What is Sexual Harassment?

Sexual Harassment is unwelcome verbal, nonverbal, or physical conduct of sexual nature. It may include sexual advances, requests for sexual favors, or other conduct of a sexual nature where:

1. Submission to or rejection of the conduct is the basis for a decision related to academic progress or employment; or
2. The conduct is severe, persistent, or pervasive enough to limit their ability to participate in their employment or education, or create an intimidating, hostile, or offensive environment.

Off Campus Resources

For The Child (confidential), age 20 and under
Provides emotional crisis support and interventions for survivors age 20 and under.
24 hour hotline: (562) 422-8472
www.forthechild.org

YWCA Greater Los Angeles (confidential), 21+
Local rape crisis center that provides crisis intervention, accompaniments, advocacy, as well as individual and group counseling. YWCA also coordinates SART forensic medical exams and can help with getting you medical attention.
Local 24 hour hotline: (877) 943-5778

YWCA GLA Empowerment Center Locations:
Compton: (310) 763-9995, South Bay: (562) 590-6400,
Angeles Mesa: (323) 296-0920

National Sexual Assault Hotline (confidential)
(800) 656-4673
To report the incident to the University, you can contact the **Office of Equity & Inclusion**. To make a criminal complaint, you can call the **University Police** 24 hours a day, 7 days a week.

Students, faculty, and staff can submit inquiries or complaints to the **Office for Civil Rights (OCR)** by calling (415) 486-5555, TDD (877) 521-2172 or emailing OCR.SanFrancisco@ed.gov.

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**Who Can I Talk To?**

It is hard to know what to do, how to feel, or what your options are if you’re experiencing violence within a relationship or being stalked. Please remember that we are here to help you. You can contact the **Center for Advocacy, Prevention, & Empowerment (CAPE)** or **Student Psychological Services**. These resources will keep your information completely confidential.

To report the incident to the University, you can contact the **Office of Equity & Inclusion**. To make a criminal complaint, you can call the **University Police** 24 hours a day, 7 days a week.

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**What Should I Do?**

1. **Go to a Safe Place.** Your safety is our top priority. If you do not feel safe, call the University Police immediately at (310) 243-3333 or 911. Consider contacting CSUDH’s confidential Center for Advocacy, Prevention and Empowerment (CAPE) at (310) 243-2567.

2. **Understand That What Happened Was Not Your Fault.** No one deserves to be sexually harassed.

3. **Get Support and Resources.** The CAPE Advocate can provide support and assist you with finding resources and reporting at (310) 243-2567.

4. **Consider Notifying the University.** We take all reports seriously and will investigate them promptly and thoroughly, as appropriate. You can make a report to the CSUDH Office of Equity and Inclusion at (310) 243-1025. You are also encouraged to report to the University Police Department at (310) 243-3333. CAPE or the Office of Equity and Inclusion can assist you with this, as well.

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**What happens if I notify the university?**

1. **Report:** The CSUDH Center for Prevention, Advocacy, and Empowerment can assist you with reporting the incident to the University: csudh.edu/CAPE (310) 243-2567
   The report can also be made directly to the Office of Equity and Inclusion: csudh.edu/equity/make-report (310) 243-1025
   The Office will assist with supportive and safety measures.

2. **Intake:** If you choose to pursue an investigation at CSUDH, the Office of Equity and Inclusion will meet with you to provide information and conduct an intake. Make an appointment by calling.

3. **Investigation:** Then, a trained Title IX Investigator will collect evidence (like photographs or texts), and interview you, the accused person, and witnesses. You may provide witnesses and evidence that may be relevant. The Investigator will complete a report within 60 working days.

4. **Appeal:** You may appeal the decision to the CSU Chancellor’s Office within 10 working days, and they will respond within 30 working days with a final decision.

5. **Resolution:** If the final outcome includes a violation of CSU Executive Order, the accused person will be referred to the Student Conduct Office or appropriate office. You may be invited to conference with the appropriate administrator. A hearing may take place, you and the accused person will be allowed to appeal the sanctions.

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**Center for Advocacy, Prevention & Empowerment (CAPE):**

[csudh.edu/CAPE](http://csudh.edu/CAPE)