

Performance Effectiveness Assessment Tool (PEAT)

Quantitative Analysis - Explanatory Sheet

College of Arts & Humanities

English

Undergraduate

Criteria	Performance Measure	Performance Year					
		'08-'09	'09-'10	'10-'11	'11-'12	'12-'13	'13-'14
Quality: Faculty Indicators	AY 1. Percentage of sections taught by full-time lecturers and/or tenured/tenure track faculty.	59 / 246 24.0%	73 / 229 31.9%	75 / 227 33.0%	66 / 254 26.0%	64 / 262 24.4%	63 / 300 21.0%
	CY 2. Success rate of tenured/tenure track faculty searches (if applicable). Success rate=number of appointments divided by the number of searches.	0 / 0 -	1 / 1 100.0%	0 / 0 -	0 / 0 -	1 / 1 100.0%	1 / 1 100.0%
	CY 3. Percentage of tenured/tenure track faculty with one or more of the following academic achievement(s) during the past academic year: Research grant proposals submitted, Conference presentations made, Publications to refereed publications, Invited talks, Creative works/activities (e.g. Play productions, art exhibits), Prestigious awards or honors.	21 / 14 150.0%	3 / 14 21.4%	25 / 12 208.3%	N/A -	N/A -	N/A -
	CY 4. Percentage of tenured/tenure track faculty who served on one or more of the following standing committees/ councils or faculty/MPP level search committees during the past academic year: College level, University level, System level	11 / 14 78.6%	12 / 14 85.7%	20 / 12 166.7%	20 / 13 153.8%	N/A -	N/A -
	Fall 5. Comparison of tenured/tenure track faculty headcount to total faculty headcount.	14 / 44 31.8%	14 / 41 34.1%	12 / 32 37.5%	13 / 43 30.2%	12 / 39 30.8%	11 / 41 26.8%
Quality: Student Indicators	Fall 1. First-time Freshmen first year continuation rates (percent that return the following fall).	14 / 18 77.8%	15 / 20 75.0%	14 / 18 77.8%	15 / 16 93.8%	18 / 24 75.0%	NYA
	Fall 2. Transfer Junior first year continuation rates (percent that return the following fall).	33 / 49 67.3%	53 / 68 77.9%	51 / 61 83.6%	40 / 51 78.4%	34 / 41 82.9%	NYA
	Fall 3. Percentage of enrolled students (12 units completed) in the major with GPA >=3.4 (honors level).	28 / 220 12.7%	24 / 262 9.2%	36 / 240 15.0%	37 / 227 16.3%	30 / 189 15.9%	25 / 197 12.7%
	CY 4. First-Time Freshmen Median Elapsed Time-to-Degree (Summer 08 - Spring 13).					43 degrees 5.5 years	
	CY 5. Upper Division Transfer Median Elapsed Time-to-Degree (Summer 08 - Spring 13).					207 degrees 3 years	
	CY 6. Mean GWE test scores within department/program.	7.8	9.2	8.5	9.0	8.3	8.3
Centrality/ Complementariness	Fall 1. Proportion of general education or developmental FTES (taught) over departmental FTES.	460.9 / 647.8 71.1%	491.6 / 691.7 71.1%	473.1 / 658.3 71.9%	543.7 / 714.5 76.1%	555.6 / 720.9 77.1%	267.8 / 769.3 34.8%

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Demand	AY 1. FTES taught by the department/program (percent change from the prior year).	609.9	650.3 6.6%	628.0 -3.4%	673.2 7.2%	661.7 -1.7%	716.6 8.3%
	Fall 2. Number of students declaring the department/program (percent change from the prior year).	253	300 18.6%	261 -13.0%	244 -6.5%	216 -11.5%	215 -0.5%
	Fall 3. FTES taken by students declaring the department/program major (percent change from the prior year).	194.9	225.0 15.4%	202.5 -10.0%	187.2 -7.6%	166.7 -11.0%	167.1 0.2%
	Fall 4. Mean unit load by the department/program major (percent change from the prior year).	11.2	11.3 0.5%	11.6 3.1%	11.5 -0.9%	11.6 0.9%	11.7 0.9%
Uniqueness	1. Number of local public universities offering similar programs. Comparison campuses include: CSULB, CSULA, CSUN, CSUF, UCI, UCLA and Cal Poly Pomona.	7	7	7	7	7	7
	2. Number of local public universities offering similar program features, options, specialties, and/or concentrations.	4	4	4	4	4	4
Vitality: Application Activity	Fall 1. First-time freshman applicant to enrollment yield statistic (percent difference from college yield statistic).	2.1%	0.2%	-1.2%	0.2%	2.2%	0.4%
	Fall 2. Upper division applicant to enrollment yield statistic (percent difference from college yield statistic).	4.0%	3.7%	-1.7%	0.3%	-1.4%	-0.8%
Vitality: Persistence and Tracking Measures	Fall 1. First-time freshmen four year graduation rates (i.e. fall 2004 cohort to summer 2008).	1 / 9 11.1%	4 / 23 17.4%	0 / 19 0.0%	2 / 18 11.1%	1 / 20 5.0%	NYA
	Fall 2. First-time freshmen five year graduation rates (i.e. fall 2003 cohort to summer 2008).	4 / 14 28.6%	3 / 9 33.3%	7 / 23 30.4%	2 / 19 10.5%	5 / 18 27.8%	NYA
	Fall 3. First-time freshmen six year graduation rates (i.e. fall 2002 cohort to summer 2008).	4 / 11 36.4%	5 / 14 35.7%	3 / 9 33.3%	9 / 23 39.1%	4 / 19 21.1%	NYA
	Fall 4. Transfer Junior two year graduation rates (i.e. fall 2006 cohort to summer 2008).	2 / 16 12.5%	5 / 34 14.7%	10 / 68 14.7%	13 / 56 23.2%	9 / 44 20.5%	NYA
	Fall 5. Transfer Junior three year graduation rates (i.e. fall 2005 cohort to summer 2008).	11 / 27 40.7%	8 / 16 50.0%	10 / 34 29.4%	33 / 68 48.5%	34 / 56 60.7%	NYA
	Fall 6. Transfer Junior four year graduation rates (i.e. fall 2004 cohort to summer 2008).	17 / 32 53.1%	14 / 27 51.9%	8 / 16 50.0%	13 / 34 38.2%	43 / 68 63.2%	NYA
	Fall 7. First-time freshmen six year tracking (graduates + enrollees) rate (i.e. fall 2003 cohort to fall 2009).	6 / 9 66.7%	5 / 11 45.5%	7 / 14 50.0%	3 / 9 33.3%	11 / 23 47.8%	6 / 19 31.6%
	Fall 8. Transfer Junior four year tracking (graduates + enrollees) rate (i.e. fall 2004 cohort to fall 2009).	21 / 30 70.0%	19 / 32 59.4%	16 / 27 59.3%	17 / 34 50.0%	9 / 16 56.3%	45 / 68 66.2%

Report based on State-Support only, AY = Academic Year, CY = College Year, N/A = Not Available, NYA = Not Yet Available