



## MEMORANDUM

Date: August 17, 2020  
To: Campus Community  
From: Michael E. Spagna, Ph.D.  
Provost and Vice President for Academic Affairs  
Subject: **Tenure and Promotion for 2020-2021**

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It is a pleasure to inform you that the following faculty members have been granted Tenure and/or Promotion for the Academic Year 2020-2021 by President Parham. Please join me in offering congratulations to these deserving faculty.

### **TENURE AND PROMOTION TO ASSOCIATE PROFESSOR**

Dr. Maria Avila – Social Work  
Dr. Orié Berezan – Management and Marketing  
Dr. Ryan Bowles Eagle – Communications  
Dr. Brant Burkey – Communications  
Dr. Ximena Cid - Physics  
Dr. Kirstin Ellsworth – Art and Design  
Dr. Jessica Federman – Management and Marketing  
Dr. Kimberly Huth – English  
Dr. Megumi Kuwabara – Child Development  
Dr. Angela Macias – Liberal Studies  
Dr. Payman Nasr – Clinical Science  
Dr. Fynnwin Prager – Public Administration  
Dr. Sarah Taylor – Anthropology  
Ms. Wendolyn Vermeer – University Library  
Dr. Philip Vieira - Psychology  
Dr. Fang Wang - Biology

### **TENURE AND PROMOTION TO FULL PROFESSOR**

Dr. Yann Abdourazakou- Management and Marketing  
Dr. William David Brice – Management and Marketing  
Dr. Xuefei “Nancy” Deng – Information Systems and Operations Management  
Dr. Lei Lai – Management and Marketing  
Dr. Bianca Murillo – History

**PROMOTION TO FULL PROFESSOR**

Dr. Marisela Chavez – Chicana and Chicano Studies

Dr. Susan Einbinder – Social Work

Dr. Li-Lin Liu – Accounting, Finance and Economics

Dr. Lauren Outland – School of Nursing

Dr. Bing Xu – Management and Marketing