

Note: This chart is intended to provide general information only. Please refer to CSU policy and/or the appropriate Collective Bargaining Agreement for specific information.

DESCRIPTION	C99	E99 Police Cadet* and Other	M98 M80	R01	R02, 05, 07, 09 CSUEU	R03	R04	R06	R08	R10	R11 GAs & ISAs**	R11 TAs ONLY**	R13 CSULA ONLY	R14 CSUMB ONLY	FERP	Rehired Annuitant
CalPERS Health Plans (Per G.C. 22871)																
2019: \$734, \$1,398, \$1,788/Unit 6 only: \$739, \$1,408, \$1,808	X	X	X	X	X	X	X	X	X	X		X	X		X	X
Tax Advantage Premium Plan (TAPP)	X	X	X	X	X	X	X	X	X	X		X			X	X
Dental Plans:																
Delta Dental Basic & DeltaCare USA Basic		X							X							X
Delta Dental I & DeltaCare USA Basic												X	X			
Delta Dental II & DeltaCare USA Enhanced	X		X	X	X	X	X	X	X	X					X	
Dependent/Health Care Reimbursement Account (DCRA/HCRA)	X	X	X	X	X	X	X	X	X	X		X				
Fee Waiver Program																
Employee	X	X	X	X	X	X	X	X	X	X					X***	
Dependent	X		X	X	X	X	X	X	X	X					X***	
Domestic Partner	X		X	X	X	X	X	X	X	X					X***	
FlexCash Program	X	X	X	X	X	X	X	X	X	X		X	X			
Insurance: The Standard - Life/AD & D																
10K Life & 10K AD & D					X					X			X			
25K Life & 25K AD & D				X			X									
50K Life Only												X				
50K Life & 50K AD & D	X	E99 Only				X										
100K Life & 100K AD & D			X M80													
250K Life & 250K AD & D			X M98													
Insurance: The Standard - LTD																
66 2/3% of salary not to exceed \$18,000 after 180 days			X M80													
66 2/3% of salary not to exceed \$25,000 after 180 days			X M98													
66 2/3% of salary not to exceed \$10,000 after 180 days	X			X		X	X									
CalPERS Retirement Plans:																
State Misc. 2% at age 55****	X	X	X	X	X	X	X	X	X	X		X				
State Misc. 2% at age 60****	X	X	X	X	X	X	X	X	X	X		X				
State Misc. 2% at 62 (new CalPERS members on/after 1/1/13)****	X	X	X	X	X	X	X	X	X	X		X	X			
PO/FF 3% at age 50			X ¹							X						
PO/FF 2.5% at age 55			X ¹							X						
PO/FF 2.5% at 57 (new CalPERS members on/after 1/1/13)			X ¹							X						
State Safety (E99) 2.5% at age 55		X ²														
State Safety (E99) 2% at age 55		X ²														
State Safety (E99) 2% at age 57 (new CalPERS members on/after 1/1/13)		X ²														

Additional Notes:

*Please refer to HR 2001-19 for detailed benefits eligibility information for Police Cadets and Intermittent Police Officers.
 **Certain benefits and leaves for Unit 11 are classification code specific; refer to the collective bargaining agreement and technical letters.
 ***FERP employee or his/her spouse, domestic partner, or dependent child eligible for Fee Waiver during FERP teaching period only.
 ****5% employee contribution for 2%@55 and 2%@60 formulas; 7.25% employee contribution for 2%@62 formula.

¹ Includes MPP Public Safety Chiefs and Lieutenants only; 8% employee contribution for 3%@50 and 2.5%@55 formulas; 11% employee contribution for 2.5%@57 formula.
² Class code 8347 only, 6% employee contribution for 2.5%@55 and 2%@55 formulas; 9% employee contribution for 2%@57 formula.

