

ZHENG YANG

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Department of Public Administration
College of Business Administration and Public Policy
California State University, Dominguez Hills
1000 East Victoria Street
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EDUCATION

Ph.D. North Carolina State University, Doctor of Philosophy, Public Administration

M.A. Beijing Institute of Technology, Master of Arts, Public Administration

B.A. Beijing Institute of Technology, Bachelor of Arts, Public Administration

RECENT EMPLOYMENT

Assistant Professor	Department of Public Administration, California State University, Dominguez Hills (2016- present)
Instructor	College of Humanities and Social Sciences North Carolina State University (2014-2015)
Research Assistant	FireChasers Research Project (NSF funded), Innovative Approaches Program Evaluation Project, Healthy Carolinians Network Research Project, North Carolina State University (2011-2016)

PEER-REVIEWED RESEARCH PUBLICATIONS

Yang, Z., & Lu, Y. (2021). Exploring network mechanisms to organizations' influence reputation: a case of collaborative disaster response. *Public Management Review*.
<https://doi.org/10.1080/14719037.2021.1955952>.

Deng, X. N., & **Yang, Z.** (2021). Digital Proficiency and Psychological Well-Being in Online Learning: Experiences of First-Generation College Students and Their Peers. *Social Sciences*, 10(6), 192. <https://doi.org/10.3390/socsci10060192>.

Yang, Z. (2021). Understanding Spontaneous Volunteering in Crisis: Towards a Needs-Based Approach of Explanation. *The Social Science Journal*,
<https://doi.org/10.1080/03623319.2021.1884778>

Yang, Z., & Nowell, B. (2020). Network isomorphism?: A network perspective on the symbolic performance of purpose-oriented networks. *International Public Management Journal*, 24:3, 355-377, <https://doi.org/10.1080/10967494.2020.1824949>.

Nowell, B., Hano, M. C. & **Yang, Z.**, (2019)., Networks of Networks? Toward an External Perspective on Whole Networks. *Perspectives on Public Management and Governance*. 2(3), 213-233, <https://doi.org/10.1093/ppmgov/gvz005>.

Nowell, B., Steelman, T., Velez, A. L. K., & **Yang, Z.** (2018). The Structure of Effective Governance of Disaster Response Networks: Insights from the Field. *The American Review of Public Administration*, 48(7), 699-715.

Boyd, N., Nowell, B., **Yang, Z.**, & Hano, M. C. (2017). Sense of Community, Sense of Community Responsibility, and Public Service Motivation as Predictors of Employee Well-Being and Engagement in Public Service Organizations. *The American Review of Public Administration*, 48(5), 428-443.

OTHER PUBLICATIONS

Izod, A. M., **Yang, Z.** and Hano, M. C. (2014). Building Organizational Capacity with Community Collaboratives. In: Michalos AC (Ed.). *Encyclopedia of Quality of Life and Well Being Research*. Springer, Dordrecht, Netherlands: Springer, pp 452-454.

SELECT CONFERENCE PAPERS & PRESENTATIONS

Yang, Z & Merritt T. (2021). Understanding The Role of Professional Associations as Mechanisms to Inter-Governmental Collaboration: A Case Study of LACMC. 81st Annual Meeting of Academy of Management (AOM), August 2021. (Author).

Yang, Z & Sun R. (2021). Does Managerial Networking Explain Municipal Fiscal Health?. An Exploratory Study through Network Perspectives. American Society for Public Administration (ASPA) 2021 Annual Conference. (Author and presenter).

Sun R. & **Yang, Z** (2019), Managerial Networking and Local Government Fiscal Health. Urban Affairs Association Annual Conference, Los Angeles, CA. (Author and presenter)

Lu, Y., Chen B., & **Yang, Z.** (2018), The Role of Centralities in Perceived Overall Success in a Disaster Response Network: A Qualitative Comparative Analysis (QCA) Approach. Conference of Association for Research on Nonprofit Organizations and Voluntary Action (ARNOVA, 2019). Austin, Texas. (Author and presenter)

Yang, Z., & Xu, S. (2018), Pay-For-Performance in Institutions of Higher Education and Its Effects on Student Learning: A Case Study in China. 5th Teaching & Education Conference, Amsterdam, the Netherlands.

Yang, Z., Tang, K., Kao, D., Nguyen, N., Nguyen, N.. (2018), Service Delivery Network for Families of Children with Disabilities: How Inter-Organizational Collaboration Can Enhance Parent Involvement and Well Being, Western Decision Sciences Institute Annual Meeting, Kauai, HI.

