
ASSOCIATE VICE PRESIDENT, FACULTY AFFAIRS AND DEVELOPMENT – RECRUITMENT 3184

California State University, Dominguez Hills is seeking an experienced professional to serve as the Associate Vice President, Faculty Affairs and Development

Under the administrative direction of the Provost/Vice President for Academic Affairs, the Associate Vice President of Faculty Affairs is responsible for administering the processes for faculty recruitment, faculty tenure, retention and promotion; faculty governance; faculty compliance with policies governing professional standards of conduct; and for various faculty personnel processes within the Academic Affairs Division. The incumbent is expected to provide vision and leadership for new faculty and orientation and training of academic administrators, department chairs, and faculty. The AVP has responsibility for faculty development, providing direction to the staff and faculty director of the Faculty Development Center. Incumbent must show evidence of commitment to affirmative action and cultural diversity issues, familiarity with collective bargaining environments and working with faculty in an environment of shared governance. The Associate Vice President recommends long- and short-range plans and keeps abreast of other program planning to identify faculty personnel needs and policy implications. The AVP leads a team of support staff and a confidential assistant.

CSU Dominguez Hills, an urban university in the twenty-three campus California State University system, is located in Carson, in the South Bay region of Los Angeles County. Its 346-acre campus is situated in the historic Rancho San Pedro, the oldest Spanish land grant in the Los Angeles area. The campus is strategically located in the heart of a major technological, industrial, and transportation complex in Southern California. The area includes the massive Port of Los Angeles and Port of Long Beach—Southern California's gateway to international commerce. Cultural, performance, and sports venues in downtown Los Angeles are about twenty-five minutes away and the South Bay beach communities are a few minutes away to the west and south. The StubHub Sports Center, a 125-acre sports center developed by AEG and home to Major League Soccer's L.A. Galaxy, is located on the CSUDH campus.

With an enrollment exceeding 14,000 students, CSUDH is a federally recognized Minority- Serving Institution as well as a Hispanic Serving Institution and is among the most ethnically diverse universities in the nation: 60% Hispanic, 14.5% African American, 11% White, and 11% Asian/Pacific Islanders.

CSUDH is fully accredited by the WASC Senior College and University Commission (WSCUC) and offers 45 baccalaureate degrees, 24 master's degrees, and a number of certificate and credential programs. While continuing to emphasize the liberal arts and sciences, the university offers professional programs at both the undergraduate and graduate levels. Twelve programs hold accreditations from national professional associations: business administration, clinical sciences, computer science, education, health science, music, nursing, occupational therapy, public administration, social work, special education, and theatre arts. The university is known for excellence in teacher education, nursing, psychology, business administration, and digital media arts. CSUDH is also a national leader in distance education, with ten academic degree programs and seven certificate programs offered online.

Qualifications:

Required Education: Doctorate or other terminal degree in a related field from an accredited institution, or a Juris Doctorate from an accredited law school and membership in a state bar.

Required Experience: Ten (10) years of experience in higher education which must include service in senate leadership or as an administrator. This experience should have included responsibility for program planning, direction, and coordination for policy development and implementation, and familiarity with academic personnel management.

Demonstrated commitment to practices that foster diversity, inclusion, and equity in a University context.

**ASSOCIATE VICE PRESIDENT, FACULTY AFFAIRS AND DEVELOPMENT (ADMINISTRATOR IV – EXEMPT),
FACULTY AFFAIRS AND DEVELOPMENT**

Required Knowledge, Skills, and Abilities:

Comprehensive knowledge of the principles and practices of academic personnel services. Thorough knowledge of the personnel management policies, programs, relationships, practices and problems unique to the academic environment and higher education. Familiar with faculty collective bargaining environments, faculty development and working with faculty in the academic governance environment. Knowledge of research and analytical methods.

Ability to make objective analyses of current academic personnel management problems, supplemented by experience in employee relations and collective bargaining. Ability to analyze complex problems and to devise innovative solutions; to perceive the implications and potential consequences of various situations; and to assess the potential impact of alternative courses of action. Ability to work effectively in a multicultural, diverse, complex university environment with staff, faculty and administrators.

Skill in oral and written communications. Skill in conflict resolution and consultative decision-making.

California State University, Dominguez Hills, is an equal employment opportunity employer, and is strongly committed to achieving excellence through a diverse workforce. The University actively encourages applications of all qualified individuals.

California State University Dominguez Hills is an Affirmative Action/Equal Opportunity Employer. We consider qualified applicants for employment without regard to race, religion, color, national origin, ancestry, age, sex, gender, gender identity, gender expression, sexual orientation, genetic information, medical condition, disability, marital status, or protected veteran status. For more information or definition of these terms please visit:

<http://www.dol.gov/ofccp/regs/compliance/posters/pdf/eeopost.pdf>

http://www.dol.gov/ofccp/regs/compliance/posters/pdf/Supplement_English.pdf

Individuals with disabilities requesting accommodations under the Americans with Disabilities Act (ADA) may call the Human Resources Office at (310) 243-3771 or the Academic Affairs Personnel Services Office at (310) 243-3766.

Clery Act crime statistics for CSUDH are available at <http://www.csudh.edu/dhpd/dhpd.htm>, or by calling University Police at (310) 243-3639.

Upon appointment all candidates must furnish proof of eligibility to work in the U.S.

The California State University is Smoke and Tobacco Free. Smoking, Vaping and other Tobacco use are Not Permitted anywhere on University property. Education Code 42356, CCR Title 5, Article 9

For more information or to apply, please visit <http://www.csudh.edu/employment> or contact Dolores Lopez at (310) 243-3219
