## Administration <br> \& Finance Division

University Budget Committee

November 16, 2018


## CSUDH Administration and Finance




Administration and Finance FY 2018/19 Base Budgets:
Operating \& Student Success Fee

## FY 2018/19 Operating Fund Base Budget \$13,870,011



## FY 2018/19 Operating Fund Base Salary Budget \$12,611,246



ACCOUNTING SERVICES $\$ 1,089,092$<br>- AVP BUSINESS \& FINANCE $\$ 223,704$<br>- BUDGET ADMINISTRATION \$251,352<br>- FACILITIES PLANNING, DESIGN AND CONSTR. \$77,166<br>HUMAN RESOURCES $\$ 1,508,356$<br>- FACILITIES SERVICES $\$ 5,294,388$<br>- PROCUREMENT AND CONTRACTS $\$ 601,782$<br>- RISK MANAGEMENT \$252,300<br>- UNIVERSITY POLICE $\$ 2,608,834$<br>- VP ADMIN \& FINANCE $\$ 505,488$<br>- TITLE IX $\$ 198,784$

## FY 2018/19 Student Success Fee Base Budget \$190,000



- FACILITIES SERVICES $\$ 100,000$
- TITLE IX $\$ 50,000$


## FY 2018/19 Student Success Fee Base Salary Budget \$65,000

## FY 2017/18 Year End Balances

## State Operating Fund

| Fund Fdescr | Dept Level 3 Fdescr | Current Budget | Actuals | Encumbrances | Balance Available | \% Used Fiscal Year |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| AADHT-CSU OPERATING FUND | ACCOUNTING - Accounting Services | 1,212,913.00 | 1,082,996.42 | 0.00 | 129,916.58 | 89\% |
|  | AVP AF - AVP Administration \& Finance | 239,304.00 | 258,555.55 | 8,383.31 | $(27,634.86)$ | 112\% |
|  | BUDGET - Budget Planning \& Admin | 152,348.00 | 156,684.24 | 17,500.00 | $(21,836.24)$ | 114\% |
|  | BUS PROCESS MGT - Business Process Management | 1,645.34 | 172.96 | 0.00 | 1,472.38 | 11\% |
|  | FACILITIES PLANNING - Facilities Planning | 571,680.74 | 372,624.69 | 174,805.76 | 24,250.29 | 96\% |
|  | HUMAN RESOURCES - Human Resources | 1,547,601.27 | 1,402,955.23 | 13,286.09 | 131,359.95 | 92\% |
|  | PHYSICAL PLANT- Physical Plant | 6,533,105.75 | 6,173,617.51 | 266,124.97 | 93,363.27 | 99\% |
|  | PROCUREMENT - Procurement \& Contracts | 985,713.57 | 736,865.07 | 48,488.73 | 200,359.77 | 80\% |
|  | RISK MANAGEMENT - Risk Management | 172,104.00 | 178,954.65 | 0.00 | $(6,850.65)$ | 104\% |
|  | UNIVERSITY POLICE - University Police and Parking | 2,543,039.00 | 2,208,207.03 | 268,806.54 | 66,025.43 | 97\% |
|  | VP_AF - VP Administration and Finance | 1,376,301.15 | 913,268.47 | 15,977.51 | 447,055.17 | 67\% |
| AADHT-CSU OPERATING FUND Total |  | 15,335,755.82 | 13,484,901.82 | 813,372.91 | 1,037,481.09 | 93\% |
|  |  |  |  |  |  |  |
| ST001-ST-STUDENT SUCCESS FEE | ACCOUNTING - Accounting Services | 40,000.00 | 0.00 | 0.00 | 40,000.00 | 0\% |
|  | PHYSICAL PLANT- Physical Plant | 100,000.00 | 93,959.00 | 0.00 | 6,041.00 | 94\% |
|  | VP_AF - VP Administration and Finance | 50,000.00 | 25,999.56 | 0.00 | 24,000.44 | 52\% |
| ST001-ST-STUDENT SUCCESS FEE Total |  | 190,000.00 | 119,958.56 | 0.00 | 70,041.44 | 63\% |
|  |  |  |  |  |  |  |
| Grand Total |  | 15,525,755.82 | 13,604,860.38 | 813,372.91 | 1,107,522.53 | 93\% |

- Division BBA due to vacant position salary savings.
- VPAF BBA includes savings from unfilled division positions intentionally held until position is filled. $50 \%$ has already been distributed to AF departments for 2018/19 personnel and OE expenses.
- Student Success Fee BBA due to unfilled Assistant Cashiering Manager position and partial year Title IX student and graduate student position vacancies.


