



HUMAN RESOURCES
MANAGEMENT

Employee Eligibility

Provisions of the CSU Employee Fee Waiver and Reduction Program are governed by the language in **Collective Bargaining Agreements**, or for non-represented employees, Executive Order 712. CSU fee waiver eligibility criteria for represented and non-represented employee categories are as follow:

Employee Unit / Category	Eligibility / Criteria
Unit 1 (Physicians)	All unit members.
Units 2, 4, 5, 6, 7, & 9 (CSUEU; Academic Professionals - AP; and Skilled Trades)	Full-Time employees (i.e., permanent, temporary, and probationary) and part-time permanent employees.
Unit 3 (Faculty)	Either: <ul style="list-style-type: none"> • All tenure track faculty (either tenured, probationary, or FERP). FERP faculty are eligible for the benefit only for semesters in which they have an active appointment. • Lecturers with a three-year temporary appointment. Three-year appointment eligibility is obtained by working at least one semester for six consecutive academic years. • Coaches with at least six years of service in their department. One semester in the bargaining unit on a single CSU campus during a single academic year is considered one year of service.
Unit 8, C99**, E99**, and M98 (Public Safety, Confidential, Excluded, and Executive)	Full-time or part-time permanent** employees, and full-time probationary employees (no temporary appointments).
M80 (MPP / Management)	Full-Time employees (includes temporary employees).
Employees on authorized leaves of absence who are otherwise eligible and employees of the Chancellor's Office or other CSU campuses who have written authorization from their employer may also participate.	

Employee Unit / Category	Eligibility / Criteria
	<p>CSU Fee Waiver & Reduction Program eligibility is determined by the campus of employment; however, the campus of enrollment determines fees, deadlines, etc.</p> <p>*FERP (Faculty Early Retirement Program) employees are considered tenured faculty and are eligible for fee waiver only during the semester in which they are actively employed.</p> <p>**C99 and E99 employees only attain permanent status in part-time positions as a result of completing a probationary period in a full-time position and, subsequently reducing their time-base.</p>