

Title IX Officer I Office of the Vice President, Administration and Finance 1000 E. Victoria Street I Carson, California 90747 I Phone: 310-243-3750 I Fax: 310-243-3869

Annual Report: July 1, 2017 – June 30, 2018 Sexual Misconduct, Dating and Domestic Violence, and Stalking

CSU Dominguez Hills is committed to promoting inclusive excellence and equal access to education and employment for all students and employees. Part of that commitment is a dedication to the efforts of Title IX, a federal law requiring nondiscrimination on the basis of gender and sex at educational institutions, and the Violence Against Women Reauthorization Act, a federal act aiming to prevent gender-based and sexual violence and harassment, as well as require that educational institutions respond when it occurs. Another law that shapes CSU Dominguez Hills' commitment to equity and inclusion is the California Student Safety: Sexual Assault law that defines an affirmative consent standard for California schools.

<u>CSU Executive Order 1095</u> Revised (2015) requires that CSU campuses report information on reports of sexual misconduct, dating and domestic violence, and staking annually on October 1, for the prior fiscal year (July 1 to June 30), without disclosing any information that would reveal the identities of the parties involved.

Definitions

The following definitions are provided in <u>Executive Order 1096 Revised</u> (2016) and <u>Executive Order 1097 Revised</u> (2016):

- 1. Dating Violence is abuse committed by a person who is or has been in a social or dating relationship of a romantic or intimate nature with the victim. This may include someone the victim just met; i.e., at a party, introduced through a friend, or on a social networking website. For purposes of this definition, "abuse" means intentionally or recklessly causing or attempting to cause bodily injury or placing another person in reasonable apprehension of imminent serious bodily injury to self, or another. Abuse does not include non-physical, emotional distress or injury.
- 2. Domestic Violence is abuse committed against someone who is a current or former spouse; current or former cohabitant; someone with whom the Respondent has a child; someone with whom the Respondent has or had a dating or engagement relationship; or a person similarly situated under California domestic or family violence law. Cohabitant means two unrelated persons living together for a substantial period of time, resulting in some permanency of relationship. It does not include roommates who do not have a romantic, intimate, or sexual relationship. Factors that may determine whether persons are cohabiting include, but are not limited to: (1) sexual relations between the Parties while sharing the same living quarters; (2) sharing of income or expenses; (3) joint use or ownership of property; (4) whether the Parties hold themselves out as spouses; (5) the continuity of the relationship; and, (6) the length of the relationship. For purposes of this definition, "abuse" means intentionally or recklessly causing or attempting to cause bodily injury or placing another person in reasonable apprehension of imminent serious bodily injury to self, or another. Abuse does not include non-physical, emotional distress or injury.
- 3. **Employee** means a person legally holding a position in the CSU. This term includes full-time, part-time, permanent, tenured, probationary, temporary, intermittent, casual, and perdiem positions. This term does not include auxiliary or Foundation Employees or other Third Parties.

- 4. **Sexual Misconduct**: All sexual activity between members of the CSU community must be based on Affirmative Consent. Engaging in any sexual activity without first obtaining Affirmative Consent to the specific activity is Sexual Misconduct, whether or not the conduct violates any civil or criminal law.
 - a. Sexual activity includes, but is not limited to, kissing, touching intimate body parts, fondling, intercourse, penetration of any body part, and oral sex. It also includes any unwelcome physical sexual acts, such as unwelcome sexual touching, Sexual Assault, Sexual Battery, Rape, and Dating Violence. When based on Gender, Domestic Violence or Stalking also constitute Sexual Misconduct. Sexual Misconduct may include using physical force, violence, threat, or intimidation, ignoring the objections of the other person, causing the other person's intoxication or incapacitation through the use of drugs or alcohol, or taking advantage of the other person's incapacitation (including voluntary intoxication) to engage in sexual activity. Men as well as women can be victims of these forms of Sexual Misconduct. Sexual activity with a minor is never consensual when the Complainant is under 18 years old, because the minor is considered incapable of giving legal consent due to age.
- 5. **Stalking** means engaging in a repeated Course of Conduct directed at a specific person that would cause a Reasonable Person to fear for the safety of self or others' safety or to suffer Substantial Emotional Distress. For purposes of this definition:
 - a. Course of Conduct means two or more acts, including but not limited to, acts in which the stalker directly, indirectly, or through Third Parties, by any action, method, device, or means, follows, monitors, observes, surveils, threatens, or communicates to or about a person, or interferes with a person's property;
 - b. Reasonable Person means a reasonable person under similar circumstances and with the same Protected Status(es) as the Complainant;
 - c. Substantial Emotional Distress means significant mental suffering or anguish that may, but does not necessarily require medical or other professional treatment or counseling.
- 6. Student means an applicant for admission to the CSU, an admitted CSU Student, an enrolled CSU Student, a CSU extended education Student, a CSU Student between academic terms, a CSU graduate awaiting a degree, a CSU student currently serving a suspension or interim suspension, and a CSU Student who withdraws from the University while a disciplinary matter (including investigation) is pending.

Reports

The following reports were made to CSU Dominguez Hills from July 1, 2017 – June 30, 2018:

- A. The number of Sexual Misconduct, Dating and Domestic Violence, and Stalking reports received in which a **Student** is the Respondent: **TOTAL = 6**
- B. The number of Sexual Misconduct, Dating and Domestic Violence, and Stalking reports received in which an **Employee** is the Respondent: **TOTAL = 2**
- C. The number of Sexual Misconduct, Dating and Domestic Violence, and Stalking reports investigated: TOTAL = 5
- D. The number of Sexual Misconduct, Dating and Domestic Violence, and Stalking reports resolved without investigation, including a description of the resolution and/or reason for no investigation: TOTAL = 28

Description of the resolution and/or reason for no investigation:

- Twenty-four (24) reports involved an accused party that was either not identified at all or identified as a third party. For each of these reports, remedies for the reporting party included changes of class schedules, extensions or alternative assignments, changes of housing accommodations, and referrals to other resources (such as the Sexual Assault Victim's Advocate or Domestic Violence Agency in the community, CSUDH Student Health and Psychological Services, CSUDH or other local Police Departments, assistance with filing restraining orders, and referrals to other community agencies).
- One (1) report involved an accused party that was alleged to be a student, but no name was given. Resources and options were provided to the reporting party.
- One (1) report involved an accused party that was alleged to be an employee, but no name was given. Resources and options were provided to the reporting party.
- One (1) reporting party disclosed committing a sexual assault and the alleged victim was unidentified, so this case was referred to the Police Department.
- One (1) reporting party requested an Early Resolution Agreement under EO 1097, which was initiated and put in place with the accused party.
- E. The number of Sexual Misconduct, Dating and Domestic Violence, and Stalking investigations in which the Respondent was held responsible, including a description of the final sanction: **TOTAL = 4**
 - In one investigation, the employee was no longer employed by the time that a sanction was to be determined.
 - Three cases are currently being processed for sanctions.
- F. The number of Sexual Misconduct, Dating and Domestic Violence, and Stalking investigations in which the evidence was found insufficient to hold the Respondent responsible: **TOTAL = 0**

Contact

The Title IX Officer is responsible for preparing this annual report. For more information, please contact:

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