



Date: March 13, 2020
To: All Faculty
From: Cheryl Koos, Associate Vice President for Faculty Affairs and Development
Subject: Spring 2020 Perceived Teaching Effectiveness Evaluations and COVID-19

Effective immediately, faculty will be permitted, at their option, to exclude any Spring 2020 PTE results from future evaluations.

Since of the suspension of in-person classes on March 12, faculty have expressed concern about their PTE's given the shift to alternative modes of instruction. Many faculty have never before used these types of instructional modalities and may have concerns that the sudden changes will negatively impact their student evaluations. According to the Director of Labor and Employment Relations at the Chancellor's Office, Article 15.15 of the Collective Bargaining Agreement stipulates that PTE's must be administered. This policy seeks to allow faculty to concentrate on adapting to exigent circumstances and supporting their students. A copy of this memo shall be placed in all active faculty Personnel Action Files for future reference.

Thank you for all you are doing for our students and each other during these trying times.