

**College of Arts and Humanities Chair Council Meeting
Wednesday, 3.24.2021 • 11am – 12:45pm • Zoom Meeting**

Facilitator: Jenn Brandt

I. Call to Order

II. Approval of Agenda & Minutes

- Alana is unable to make the presentation rescheduled for another meeting.
- Order of preference for search, Labors Studies, Communications, Art and Design, and Music
- 1 abstention noted for approval of meeting minutes.

III. Primary Business

A. Statement on Anti-Asian Violence/ CAH Racial Justice and Social Equity Taskforce

- History repeating itself, resurgence of hate and bigotry, upcoming rallies, vigils, healing space, Jung Sung to send out further announcements of events.
- Solidarity statements from other departments AFS, Theater and Dance
- Academic Senate has moved quickly on acting, statement on anti-racism to be added to page.
- Obi to expedite posting statements on A&H department sites.
- College Task Force to organize group event, Doris Namala to be added to task force list.
- Meeting this Friday at Noon for Task Force members, all welcome to join the meeting, please submit names if you have not already and Tim is happy to reach out if you have a faculty member in mind.
- Tim clarified he would like representation from as many departments as possible.
- Statement of support written by Jenn from Council.

B. A&H Cultural/Gender Taxation Study

- Study investigates faculty stalled at Associate level, collect how many faculty members impacted, amount that is female faculty, people of color, how long at range, move toward full professor.
- Taxation of service impacts moving to another rank
- How do we address cultural and gender taxation?
- Actions specific to our college working with Marisela to support faculty
- Posting the service of faculty members on college site
- Would like the statement to come from the College instead of Jenn
- Not all the service is recognized and awarded; there is work that the faculty does that many do not know about (example personally counselling students)
- Factors of the additional assistance include population of students, sexual misconduct, female students come to female faculty for help

- How to tackle the issue, Dean must be educated, making the work visible to the Dean and getting him involved

IV. Discussion Items

A. Course Match

- Tim Chin to send info to Chairs and Coordinators
- Fully online meets GE req, enhances Grad Intuitive
- Application process to have course identified
- Added to entitlement, although 10 seats reserved not all go to Dh students
- No additional FTE's

B. Re-Directed Students from Other CSUs

- No funding, under 100 throughout university: major such as Art History yes, Design, Studio Art do not want redirected students
- Effects graduation numbers if students transfer to another campus
- Will ask Deborah about majors

C. Fall 2021 Updates

- 18% to return to campus
- 4 tenure track searches for 21-22, Labor Studies, Communication, Art and Design, and Music
- Labor Studies, Communications, Music, Art and Design, Theater and Dance, English, Modern Languages, Chicano Studies, IDS, and Asian Pacific Studies all applied for searches.
- Factors considered in faculty searches: College moving away from micro departments (only 1 tenure track faculty member), pressing accreditation, growth in the major, stable lecturer core while we search or wait to search for TT
- Request to have these factors for considering a search in writing and published

V. Adjournment Time Certain: 12:45

Reminders

- A. Upcoming Town Hall: Budget – April 6 and 7
- B. ASI Faculty – Student Mixer – Those interested should email the Dean's Office
- C. COVID – RTP Updates – send to Dean's Office

Future Discussion Items

- Process for TT Faculty Hires
- School of the Arts
- Fall 2021 Return

Council Principles:

1. Start on time and end on time.
2. Council is a participatory decision-making body.
3. All voices are heard, including dissenting ones.
4. When possible, "updates" and "information sharing" should happen in other venues.
5. Council members share responsibility, with the Dean bearing final responsibility.

Next Meeting: April 14, 2021