## Non-State Revenue Funds

- Data warehouse report for revenue funds has been modified to reflect revenue and balances as positive budget and expenses as negative deductions to revenue.

| Fund Fdescr | Beginning Fund Balance | Year to Date Revenue | Year to Date Expenses | Ending Fund Balance |
| :--- | ---: | ---: | ---: | ---: |

- Parking fund balances to be used for repair \& maintenance of parking lots and new parking garage.
- Cost recovery funds transferred to operating fund for FY18-19.
- Positions funded by FT032, MT015 and MT032 require ongoing revenue.


## Use of 17-18 UBC Allocated Budgets

* $\mathbf{2 5 0 , 0 0 0}$ Deferred Maintenance base allocation used towards the Library North elevator renovations;
* $\$ 375,000$ SBS/Library Renovation one-time allocation: $\$ 88 \mathrm{~K}$ spent towards this project as of $6 / 30 / 18$ (includes $\$ 55 \mathrm{~K}$ encumbrance balance);
* $\$ 200,000$ EIR/Campus Master plan one-time allocation: funds fully expended;
* $\mathbf{~ 7 0 , 0 0 0}$ campus signage one-time allocation: funds fully expended.

Administration and Finance
Division Priorities

## Operating Fund Budget Increases

FY 2004/05 to 2017/18

## Total University Operating Fund

| Fiscal Year | Number of <br> Positions <br> (FTE) | Total Operating <br> Budget |
| :---: | :---: | :---: |
| $2004 / 05$ | 958 | $\$ 97,213,813$ |
| $2017 / 18$ | 1,186 | $\$ 180,584,794$ |


| Percentage <br> Increase | $23.76 \%$ | $85.76 \%$ |
| :--- | :---: | :---: |

Administration \& Finance Operating Fund

| Fiscal Year | Number of <br> Positions <br> (FTE) | Total Operating <br> Budget <br> $\$ 9,457,642$ <br> $2004 / 05$ 191.5 |
| :---: | :---: | :---: |
| $2017 / 18$ | 196 | $\$ 14,249,853$ |


| Percentage <br> Increase | $2.35 \%$ | $50.67 \%$ |
| :--- | :---: | :---: |

## Health and Safety

- Administration and Finance is required to comply with and/or oversee/facilitate campus compliance with an extensive set of legal and other requirements.
- Campus health and safety is priority and requires further emphasis and investment.
- When Administration and Finance is not staffed or funded appropriately, the University's risk exposure is high and can negatively impact the most important components of our University mission, including:
- People
- Academic programs
- Institutional reputation
- Financial and other resources


## Effective Resource Management

- Active and near horizon capital projects budgets: \$270M+
- Managing capital project budgets and cash flow involves and requires expertise in multiple areas, including:
- Planning
- Design
- Budget
- Construction
- Contracts
- Purchasing
- Fund management
- Accounting
- Campus Space Management



## Continued Investment in Creating the Academic Environment Current and Future Students Need and Deserve



## Facility Condition Needs Index

- The FCNI* provides relative measure for objective comparison of building condition.
- Ratio of the sum of the recurring and non-recurring facilities renewal needs over ten years to the current replacement value (CRV) of the assets**.
- When applying as an evaluation tool, the lower the number, the better the facility condition.

$$
\text { FCNI }=\frac{\text { Facilities Renewal Needs }}{\text { Current Replacement Value }}
$$


*FCNI is an index, not a percentage. It can, especially in the case of historic facilities, exceed 1.00.
${ }^{* *} \mathrm{CRV}$ based on replacement with current construction standards for facility type and not original design parameters.

## Facilities Needs

- Thirty-two percent of CSUDH facilities and infrastructure are designated as Deferred Renewal and are being used long after expected useful lives expired.
- Costs of required maintenance and emergency repairs generally cause the cost of continuing to operate aged equipment and building systems to exceed the cost to replace in the long term.
- CSU Dominguez Hills would need to annually invest $\$ 7$ million* as of 2015 in order to maintain the current FCNI rating.
- An investment rate lower than 1.8 percent of plant value, results in a FCNI at the end of year 10 that is higher than in year 1 .
*\$7M is 1.8 percent of plant value on an annual basis (accounts for 3 percent inflation). The model also incorporates a 1 percent portfolio growth rate (rate at which square footage is added) and a 1.5 percent plant deterioration rate (the rate at which new capital project needs arise).