Tang, K., **Yang, Z.**, Kao, D., O'Connor, P, Nguyen, N.(2018), Parent Involvement and Support Networks of Minority and Low-Income Families of a Child with Disabilities in an Early

Childhood Program: A Qualitative Study. Hawaii International Conference on Education 16th Annual Conference. (Author)

Yang, Z., Lu, Y. (2017), Network Positions and Organizations' Perceptions about Collaboration Effectiveness: A Case of Disaster Response Network of Jiangsu Tornado in China. Conference of Association for Research on Nonprofit Organizations and Voluntary Action (ARNOVA, 2017). Grand Rapids, MI. (Author and presenter)

Dong, Q., **Yang, Z.** (2017), Partner Selection in Nonprofit Collaboratives: Examining the Role of Homophily, Network Embeddedness, and Resource Dependency. Conference of Association for Research on Nonprofit Organizations and Voluntary Action (ARNOVA). Grand Rapids, MI. (Author and presenter)

Tang, K., **Yang, Z.,** Kao, D. (2017), Involving Minority Families of Children with Disabilities in an Early Childhood Program: Preliminary Findings from a Mixed-Methods Study, 2017 Conference of Association of University Centers on Disabilities. (Poster presentation)

Yang, Z., Nowell, B. (2016). To be Different or to be the Same? Examining Collaborative Partnerships and Symbolic Performance under a Context of Embedded Networks. Academy of Management Annual Conference, Anaheim, CA. (Presenter and author)

Yang, Z., Nowell, B. (2016). Explaining Strength of Ties between Collaborative Partnerships: An Investigation of the Relative Contribution of Resource Dependency and Network Perspectives., The 8th Sino-US International Conference for Public Administration, Beijing, China. (Presenter and author)

Izod, A., **Yang, Z.,** Hano, M., Nowell, B. (2016), Understanding the Role of Network Connections Between Community Collaborative Partnerships. Conference of Association for Research on Nonprofit Organizations and Voluntary Action (ARNOVA, 2016). Washington, D.C. (Poster presentation)

Nowell, B., Steelman, T., Velez, A, and **Yang, Z.** (2016), Network Governance of Transboundary Disasters: A Comparative Study of Core-Periphery Networks., Public Management Research Conference, Aarhus, Denmark. (Author)

Yang, Z., Nowell, B. (2015). Cross-Membership Among Collaborative Partnerships: How Does it Impact Network Isomorphism? Public Management Research Association Conference (PMRA, 2015), Minneapolis, MN. (Presenter and author)

Yang, Z., Nowell, B. (2015). Does Isomorphism Really Matter: Using Institutional Theory to Investigate the Relationship between Partnership Design and Partnership Success within Embedded Networks. Conference of American Society for Public Administration (ASPA, 2015). Chicago, IL. (Presenter and author)

Nowell, B., **Yang, Z.,** Izod, A., Hano, M. Understanding Reputation through Networked Relationships in a Community of Collaboratives. Conference of Association for Research on Nonprofit Organizations and Voluntary Action (ARNOVA, 2015) Chicago, IL. (Presenter and author)

Yang, Z., Xu., S. (2015). Dimensional Publicness and Performance Management Systems in Universities of China. Southeastern Conference for Public Administration (SECoPA), Charleston., SC., Sep 30 –Oct. 3. (Presenter and author)

SELECT TECHNICAL REPORTS

Yang, Z and Sun., R. (2019). Networking Management in Public Budgeting -Preliminary Report to LA County Finance Directors.

Tang, K., **Yang, Z.**, Kao, D. (2018), Stakeholder Report for Involving Minority Families of Children with Disabilities in an Early Childhood Program: Preliminary Findings from a Mixed-Methods Study.

Nowell, B., Hano, M., Velez, A-L., **Yang, Z.**, McCartha, E., Albrecht, K. Innovative Approaches Initiative Evaluation Fall 2015 Focus Group Findings (December 2015)

Nowell, B., Hano, M., Velez, A-L., **Yang, Z.**, Albrecht, K., Godette, S.K. (2015). Innovative Approaches Initiative 2015 Year 1 Summative Evaluation Report. Evaluation report prepared for North Carolina Department of Health and Human Services.

Nowell, B., Hano, M.C., Velez, A-L, Albrecht, K., McCartha, E.B., **Yang, Z.** (2015). Innovative Approaches Initiative Evaluation Interim Findings Report: Fall 2014 Stakeholder Interviews. Evaluation report prepared for North Carolina Department of Health and Human Services.

Nowell, B., Hano, M. Izod, A, **Yang, Z.**, and Ngaruiya, K. (2013). Collaborative Partnerships Mapping Project. Reports presented at Pitt Partners for Health. Feb 7. Greenville, NC; Reports presented at Partnership for Healthy Durham. Feb 20. Durham, NC.

Nowell, B., Boyd, N., Hano, M. Izod, A, and **Yang, Z.** (2012). Sense of Community Responsibility in Collaborative Partnerships: Preliminary Findings. Symposium presented at the Southeastern Ecological and Community Psychology Conference. Oct 13-14. Durham, NC.

