

# Performance Effectiveness Assessment Tool (PEAT)

Quantitative Analysis - Explanatory Sheet

College of Arts & Humanities

## MA Negotiation, Conflict Resolution & Peacebuilding

Graduate

Criteria	Performance Measure	Performance Year					
		'08-'09	'09-'10	'10-'11	'11-'12	'12-'13	'13-'14
Quality: Faculty Indicators	AY 1. Percentage of sections taught by full-time lecturers and/or tenured/tenure track faculty.	23 / 24 95.8%	18 / 18 100.0%	14 / 17 82.4%	14 / 20 70.0%	4 / 19 21.1%	7 / 15 46.7%
	CY 2. Success rate of tenured/tenure track faculty searches (if applicable). Success rate=number of appointments divided by the number of searches.	0 / 0 -	0 / 0 -	0 / 0 -	0 / 0 -	0 / 0 -	0 / 0 -
	CY 3. Percentage of tenured/tenure track faculty with one or more of the following academic achievement(s) during the past academic year: Research grant proposals submitted, Conference presentations made, Publications to refereed publications, Invited talks, Creative works/activities (e.g. Play productions, art exhibits), Prestigious awards or honors.	16 / 5 320.0%	6 / 5 120.0%	N/A -	N/A -	N/A -	N/A -
	CY 4. Percentage of tenured/tenure track faculty who served on one or more of the following standing committees/ councils or faculty/MPP level search committees during the past academic year: College level, University level, System level	N/A -	2 / 5 40.0%	N/A -	N/A -	N/A -	N/A -
	Fall 5. Comparison of tenured/tenure track faculty headcount to total faculty headcount.	5 / 5 100.0%	5 / 5 100.0%	3 / 3 100.0%	4 / 5 80.0%	3 / 5 60.0%	3 / 9 33.3%
Quality: Student Indicators	Fall 1. First year continuation rates (percent that return the following fall).	13 / 16 81.3%	20 / 23 87.0%	13 / 16 81.3%	18 / 27 66.7%	4 / 7 57.1%	NYA
	Fall 2. Percentage of enrolled students (12 units completed) in the major with GPA >=3.5.	33 / 42 78.6%	31 / 43 72.1%	43 / 59 72.9%	37 / 51 72.5%	31 / 47 66.0%	19 / 23 82.6%
	CY 3. Median Elapsed Time-to-Degree (Summer 08 - Spring 13).					249 degrees 3 years	
	CY 4. Mean GWE test scores within department/program.	8.2	8.3	9.0	8.2	8.3	8.4
Demand	AY 1. FTES taught by the department/program (percent change from the prior year).	33.1	34.6 4.7%	35.4 2.2%	41.6 17.5%	31.0 -25.5%	14.2 -54.1%
	Fall 2. Number of students declaring the department/program (percent change from the prior year).	68	79 16.2%	83 5.1%	91 9.6%	62 -31.9%	35 -43.5%
	Fall 3. FTES taken by students declaring the department/program major (percent change from the prior year).	30.0	31.7 5.7%	32.2 1.6%	38.3 18.9%	31.3 -18.3%	16.0 -48.9%
	Fall 4. Mean unit load by the department/program major (percent change from the prior year).	5.3	4.8 -9.1%	4.7 -2.3%	5.1 8.5%	6.0 17.6%	5.5 -8.3%

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Uniqueness	1. Number of local public universities offering similar programs. Comparison campuses include: CSULB, CSULA, CSUN, CSUF, UCI, UCLA and Cal Poly Pomona.	0	0	0	0	0	0
	2. Number of local public universities offering similar program features, options, specialties, and/or concentrations.	N/A	N/A	N/A	N/A	N/A	N/A
Vitality: Application Activity	Fall 1. Applicant to enrollment yield statistic (percent difference from college yield statistic).	-10.9%	-13.0%	-8.9%	-11.7%	-13.9%	-14.9%
Vitality: Persistence and Tracking Measures	Fall 1. Graduate two year graduation rates (i.e. fall 2006 cohort to summer 2008).	3 / 14 21.4%	2 / 16 12.5%	6 / 23 26.1%	4 / 16 25.0%	11 / 26 42.3%	NYA
	Fall 2. Graduate three year graduation rates (i.e. fall 2005 cohort to summer 2008).	10 / 16 62.5%	3 / 14 21.4%	9 / 16 56.3%	13 / 23 56.5%	8 / 16 50.0%	NYA