## Facilities Needs

| CLIENT | YEAR OF INSP | FCNI | GSF | $\begin{aligned} & \text { ASSET } \\ & \text { COUNT } \end{aligned}$ | $\begin{aligned} & \text { AVG } \\ & \text { YEAR } \\ & \text { BUILT } \end{aligned}$ | $\begin{aligned} & \hline \text { AVG AGE } \\ & \text { AT INSP } \end{aligned}$ | PROJECT BACKLOG/ SF (\$) | TOTAL BACKLOG (\$) | FCNI PERCENT RANK | AVG AGE PERCENT RANK |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| CSU, Channel Islands | 2015 | 0.11 | 1,092,906 | 38 | 1976 | 39 | 45.25 | 49,453,663 | 100\% | 42\% |
| CSU, San Bernardino | 2005 | 0.11 | 1,508,323 | 21 | 1988 | 17 | 31.27 | 47,171,329 | 100\% | 100\% |
| Chapman University | 2011 | 0.16 | 2,269,636 | 39 | 1986 | 24 | 55.81 | 117,240,683 | 89\% | 89\% |
| Pepperdine University | 2008 | 0.17 | 1,483,295 | 54 | 1986 | 22 | 61.59 | 91,362,453 | 83\% | 95\% |
| University of Puget Sound | 2012 | 0.17 | 1,213,642 | 41 | 1965 | 47 | 66.08 | 80,194,365 | 83\% | 18\% |
| University of California San Diego | 2015 | 0.22 | 8,750,660 | 213 | 1986 | 29 | 113.08 | 989,484,722 | 71\% | 71\% |
| California Institute of Technology | 2014 | 0.24 | 4,337,316 | 187 | 1970 | 44 | 103.79 | 450,190,969 | 59\% | 24\% |
| University of San Diego | 2013 | 0.24 | 3,222,911 | 86 | 1986 | 27 | 68.18 | 219,724,286 | 59\% | 83\% |
| San Diego State University | 2012 | 0.25 | 3,200,642 | 41 | 1975 | 37 | 102.21 | 327,138,710 | 48\% | 48\% |
| University of the Pacific | 2014 | 0.25 | 683,019 | 23 | 1964 | 50 | 98.19 | 67,062,391 | 48\% | 6\% |
| CSU, Maritime Academy | 2015 | 0.27 | 447,735 | 43 | 1982 | 33 | 106.62 | 44,537,858 | 39\% | 62\% |
| CSU, Long Beach | 2011 | 0.27 | 5,433,123 | 104 | 1954 | 57 | 80.29 | 436,245,435 | 36\% | 0\% |
| CSU, Fullerton | 2015 | 0.28 | 4,631,999 | 59 | 1988 | 27 | 65.11 | 301,582,105 | 30\% | 83\% |
| CSU, Northridge | 2014 | 0.29 | 1,959,489 | 33 | 1979 | 35 | 100.27 | 196,470,272 | 24\% | 53\% |
| CSU, Los Angeles | 2005 | 0.33 | 1,908,641 | 20 | 1966 | 39 | 99.30 | 189,533,235 | 18\% | 42\% |
| Humboldt State University | 2015 | 0.34 | 1,993,996 | 100 | 1972 | 43 | 132.31 | 263,830,292 | 12\% | 30\% |
| CSU, Dominguez Hills | 2015 | 0.37 | 1,182,151 | 32 | 1985 | 30 | 120.74 | 142,733,288 | 6\% | 67\% |
| San Francisco State University | 2015 | 0.38 | 4,407,478 | 81 | 1966 | 49 | 146.18 | 644,305,613 | 0\% | 12\% |
| AVERAGES | 2012 | 0.22 | 2,760,942 | 68 | 1976 | 36 | \$93.73 | \$258,792,315 |  |  |

## Staff Recruitment \& Retention




Attract, retain and engage talent that strives toward excellence, precision and continuous improvement


Attract, retain and engage talent that is entrepreneurial, creative and proactive by focusing on a unique and compelling employee value proposition


Attract, retain and engage talent that builds strong customer relationships by empowering people, emphasizing teamwork and focusing on longterm development


Reputation/Brand
Attract, retain and engage talent willing to be brand ambassadors by building a community where employees feel deep commitment and pride

## Questions?