TEACHING EXPERIENCE

Department of Public Administration, College of Business Administration and Public Policy, California State University Dominguez Hills

Instructor, *Research Methods and Communication in Criminal Justice Administration* (CJA339-05 and CJA 339-06, for Fall 2019 &2020)

Instructor, *Administrative Theory and Behavior* (PUB 502-01, PUB 502-51, PUB 502-41 for Spring 2017, 2018, 2019, 2020, 2021)

Instructor, *Public Human Resource Management* (PUB 508-41, for Fall 2016, Fall 2017& Fall 2019; PUB 508-51 for Fall 2016, 2017, 2018, 2019)

Instructor, *Public Personnel Administration* (PUB 303, for Fall 2016, Fall 2017, Fall 2018)

Instructor, *Environment and Practice of Public Administration* (PUB 500, for Fall 2018, 2020)

Department of Public Administration, School of Public and International Affairs, North Carolina State University

Instructor, *Political Science Research Methods* (PS 371, Spring 2015 & Fall 2014)

Teaching assistant and guest lecturer, *Political Science Research Methods* (PS 371, Spring 2014& Fall 2013)

Teaching assistant and guest lecturer, *Management Systems* (PA 514, Spring 2014, Fall 2013, Spring 2012, Fall 2011)

Teaching assistant and guest lecturer, *Introduction to American Government* (PS 201, Fall 2013)

Guest Speaker, *Problems of American Democracy* (PS 204, Spring 2016)

GRANTS, AWARDS & HONORS

- 2021 CSUDH Intramural Faculty Research Grant (FRG'20) for \$6,055. Principal Investigator. The Collaborative Disaster Response in Time of COVID-19: Challenges and Coping Strategies of Emergency Management in LA County.
- 2020 CSUDH Intramural Faculty Research Grant (FRG'20) for \$6,055. Principal Investigator. Explaining Strength of Ties between Collaborative Networks: How do Health-Oriented Social Networks Develop Overlapped Membership for Cross-Sector Collaboration.
- 2019 CSUDH Intramural Faculty Research Grant (FRG'19+s) for \$5,907. Principal Investigator. An Investigation into How Local Self-Organizing Governmental Networks Facilitate Inter-governmental Collaboration.
- 2018 CSUDH Intramural Faculty Research Grant (FRG'18) for \$5,708. Principal Investigator. *Network Positions and Organizations' Perceptions about Inter-Organizational Collaboration Effectiveness: A Case of Cross-Sector Disaster Response Network.*
- 2018 Best Junior Faculty Award, Western Decision Sciences Institute 47th Annual Meeting
- 2017 CSUDH Intramural Faculty Research Grant (FRG'17+s) for \$5,708. Principal Investigator. *An Investigation into Social Networks of Families of Children with Disabilities: How Inter-Organizational Collaboration Can Enhance Parent Involvement and Wellbeing*
- 2017 CSUDH Scholarly Research Creativity Acknowledge.
- 2015 ARNOVA Doctoral Fellowship Award, Association for Research on Nonprofit Organizations and Voluntary Action, 2015
- 2015 Student Travel Award, School of Public and International Affairs, North Carolina State University, September 2015, \$800
- 2015 Travel Award, National Science Foundation, Research Assistance to Attend CINET Workshop, July 2015, \$500
- 2013 ARNOVA Diversity Scholar Award, Association for Research on Nonprofit Organizations and Voluntary Action, 2013

SELECT PROFESSIONAL SERVICE

Manuscript Reviewer for Peer-Reviewed Journals and Conferences

- *Natural Hazards, 2021*
- *Public Personnel Management, 2021*
- *International Journal of Public Sector Management, 2021*
- *Local Government Studies, 2021*
- *55th Hawaii International Conference on System Sciences, 2021*
- *54th Hawaii International Conference on System Sciences, 2020*
- *International Association for Chinese Management Research Annual Conference, 2020*
- *Journal of Community Psychology, 2019, 2020*
- *Journal of American Evaluation, 2019*
- *Public Management Review, 2019*
- *Social Computing Special Issue, 2019*
- *Disasters, 2018*
- *China Non-Profit Review, 2017*
- *Evaluation and Program Planning, 2016*
- *Academy of Management Annual Meeting, 2016*
- *International Association for Chinese Management Research Biennial Conference, 2016*
- *American Journal of Evaluation, 2014*

Board Member, China-America Association for Public Affairs (CAAPA), Jan. 2021- present

Section Secretary, Association for Research on Nonprofit Organizations and Voluntary Action Teaching Section (ARNOVA), Jan. 2021 – present.

CBABB representative, CSUDH Student Academic Petitions Appeals Committee (SAPAC) Committee, 2017-present

Faculty Co-advisor, Pi Alpha Alpha, CSUDH Chapter, 2018-present; Treasurer, 2021 June – present.

Faculty Judge, CSUDH Student Research Day, for 2017, 2018, 2020, 2021

Research Co-Chair, CSUDH Untenured Faculty Organization, 2017-2018

Session Chair, Western Decision Sciences Institute Annual Meeting, Kauai, HI.

CERTIFICATE

ACUE Micro-credential course on “Promoting Active Learning”

Certificate of Quality Matters, “Improving Your Online Course”

Certificate for Completing CSUDH Program of Faculty Success

Certificate of Accomplishment in Teaching, The Graduate School, North Carolina State University

Certificate of Equal Opportunity Institute, The Office for Institutional Equity and Diversity, North Carolina State University