

Performance Effectiveness Assessment Tool (PEAT)

Quantitative Analysis - Explanatory Sheet

College of Arts & Humanities

Labor Studies

Undergraduate

Criteria	Performance Measure	Performance Year					
		'08-'09	'09-'10	'10-'11	'11-'12	'12-'13	'13-'14
Quality: Faculty Indicators	AY 1. Percentage of sections taught by full-time lecturers and/or tenured/tenure track faculty.	4 / 6 66.7%	5 / 8 62.5%	9 / 11 81.8%	9 / 11 81.8%	2 / 7 28.6%	2 / 7 28.6%
	CY 2. Success rate of tenured/tenure track faculty searches (if applicable). Success rate=number of appointments divided by the number of searches.	0 / 0 -	0 / 0 -	0 / 0 -	0 / 0 -	0 / 0 -	0 / 0 -
	CY 3. Percentage of tenured/tenure track faculty with one or more of the following academic achievement(s) during the past academic year: Research grant proposals submitted, Conference presentations made, Publications to refereed publications, Invited talks, Creative works/activities (e.g. Play productions, art exhibits), Prestigious awards or honors.	N/A -	N/A -	15 / 0 -	N/A -	N/A -	N/A -
	CY 4. Percentage of tenured/tenure track faculty who served on one or more of the following standing committees/ councils or faculty/MPP level search committees during the past academic year: College level, University level, System level	N/A -	N/A -	N/A -	N/A -	9 / 0 -	9 / 0 -
	Fall 5. Comparison of tenured/tenure track faculty headcount to total faculty headcount.	0 / 0 -	0 / 1 0.0%	0 / 1 0.0%	0 / 1 0.0%	0 / 1 0.0%	0 / 5 0.0%
Quality: Student Indicators	Fall 1. First-time Freshmen first year continuation rates (percent that return the following fall).	1 / 2 50.0%	0 / 0 -	1 / 1 100.0%	0 / 0 -	0 / 0 -	NYA
	Fall 2. Transfer Junior first year continuation rates (percent that return the following fall).	3 / 3 100.0%	4 / 5 80.0%	2 / 3 66.7%	0 / 0 -	1 / 1 100.0%	NYA
	Fall 3. Percentage of enrolled students (12 units completed) in the major with GPA >=3.4 (honors level).	0 / 7 0.0%	0 / 13 0.0%	4 / 19 21.1%	3 / 11 27.3%	1 / 8 12.5%	0 / 5 0.0%
	CY 4. First-Time Freshmen Median Elapsed Time-to-Degree (Summer 08 - Spring 13).					0 degrees 0 years	
	CY 5. Upper Division Transfer Median Elapsed Time-to-Degree (Summer 08 - Spring 13).					17 degrees 2 years	
	CY 6. Mean GWE test scores within department/program.	N/A	10.0	8.4	8.0	N/A	8.0
Centrality/ Complementariness	Fall 1. Proportion of general education or developmental FTES (taught) over departmental FTES.	0 / 0 -	0 / 8.6 0.0%	0 / 11.7 0.0%	0 / 9.6 0.0%	0 / 5.7 0.0%	0 / 3.5 0.0%

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Demand	AY 1. FTES taught by the department/program (percent change from the prior year).	5.3	11.3 114.6%	12.2 7.9%	8.9 -27.4%	6.9 -22.2%	5.5 -19.7%
	Fall 2. Number of students declaring the department/program (percent change from the prior year).	11	17 54.5%	21 23.5%	11 -47.6%	8 -27.3%	6 -25.0%
	Fall 3. FTES taken by students declaring the department/program major (percent change from the prior year).	7.1	12.3 74.0%	15.2 23.6%	7.5 -50.7%	5.0 -33.3%	4.7 -6.0%
	Fall 4. Mean unit load by the department/program major (percent change from the prior year).	9.6	10.9 12.9%	10.9 0.2%	10.3 -5.5%	9.4 -8.7%	11.7 24.5%
Uniqueness	1. Number of local public universities offering similar programs. Comparison campuses include: CSULB, CSULA, CSUN, CSUF, UCI, UCLA and Cal Poly Pomona.	0	0	0	0	0	0
	2. Number of local public universities offering similar program features, options, specialties, and/or concentrations.	N/A	N/A	N/A	N/A	N/A	N/A
Vitality: Application Activity	Fall 1. First-time freshman applicant to enrollment yield statistic (percent difference from college yield statistic).	-3.7%	-11.3%	5.3%	-7.1%	-7.2%	1.8%
	Fall 2. Upper division applicant to enrollment yield statistic (percent difference from college yield statistic).	-23.9%	-23.4%	6.7%	-21.1%	-4.1%	-21.4%
Vitality: Persistence and Tracking Measures	Fall 1. First-time freshmen four year graduation rates (i.e. fall 2004 cohort to summer 2008).	0 / 2 0.0%	0 / 1 0.0%	0 / 2 0.0%	0 / 2 0.0%	0 / 0 -	NYA
	Fall 2. First-time freshmen five year graduation rates (i.e. fall 2003 cohort to summer 2008).	0 / 1 0.0%	0 / 2 0.0%	0 / 1 0.0%	0 / 2 0.0%	0 / 2 0.0%	NYA
	Fall 3. First-time freshmen six year graduation rates (i.e. fall 2002 cohort to summer 2008).	0 / 1 0.0%	0 / 1 0.0%	0 / 2 0.0%	0 / 1 0.0%	0 / 2 0.0%	NYA
	Fall 4. Transfer Junior two year graduation rates (i.e. fall 2006 cohort to summer 2008).	0 / 1 0.0%	0 / 2 0.0%	2 / 5 40.0%	2 / 2 100.0%	0 / 0 -	NYA
	Fall 5. Transfer Junior three year graduation rates (i.e. fall 2005 cohort to summer 2008).	1 / 2 50.0%	1 / 1 100.0%	1 / 2 50.0%	3 / 5 60.0%	2 / 2 100.0%	NYA
	Fall 6. Transfer Junior four year graduation rates (i.e. fall 2004 cohort to summer 2008).	1 / 2 50.0%	2 / 2 100.0%	1 / 1 100.0%	1 / 2 50.0%	3 / 5 60.0%	NYA
	Fall 7. First-time freshmen six year tracking (graduates + enrollees) rate (i.e. fall 2003 cohort to fall 2009).	0 / 0 -	0 / 1 0.0%	0 / 1 0.0%	2 / 2 100.0%	0 / 1 0.0%	1 / 2 50.0%
	Fall 8. Transfer Junior four year tracking (graduates + enrollees) rate (i.e. fall 2004 cohort to fall 2009).	3 / 3 100.0%	1 / 2 50.0%	2 / 2 100.0%	1 / 2 50.0%	1 / 1 100.0%	3 / 5 60.0%

Report based on State-Support only, AY = Academic Year, CY = College Year, N/A = Not Available, NYA = Not Yet Available