MEMORANDUM

TO: All Employees

FROM: Karine Shirinian
Associate Vice President, Human Resources

DATE: January 9, 2020

SUBJECT: Holiday Calendar, January 2020 – December 2020

Below is the University's holiday schedule for the 2020 Calendar Year:

2020 Holidays:

Wednesday, January 1, 2020
Monday, January 20, 2020
Tuesday, March 31, 2020
Monday, May 25, 2020
Friday, July 3, 2020
Monday, September 7, 2020
Wednesday, November 11, 2020
Thursday, November 26, 2020
Friday, November 27, 2020
Friday, December 25, 2020
Monday, December 28, 2020
Tuesday, December 29, 2020
Wednesday, December 30, 2020
Thursday, December 31, 2020

New Year's Day
Martin Luther King, Jr. Day
Cesar Chavez Day
Memorial Day
(In lieu of Independence Day)
Labor Day
Veterans Day
Thanksgiving Day

* Campus closed, not a holiday*

Christmas Day
(In lieu of President's Day)
(In lieu of Lincoln’s Birthday)
(In lieu of Admission Day)
(In lieu of Columbus Day)

Note: Friday, January 1, 2021 is the date the Campus will have off to celebrate the New Year.

* The campus will close on Thanksgiving Day and the day after Thanksgiving so employees can enjoy the holidays. The day after Thanksgiving is a non-paid campus closure day. However, employees may exercise options that will allow them to get paid. Each employee covered by a collective bargaining agreement should review the holiday article in their contract. All of the CSU System contracts can be viewed at the following site: http://www.calstate.edu/hr/employee-relations/. If you review your contract and still have a question, please contact your MPP manager who will provide you with assistance.

Religious Holidays:

To observe religious holidays not designated by the State of California as official holidays, employees may use accumulated leave time, i.e. vacation, personal holiday or compensatory time off. Within operational needs for the staffing of the department, supervisors are encouraged to permit employees to use such leave time for religious purposes.