

# Performance Effectiveness Assessment Tool (PEAT)

Quantitative Analysis - Explanatory Sheet

College of Arts & Humanities

## French

Minor

Criteria	Performance Measure	Performance Year					
		'08-'09	'09-'10	'10-'11	'11-'12	'12-'13	'13-'14
<b>Quality: Faculty Indicators</b>	AY 1. Percentage of sections taught by full-time lecturers and/or tenured/tenure track faculty.	4 / 4 100.0%	3 / 3 100.0%	4 / 4 100.0%	3 / 3 100.0%	4 / 4 100.0%	3 / 4 75.0%
	CY 2. Success rate of tenured/tenure track faculty searches (if applicable). Success rate=number of appointments divided by the number of searches.	0 / 0 -	0 / 0 -	0 / 0 -	0 / 0 -	0 / 0 -	0 / 0 -
	CY 3. Percentage of tenured/tenure track faculty with one or more of the following academic achievement(s) during the past academic year: Research grant proposals submitted, Conference presentations made, Publications to refereed publications, Invited talks, Creative works/activities (e.g. Play productions, art exhibits), Prestigious awards or honors.	N/A -	N/A -	N/A -	N/A -	N/A -	N/A -
	CY 4. Percentage of tenured/tenure track faculty who served on one or more of the following standing committees/ councils or faculty/MPP level search committees during the past academic year: College level, University level, System level	N/A -	3 / 5 60.0%	3 / 5 60.0%	5 / 4 125.0%	N/A -	N/A -
	Fall 5. Comparison of tenured/tenure track faculty headcount to total faculty headcount.	5 / 9 55.6%	5 / 7 71.4%	5 / 6 83.3%	4 / 8 50.0%	4 / 8 50.0%	4 / 10 40.0%
<b>Quality: Student Indicators</b>	Fall 1. First-time Freshmen first year continuation rates (percent that return the following fall).	N/A -	N/A -	N/A -	N/A -	N/A -	NYA
	Fall 2. Transfer Junior first year continuation rates (percent that return the following fall).	N/A -	N/A -	N/A -	N/A -	N/A -	NYA
	Fall 3. Percentage of enrolled students (12 units completed) in the major with GPA >=3.4 (honors level).	N/A -	N/A -	N/A -	N/A -	N/A -	N/A -
	CY 4. First-Time Freshmen Median Elapsed Time-to-Degree (Summer 08 - Spring 13).					N/A N/A	
	CY 5. Upper Division Transfer Median Elapsed Time-to-Degree (Summer 08 - Spring 13).					N/A N/A	
	CY 6. Mean GWE test scores within department/program.	N/A	N/A	N/A	N/A	N/A	N/A
<b>Centrality/ Complementariness</b>	Fall 1. Proportion of general education or developmental FTES (taught) over departmental FTES.	0 / 0 -	0 / 9.3 0.0%	0 / 10.5 0.0%	0 / 11.1 0.0%	0 / 8.6 0.0%	0 / 10.5 0.0%

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Demand	AY 1. FTES taught by the department/program (percent change from the prior year).	6.1	6.4 5.4%	8.5 32.7%	7.2 -16.2%	6.8 -4.9%	9.2 34.6%
	Fall 2. Number of students declaring the department/program (percent change from the prior year).	1	0 -100.0%	0 -	2 -	1 -50.0%	2 100.0%
	Fall 3. FTES taken by students declaring the department/program major (percent change from the prior year).	0.6	0.0 -100.0%	0.0 -	1.9 -	1.0 -47.4%	1.6 60.0%
	Fall 4. Mean unit load by the department/program major (percent change from the prior year).	9.0	N/A -	N/A -	14.0 -	15.0 7.1%	12.0 -20.0%
Uniqueness	1. Number of local public universities offering similar programs. Comparison campuses include: CSULB, CSULA, CSUN, CSUF, UCI, UCLA and Cal Poly Pomona.	7	6	6	6	6	6
	2. Number of local public universities offering similar program features, options, specialties, and/or concentrations.	N/A	N/A	N/A	N/A	N/A	N/A
Vitality: Application Activity	Fall 1. First-time freshman applicant to enrollment yield statistic (percent difference from college yield statistic).	N/A	N/A	N/A	N/A	N/A	N/A
	Fall 2. Upper division applicant to enrollment yield statistic (percent difference from college yield statistic).	N/A	N/A	N/A	N/A	N/A	N/A
Vitality: Persistence and Tracking Measures	Fall 1. First-time freshmen four year graduation rates (i.e. fall 2004 cohort to summer 2008).	N/A -	N/A -	N/A -	N/A -	N/A -	NYA
	Fall 2. First-time freshmen five year graduation rates (i.e. fall 2003 cohort to summer 2008).	N/A -	N/A -	N/A -	N/A -	N/A -	NYA
	Fall 3. First-time freshmen six year graduation rates (i.e. fall 2002 cohort to summer 2008).	N/A -	N/A -	N/A -	N/A -	N/A -	NYA
	Fall 4. Transfer Junior two year graduation rates (i.e. fall 2006 cohort to summer 2008).	N/A -	N/A -	N/A -	N/A -	N/A -	NYA
	Fall 5. Transfer Junior three year graduation rates (i.e. fall 2005 cohort to summer 2008).	N/A -	N/A -	N/A -	N/A -	N/A -	NYA
	Fall 6. Transfer Junior four year graduation rates (i.e. fall 2004 cohort to summer 2008).	N/A -	N/A -	N/A -	N/A -	N/A -	NYA
	Fall 7. First-time freshmen six year tracking (graduates + enrollees) rate (i.e. fall 2003 cohort to fall 2009).	N/A -	N/A -	N/A -	N/A -	N/A -	N/A
	Fall 8. Transfer Junior four year tracking (graduates + enrollees) rate (i.e. fall 2004 cohort to fall 2009).	N/A -	N/A -	N/A -	N/A -	N/A -	N/A