

# Performance Effectiveness Assessment Tool (PEAT)

Quantitative Analysis - Explanatory Sheet

College of Arts & Humanities

## Africana Studies

Undergraduate

Criteria	Performance Measure	Performance Year					
		'08-'09	'09-'10	'10-'11	'11-'12	'12-'13	'13-'14
Quality: Faculty Indicators	AY 1. Percentage of sections taught by full-time lecturers and/or tenured/tenure track faculty.	20 / 26 76.9%	24 / 26 92.3%	19 / 21 90.5%	20 / 23 87.0%	18 / 26 69.2%	12 / 33 36.4%
	CY 2. Success rate of tenured/tenure track faculty searches (if applicable). Success rate=number of appointments divided by the number of searches.	1 / 1 100.0%	0 / 0 -	0 / 0 -	0 / 0 -	0 / 0 -	0 / 0 -
	CY 3. Percentage of tenured/tenure track faculty with one or more of the following academic achievement(s) during the past academic year: Research grant proposals submitted, Conference presentations made, Publications to refereed publications, Invited talks, Creative works/activities (e.g. Play productions, art exhibits), Prestigious awards or honors.	9 / 2 450.0%	N/A -	N/A -	N/A -	N/A -	N/A -
	CY 4. Percentage of tenured/tenure track faculty who served on one or more of the following standing committees/ councils or faculty/MPP level search committees during the past academic year: College level, University level, System level	N/A -	8 / 2 400.0%	6 / 1 600.0%	4 / 1 400.0%	N/A -	N/A -
	Fall 5. Comparison of tenured/tenure track faculty headcount to total faculty headcount.	2 / 4 50.0%	2 / 4 50.0%	1 / 3 33.3%	1 / 2 50.0%	1 / 3 33.3%	1 / 5 20.0%
Quality: Student Indicators	Fall 1. First-time Freshmen first year continuation rates (percent that return the following fall).	2 / 3 66.7%	2 / 2 100.0%	2 / 2 100.0%	2 / 2 100.0%	1 / 3 33.3%	NYA
	Fall 2. Transfer Junior first year continuation rates (percent that return the following fall).	3 / 6 50.0%	2 / 4 50.0%	1 / 1 100.0%	4 / 5 80.0%	1 / 1 100.0%	NYA
	Fall 3. Percentage of enrolled students (12 units completed) in the major with GPA >=3.4 (honors level).	1 / 25 4.0%	2 / 36 5.6%	2 / 29 6.9%	3 / 33 9.1%	4 / 31 12.9%	2 / 25 8.0%
	CY 4. First-Time Freshmen Median Elapsed Time-to-Degree (Summer 08 - Spring 13).					15 degrees 5 years	
	CY 5. Upper Division Transfer Median Elapsed Time-to-Degree (Summer 08 - Spring 13).					20 degrees 3.8 years	
	CY 6. Mean GWE test scores within department/program.	7.0	8.0	8.0	8.0	8.2	7.0
Centrality/ Complementariness	Fall 1. Proportion of general education or developmental FTES (taught) over departmental FTES.	55.6 / 67.5 82.4%	60.1 / 74 81.2%	60.8 / 71.8 84.7%	42.3 / 54.8 77.2%	63.8 / 71.3 89.5%	80 / 96.6 82.8%

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Demand	AY 1. FTES taught by the department/program (percent change from the prior year).	60.6	67.4	60.9	55.4	69.3	87.5
	Fall 2. Number of students declaring the department/program (percent change from the prior year).	31	40	31	35	34	28
	Fall 3. FTES taken by students declaring the department/program major (percent change from the prior year).	26.1	30.8	24.8	26.8	26.4	23.4
	Fall 4. Mean unit load by the department/program major (percent change from the prior year).	12.6	11.6	12.0	11.5	11.6	12.5
Uniqueness	1. Number of local public universities offering similar programs. Comparison campuses include: CSULB, CSULA, CSUN, CSUF, UCI, UCLA and Cal Poly Pomona.	7	7	7	7	5	5
	2. Number of local public universities offering similar program features, options, specialties, and/or concentrations.	0	0	0	0	0	0
Vitality: Application Activity	Fall 1. First-time freshman applicant to enrollment yield statistic (percent difference from college yield statistic).	5.4%	3.0%	2.7%	0.3%	6.5%	1.8%
	Fall 2. Upper division applicant to enrollment yield statistic (percent difference from college yield statistic).	2.7%	-9.3%	-21.6%	1.6%	-13.6%	7.8%
Vitality: Persistence and Tracking Measures	Fall 1. First-time freshmen four year graduation rates (i.e. fall 2004 cohort to summer 2008).	0 / 2 0.0%	0 / 1 0.0%	0 / 3 0.0%	0 / 3 0.0%	0 / 2 0.0%	NYA
	Fall 2. First-time freshmen five year graduation rates (i.e. fall 2003 cohort to summer 2008).	1 / 2 50.0%	0 / 2 0.0%	0 / 1 0.0%	0 / 3 0.0%	0 / 3 0.0%	NYA
	Fall 3. First-time freshmen six year graduation rates (i.e. fall 2002 cohort to summer 2008).	1 / 1 100.0%	1 / 2 50.0%	0 / 2 0.0%	0 / 1 0.0%	0 / 3 0.0%	NYA
	Fall 4. Transfer Junior two year graduation rates (i.e. fall 2006 cohort to summer 2008).	0 / 6 0.0%	1 / 3 33.3%	1 / 4 25.0%	1 / 1 100.0%	1 / 4 25.0%	NYA
	Fall 5. Transfer Junior three year graduation rates (i.e. fall 2005 cohort to summer 2008).	0 / 0 -	0 / 6 0.0%	1 / 3 33.3%	1 / 4 25.0%	1 / 1 100.0%	NYA
	Fall 6. Transfer Junior four year graduation rates (i.e. fall 2004 cohort to summer 2008).	2 / 3 66.7%	0 / 0 -	0 / 6 0.0%	1 / 3 33.3%	3 / 4 75.0%	NYA
	Fall 7. First-time freshmen six year tracking (graduates + enrollees) rate (i.e. fall 2003 cohort to fall 2009).	1 / 1 100.0%	1 / 1 100.0%	1 / 2 50.0%	1 / 2 50.0%	0 / 1 0.0%	0 / 3 0.0%
	Fall 8. Transfer Junior four year tracking (graduates + enrollees) rate (i.e. fall 2004 cohort to fall 2009).	1 / 1 100.0%	3 / 3 100.0%	0 / 0 -	1 / 3 33.3%	0 / 6 0.0%	3 / 4 75.0%

Report based on State-Support only, AY = Academic Year, CY = College Year, N/A = Not Available, NYA = Not Yet Available