the 2014-15 FYE
20 lpads	\$ 16,000.00	iPads for instructors to be used in FYE courses
Total	\$ 296,000.00	

AA Strategic Goal #8: Broaden high-impact practices across curriculum.

Summer Bridge

(Student Success)

- Lowering caps to 25 in English and 35 in Math courses
- Additional courses need to be created to accommodate enrollment(\$5,000 per course)

32 new English courses
28 new Math courses

\$160,000 \$140,000 Total \$300,000

AA Strategic Goal #8: Broaden high-impact practices across curriculum

Math Lab (Student Success)

Item	Cost	Description	
Technology		Computers and software for math lab used for individual tutoring; computers for writing center tutors	
Additional tutors	\$60,000 F	Four tutors x 5 hours per day X 5 days a week X 40 weeks X \$15/ hr)	
Office renovation- Math	Furniture for offices, reception and open lab groupings; paint and \$45,000 cleaning		
Student assistance		Two assistance for math lab clerical support with appointments, and reception duties (50 x 12 x 50)	
Total	\$170,000		

AA Strategic Goal #8: Broaden high-impact practices across curriculum.

Center for Service Learning, Internships, and Student Engagement (SLICE) (Community Opportunities)

"One-stop Shop" which promotes service learning, academic internships and community engagement activities:

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Community Partnership Coordinator	\$49,780
Faculty Liaison	\$12,000
Student Ambassador	\$5,000
Faculty Stipends	\$5,000
Annual Pow Wow	\$12,000
Awards, Ceremonies, Events	\$2,500
Operating Expenses	<u>\$13,720</u>
Total:	\$100,000

AA Strategic Goal #14: Institutionalize support for Service Learning

University Strategic Goal #6: Systematically improve the quality and cost effectiveness of support services to strengthen academic programs and student services.

Summer Department Chair Stipends (Student Success)

The following stipends will be provided for advising during summer:

\$45,000
\$45,000
\$20,000
\$165,000

AA Strategic Goal # 6: Provide department chair compensation to have departments attract seasoned leaders.

Faculty Symposium

(Investing in and supporting faculty)

2012-13 Faculty Sabbatical Presentations \$10,000

Faculty research colloquium \$25,000

Seminar on high impact practices \$15,000

Total: \$50,000

The first annual Faculty Symposium took place on March 27, 2013 with great support and success. Dr. Ken O'Donnell, Senior Director for Student Engagement and Academic Initiatives and Partnerships at the Chancellor's Office, gave an inspiring keynote address which was followed by a lively and enriching panel discussion.

AA Strategic Goal # 13: Reinstate Center for Teaching & Learning and expand the mission to emphasize professional development including teaching, research, and service.

Summary

New Faculty Non-Salary Support

Faculty Sabbaticals

First Year Experience

Summer Bridge

Math Lab

SLICE

Dept. Chair Summer Stipends

Faculty Symposium

Benefits

\$493,000

\$180,000

\$296,000

\$300,000

\$170,000

\$100,000

\$165,000

\$ 50,000

\$1,754,400

\$180,400

otal: \$1,934,400

Questions?