MEMORANDUM

Date: September 29, 2016
To: Campus Community
From: Rod Hay, Ph.D. Interim Provost and Vice President of Academic Affairs
Subject: Tenure and Promotion of Faculty for Academic Year 2016-2017

The faculty members listed below have been granted Tenure and/or Promotion for the Academic Year 2016-2017 by the President. Please join me in offering congratulations to these deserving faculty.

<table>
<thead>
<tr>
<th>Faculty Member</th>
<th>Department</th>
<th>Tenure and/or Promotion</th>
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</thead>
<tbody>
<tr>
<td>Dr. Scott Morris</td>
<td>Music</td>
<td>Tenure and Promotion to Professor</td>
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<tr>
<td>Dr. Antonia Issa Lahera</td>
<td>Graduate Education</td>
<td>Tenure</td>
</tr>
<tr>
<td>Dr. Debra Best</td>
<td>English</td>
<td>Promotion to Professor</td>
</tr>
<tr>
<td>Dr. Mohammad Eyyadat</td>
<td>Information Systems and Operations</td>
<td>Promotion to Professor</td>
</tr>
<tr>
<td>Dr. Salim Faraji</td>
<td>Africana Studies</td>
<td>Promotion to Professor</td>
</tr>
<tr>
<td>Dr. Jonathon Grasse</td>
<td>Music</td>
<td>Promotion to Professor</td>
</tr>
<tr>
<td>Dr. Ivonne Heinze-Balcazar</td>
<td>Modern Languages</td>
<td>Promotion to Professor</td>
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<tr>
<td>Dr. Tieli Wang</td>
<td>Chemistry</td>
<td>Promotion to Professor</td>
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<tr>
<td>Dr. Bingsheng Yi</td>
<td>Accounting, Finance and Economics</td>
<td>Promotion to Professor</td>
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<tr>
<td>Dr. Yan-Hua Huang</td>
<td>Occupational Therapy</td>
<td>Promotion to Professor</td>
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<tr>
<td>Dr. Jeng-Liang “Eric” Hwang</td>
<td>Occupational Therapy</td>
<td>Promotion to Professor</td>
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<tr>
<td>Dr. Phu Phan</td>
<td>Human Services</td>
<td>Promotion to Professor</td>
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<tr>
<td>Dr. Vivian Price</td>
<td>Interdisciplinary Studies</td>
<td>Promotion to Professor</td>
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<tr>
<td>Dr. Ashish Sinha</td>
<td>Earth Sciences and Geography</td>
<td>Promotion to Professor</td>
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<tr>
<td>Mr. Charles Thomas</td>
<td>Accounting, Finance and Economics</td>
<td>Promotion to Associate Professor</td>
</tr>
</tbody>
</table>

RH:dv

cc: Dr. Willie J. Hagan, President
    Dr. Clare Weber, Associate Vice President, Faculty Affairs