

# MA NEGOTIATION, CONFLICT RESOLUTION & PEACEBUILDING



The Negotiation, Conflict Resolution, and Peacebuilding Program involves a comprehensive study of applied methods, theory, and research, and a choice of various electives covering a wide range of applicable subjects. The Master of Arts and Certificate also are offered online through distance learning delivery.

## ADMISSIONS REQUIREMENTS:

Individuals with a bachelor's degree in any major and a GPA of 3.0 or above (4-point scale) in the last 60 semester or 90 quarter units of upper division course work from any accredited college or university may apply for admission to the degree program with classified status.

Individuals with a master's degree in conflict resolution (or a closely related area) from any accredited college or university may apply for admission to the post-master's certificate program.

A biographical statement and three letters of recommendation are required. Applicants will be selected to fill the vacancies in the program on the basis of grade point average (if applicable), an evaluation of biographical statement and letters of recommendation, and may be required to participate in an oral interview.

To apply, visit [calstate.edu/apply](https://calstate.edu/apply).

## APPLICATION DEADLINES:

Fall 2021 application deadline is **July 15, 2021**.

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## PROGRAM DESCRIPTION

The online **Master of Science in Negotiation, Conflict Resolution and Peacebuilding (NCRP)** at CSUDH teaches participants valuable conflict resolution and conflict management skills and knowledge which may be applied directly to police work, counseling, education, human resources management, labor relations, litigation, business negotiations, supervision and administration. The Federal Bureau of Labor Statistics projects a 9% increase in arbitration, mediation, conciliation jobs between 2014 and 2024.

## COURSE CATALOG

### REQUIRED COURSES (24 UNITS)

- NCR 500** - NCRP Skills, Concepts and Tools
- NCR 503** - Ethics of NCRP
- NCR 504** - Theories of Conflict
- NCR 507** - Seminar: Research Design and Interpretation
- NCR 508** - Communication and Conflict
- NCR 522** - Negotiation Tactic
- NCR 525** - Mediation
- NCR 544** - Alternative Dispute Resolution Processes

### ELECTIVE COURSES (9-12 UNITS)

- NCR 527** - Arbitration
- NCR 529** - Internship in Conflict Resolution
- NCR 530** - Online Dispute Resolution
- NCR 531** - Marital and Family Mediation
- NCR 532** - Dispute Resolution Clinical Studies

- NCR 533** - Labor Conflict
  - NCR 535** - Organizational Conflict
  - NCR 536** - Dispute Resolution for Sports
  - NCR 537** - International NCRP
  - NCR 538** - Seminar: Public Policy Conflict
  - NCR 540** - Seminar: Community Conflict
  - NCR 541** - Restorative Justice and Peacebuilding
  - NCR 542** - Collaborative Law
  - NCR 543** - Reducing School Violence Through Conflict Resolution
  - NCR 545** - Inter-Cultural Conflict Resolution
  - NCR 546** - Conflict and the Media
  - NCR 580** - Cross-Cultural Family Values and Behavior
  - NCR 584** - Legal and Ethical Aspects of Counseling
  - NCR 595** - Seminar in Special Topics
- Note: Offered as an elective on a selected basis, no one topic to exceed six units.*
- CAPSTONE (3-6 UNITS): PORTFOLIO OR THESIS\***  
*\*If approved under special circumstances.*
- Portfolio (3 units)**
- NCR 591** - Ethics of NCRP
- Thesis (0-6 units)**
- NCR 598** - Ethics of NCRP
  - NCR 599** - Ethics of NCRP

## CONTACT INFORMATION

Call (310) 243-2075  
Email: [learn@csudh.edu](mailto:learn@csudh.edu)