Sexual Harassment is unwelcome verbal, nonverbal, or physical conduct of a sexual nature.

It may include sexual advances, requests for sexual favors, or other conduct of a sexual nature where:

- 1. Submission to or rejection of the conduct is the basis for a decision related to employment or education; or
- 2. The conduct is severe and persistent enough to create an intimidating, hostile, or offensive environment.

### **CSUDH Resources**

The Center for Advocacy, Prevention & Empowerment or CAPE (confidential) provides information, support, accompaniment, and advocacy, including assistance with no-contact orders, restraining orders, and making a report to the University or the Police. csudh.edu/CAPE | (310) 243-2567

The Title IX Office (not confidential) investigates reports of sexual assault, sexual harassment, dating/domestic violence, and stalking, ensuring that the harassment is stopped and prevented from reoccurring. csudh.edu/gei/make-report | (310) 243-1025

Student Health & Psychological Services (confidential) provides a variety of health care and psychological services, including counseling and groups.

Student Health: (310) 243-3629

Psychological Services: (310) 243-3818

University Police Department (not confidential) Emergency: 911 or (310) 243-3333 Non-Emergency: (310) 243-3639

The Safety Escort Program provides walking safety escorts between campus buildings, student housing and parking lots. 24/7 support is available: (310) 243-3639

The Basic Needs Coordinator provides assistance with basic needs, such as food and shelter: (310) 243-3349 lots. 24/7 support is available: (310) 243-3639

### Off Campus Resources

YWCA Greater Los Angeles (confidential) is a local rape crisis center that provides crisis intervention, accompaniments, advocacy, and counseling. YWCA also coordinates SART forensic exams and can help with getting you medical attention.

Local 24 hour hotline: (877) 943-5778

YWCA GLA Empowerment Center Locations: Compton: (310) 763-9995, South Bay: (562) 590-6400, Angeles Mesa: (323) 296-0920

National Sexual Assault Hotline: (800) 656-4673



## Sexual Harassment

# Resources & Options



YOU ARE NOT ALONE. WE ARE HERE TO HELP.

### Who Can I Talk To?

It is hard to know what to do, how to feel, or what your options are after experiencing sexual harassment. Please remember that we are here to help you. If you are interested in seeking support, you can contact a Center for Advocacy, Prevention and Empowerment or Student Psychological Services. These resources will keep your information completely confidential.

To report the incident to the University, you can contact the Title IX Office. To make a criminal complaint, you can call the University Police 24 hours a day, 7 days a week.

Students, faculty, and staff can submit inquiries or complaints to the Office for Civil Rights (OCR) by calling (415) 486-5555, TDD (877) 521-2172 or emailing at OCR.SanFrancisco@ed.gov.

& Empowerment (CAPE):

csudh.edu/CAPE

### What Should I Do?

#### 1. Go to a Safe Place

Your safety is our top priority. If you do not feel safe, call the University Police immediately at (310) 243-3333 or 911. Consider contacting CSUDH's confidential Center for Advocacy, Prevention and Empowerment (CAPE) at (310) 243-2567.

2. Understand That What Happened was Not Your Fault.

No one deserves to be sexually harassed.

- 3. Get Support and Resources. The CAPE Advocate can provide support and assist you with finding resources and reporting at (310) 243-2567.
- 4. Consider Notifying the University. We take all reports seriously and will respond to them promptly and investigate thoroughly, as appropriate. You can make a report to the CSUDH Title IX Office at (310) 243-1025. You are also encouraged to report to the University Police Department at (310) 243-3333. CAPE or the Title IX Office can assist you with this, as well.

Title IX Office: csudh.edu/gei

## What happens if I notify the university?

#### Report:

The CSUDH Center for Prevention, Advocacy, and Empowerment can assist you with reporting the incident to the University: csudh.edu/CAPE | (310) 243-2567

> The report can also be made directly to the Title IX Office:

csudh.edu/gei/make-report | (310) 243-1025 The Office will arrange accommodations and interim safety measures.

#### Investigation:

Then, a trained Title IX Investigator will collect evidence (like photographs or texts), and interview you, the accused person, and witnesses. You may provide witnesses and evidence that may be relevant. The Investigator will complete a report with a finding within 60 working days.

#### Resolution:

If the final outcome includes a violation of a CSU Executive Order, the accused person will be referred to the Student Conduct Office or appropriate office. You may be invited to conference with the appropriate administrator. A hearing may take place. You and the accused person will be allowed to appeal the sanctions.

Center for Advocacy, Prevention