

**MATRIX  
FACULTY STIPEND CONTRACT VS. OTHER TYPES OF COMPENSATION**

This matrix is provided to assist campus personnel in determining if an individual should be classified to utilize the Stipend Form or a different payment category/job code.

**SECTION A: USE FACULTY STIPEND CONTRACT FORM**

TYPE	CODE	DESCRIPTION
Stipend	9B	Summer Fellowship Stipends
Indirect	GW	Indirect Instructional Payment
Teaching Performance Assessments	GV	Scoring Teacher Performance Assessments and who are not teaching courses in which the tasks are embedded within the course. Either be paid per task or event, or receive workload credit (WTU). PACT: paid a minimum of \$200 for each required event scored or shall be provided at minimum with (1) WTU per six (6) students scored at semester campuses. Single lump-sum payment. HR/Salary 2013-08.

**SECTION B: OTHER PAYMENT CATEGORIES/JOB CODES**

	2359	An option for an AY lecturer in the summer would be a limited-time appointment in the 12 month lecturer job code (2359).
	2403	For Full-Time faculty only, not part-time faculty. It can be used for any work that falls within the scope of faculty work and qualifies as either additional employment, or for work outside of the academic year for faculty on AY appointments. A lecturer assigned additional work (teaching or assigned time) during the AY should generally be assigned additional WTUs. Salary range \$4,126 - \$25,945. Pay Letter 2018-07.
	2457	Salary during <b>State-Supported Summer Session</b> at all Semester Campuses Faculty members who teach for extra pay during a state-supported (including fee buy-down) summer term in addition to their regular academic year position are to be appointed into the following classification code: ☐ 2457 Instructional Faculty, Summer Session – State Support Faculty members in this classification are paid on a per unit basis. The rate per weighted teaching unit (WTU) is calculated by dividing the faculty member’s academic year full-time annual salary by 30: ☐ Summer Salary Rate Per WTU = (AY Full-time Salary)/(30) Pursuant to provision 21.5, the MOU regarding “12 Month Department Chair Employment in Summer 2006 – Semester Campuses” shall remain in effect. Processing instructions are provided in Attachment A, Summer Term Employment: I –Coding Instructions for Class Code: 2357/2457. HR 2013-07. Can be used for Summer Chair duties for an AY chair.
	2357	Salary during <b>Self-Supported Summer Session</b> at all Campuses Faculty members at all campuses who teach during summer sessions in self-support for-credit programs offered through Extended Education are to be appointed into the classification code listed below. ☐ 2357 Instructional Faculty, Summer Session – Extension Faculty members in this classification are paid on a per unit basis that is identical to the rate for classification 2457. At semester campuses, the rate per WTU is calculated by dividing the faculty member’s academic year full-time annual salary by 30: ☐ Summer Salary Rate Per WTU = (AY Full-time Salary)/(30). At quarter campuses, the rate per WTU is calculated by dividing the faculty member’s academic year fulltime annual salary by 45: ☐ Summer Salary Rate Per WTU = (AY Full-time Salary)/(45). Processing instructions are provided in Attachment A, Summer Term Employment: I –Coding Instructions for Class Code: 2357/2457. HR 2013-07
Special Consultant		For special assignment or to coordinate a special project. Use when there is no other appropriate CSU classification available. 125% additional employment rule in effect. Daily rate: minimum \$91, maximum \$1,250. HR 2/2016