



## MEMORANDUM

Date: August 19, 2019

To: Campus Community

From: Michael E. Spagna, Ph.D.  
Provost and Vice President for Academic Affairs

Subject: **Tenure and Promotion for 2019-2020**

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It is a pleasure to inform you that the following faculty members have been granted Tenure and/or Promotion for the Academic Year 2019-2020 by President Parham. Please join me in offering congratulations to these deserving faculty.

### **TENURE AND PROMOTION TO ASSOCIATE PROFESSOR**

Dr. Hugo Asencio – Public Administration  
Dr. Corina Benavides Lopez – Chicana and Chicano Studies  
Dr. Giacomo Bono – Psychology  
Ms. Carolyn Gardner – University Library  
Dr. Brian Gregor – Philosophy  
Dr. Andrea Johnson – History  
Dr. Jian-yu Ke – Information Systems and Operations Management  
Dr. Karin Kram – Biology  
Dr. Jane Lee – English  
Dr. Kristen Stagg Rovira – Mathematics  
Dr. Salvatore Russo – Political Science  
Dr. Sari Silvanto – Marketing and Management

### **TENURE**

Dr. Justin Gammage – Africana Studies

### **PROMOTION TO FULL PROFESSOR**

Dr. Theodore Byrne – Public Administration  
Dr. Cenap Ilter – Accounting, Finance and Economics  
Dr. Elena Kulikov – Public Administration