It is a pleasure to inform you that the following faculty members have been granted tenure and/or have been promoted in rank, effective with the 2012-2013 academic year.

TENURE

Dr. Natasa Christodoulidou- Management and Marketing
Dr. Susan Einbinder- Social Work
Mr. James Keville- Art
Dr. Elena Kulikov- Public Administration
Dr. Tayyeb Shabbir- Accounting and Finance
Dr. Sohaila Shakib- Sociology
Dr. Ashish Sinha- Earth Science and Geography
Dr. La Tanya Skiffer- Sociology
Dr. Tara Victor- Psychology
Dr. Xia Zhao- Management and Marketing

PROMOTION TO PROFESSOR

Dr. Kate Esposito- Teacher Education
Dr. Benito Gomez- Modern Languages
Dr. James Jeffers- History
Dr. Matthew Jones- Mathematics
Dr. Jose Lopez-Morin- Chicana/Chicano Studies
Dr. Wai Yan Pong- Mathematics
Dr. Tayyeb Shabbir- Accounting and Finance
Dr. Sohaila Shakib- Sociology
Dr. Clare Weber- Sociology

**PROMOTION TO ASSOCIATE PROFESSOR**

Dr. Natasa Christodoulidou- Management and Marketing  
Dr. Susan Einbinder- Social Work  
Mr. James Keville- Art  
Dr. Elena Kulikov- Public Administration  
Dr. Ashish Sinha- Earth Science and Geography  
Dr. La Tanya Skiffer- Sociology  
Dr. Tara Victor- Psychology  
Dr. Xia Zhao- Management and Marketing