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Part-Time Retirement Plan: DPA PST PLAN	X	X	X	X	X	X	X	X	X	X	X	X	X	X ¹¹		
Pre-Tax Parking Program	X	X	X	X	X	X	X	X	X	X	X	X	X			
Retirement Savings Plans (Voluntary)																
Savings Plus Plan (401k)	X	X	X	X	X	X	X	X	X	X		X	X ⁹	X ⁹	X	X
State Deferred Comp. (457)	X	X	X	X	X	X	X	X	X	X		X	X ⁹	X ⁹	X	X
Tax Sheltered Annuity (403b), after tax Roth	X	X	X	X	X	X	X	X	X	X		X	X	X	X	X
Uniform Allowance		Police Cadet Only	X ¹		X ³				X							
Vision – Vision Service Plan (VSP) Basic & Premier	X	X	X	X	X	X	X	X	X	X		X	X		X	
Vision – CSU Retiree Voluntary Vision Plan Basic & Premier															X ⁴	X
Voluntary Plans (Plan eligibility varies):																
Aflac Group Critical Illness	X	X	X	X	X	X	X	X	X	X	X	X	X			
CA Casualty Auto/Home, Identity Theft Insurance	X	X	X	X	X	X	X	X	X	X	X	X	X			
MetLaw® Legal Plan	X	X	X	X	X	X	X	X	X	X	X	X	X			
The Standard Accidental Death and Dismemberment	X	X	X	X	X	X	X	X	X	X		X				
The Standard Voluntary Life Insurance	X	X	X	X	X	X	X	X	X	X		X				
The Standard Voluntary Long Term Disability (LTD)		X			X			X	X	X		X				
Leave Programs																
Bereavement/Funeral Leave (Days)	5	P. Cadet/3, E99 Only	5	5	5	5	5	5	5	5	2-3	2-3	5	2	5	
Catastrophic Leave Donations (Hours)	40	40	40	16	40	40	40	40	40	40		16			40	
CSU Family Medical Leave (FML)	X	X	X	X	X	X	X	X	X	X	X	X	X	X ⁵	X ⁵	
FMLA (Military family members) – National Defense Authorization Act	X	X	X	X	X	X	X	X	X	X	X	X	X	X ⁵	X ⁵	
Holiday Time Off	X	X	X	X	X	X	X	X	X	X	GAS ONLY	X	X	X ¹²	X	
Industrial Disability (IDL)	X	X	X	X	X	X	X	X	X ⁶	X		X	X ¹⁰	X ¹⁰		
Enhanced Industrial Disability (EIDL)									X							
Jury Duty	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X
Parental Leave (Days)	30		30	30	30	30 ⁷	30	30	30	15					30	
Maternity Leave up to 12 months (Ed. Code 89519 or CBA)	X	X	X	X	X	X	X	X	X	X						
Military Leave - Employee	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X
Pregnancy Disability Leave (PDL)	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X
Non-Industrial Disability (NDI) (Weekly Amount Shown)	\$250	\$125	\$250	\$250	\$250	\$125	\$250	\$250	\$125	\$250		\$125	\$250 ¹⁰	\$250 ¹⁰		
Organ Donor Leave	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	
Personal Time Off (PTO)													X			
Sick Leave	X	X	X	X	X	X	X	X	X	X		X		X ¹³	X	
Vacation														X ¹³		
2 days per month	X		X			X ⁹									X ⁸	
6-2/3+ hrs/mo (based on svc.)		X		X	X		X	X	X	X						

Additional Notes:

³ CSUEU classifications 8800-8802, 8810-0012 and 8820-8822 are eligible for Uniform Allowance. For eligibility criteria and limits, please refer to Article 21 of the CBA.
⁴ FERP participants eligible if assignment ends or time base drops below half-time.
⁵ Eligible for FMLA and CFRA through federal and state laws.
⁶ Eligible under certain circumstances.
⁷ Refer to Articles 22 and 23 regarding Parental Leave "sharing," and reduced teaching assignment.

⁸ Ten and twelve-month faculty unit classifications only.
⁹ If eligible for PST Program, employee is not eligible to enroll in 401k or 457 program.
¹⁰ Must be CalPERS eligible.
¹¹ If not otherwise a qualified member of CalPERS, ALCP Instructors will be included in PST.
¹² ALCP Instructors scheduled to work on the day a holiday is officially observed shall be entitled to holiday pay.
¹³ ALCP Instructors shall be credited in accordance with the most recent HR Technical Letter regarding Leaves.