

Performance Effectiveness Assessment Tool (PEAT)

Quantitative Analysis - Explanatory Sheet

College of Arts & Humanities

Negotiation, Conflict Resolution & Peacebuilding

Undergraduate

Criteria	Performance Measure	Performance Year					
		'08-'09	'09-'10	'10-'11	'11-'12	'12-'13	'13-'14
Quality: Faculty Indicators	AY 1. Percentage of sections taught by full-time lecturers and/or tenured/tenure track faculty.	9 / 11 81.8%	4 / 5 80.0%	7 / 11 63.6%	4 / 7 57.1%	0 / 9 0.0%	0 / 9 0.0%
	CY 2. Success rate of tenured/tenure track faculty searches (if applicable). Success rate=number of appointments divided by the number of searches.	0 / 0 -	0 / 0 -	0 / 0 -	0 / 0 -	0 / 0 -	0 / 0 -
	CY 3. Percentage of tenured/tenure track faculty with one or more of the following academic achievement(s) during the past academic year: Research grant proposals submitted, Conference presentations made, Publications to refereed publications, Invited talks, Creative works/activities (e.g. Play productions, art exhibits), Prestigious awards or honors.	16 / 5 320.0%	6 / 5 120.0%	N/A -	N/A -	N/A -	N/A -
	CY 4. Percentage of tenured/tenure track faculty who served on one or more of the following standing committees/ councils or faculty/MPP level search committees during the past academic year: College level, University level, System level	N/A -	2 / 5 40.0%	N/A -	N/A -	N/A -	N/A -
	Fall 5. Comparison of tenured/tenure track faculty headcount to total faculty headcount.	5 / 5 100.0%	5 / 5 100.0%	3 / 3 100.0%	4 / 5 80.0%	3 / 5 60.0%	3 / 9 33.3%
Quality: Student Indicators	Fall 1. First-time Freshmen first year continuation rates (percent that return the following fall).	3 / 3 100.0%	1 / 1 100.0%	1 / 2 50.0%	0 / 0 -	0 / 0 -	NYA
	Fall 2. Transfer Junior first year continuation rates (percent that return the following fall).	3 / 6 50.0%	5 / 10 50.0%	7 / 9 77.8%	3 / 3 100.0%	7 / 7 100.0%	NYA
	Fall 3. Percentage of enrolled students (12 units completed) in the major with GPA >=3.4 (honors level).	1 / 8 12.5%	2 / 29 6.9%	5 / 34 14.7%	7 / 29 24.1%	4 / 26 15.4%	3 / 25 12.0%
	CY 4. First-Time Freshmen Median Elapsed Time-to-Degree (Summer 08 - Spring 13).					3 degrees 4.5 years	
	CY 5. Upper Division Transfer Median Elapsed Time-to-Degree (Summer 08 - Spring 13).					16 degrees 2.5 years	
	CY 6. Mean GWE test scores within department/program.	8.5	10.0	9.0	8.3	8.3	7.5
Centrality/ Complementariness	Fall 1. Proportion of general education or developmental FTES (taught) over departmental FTES.	0 / 0 -	0 / 6.8 0.0%	0 / 16.2 0.0%	0 / 8.75 0.0%	0 / 11.8 0.0%	0 / 14.2 0.0%

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Demand	AY 1. FTES taught by the department/program (percent change from the prior year).	12.6	9.2	15.5	7.2	9.0	10.2
	Fall 2. Number of students declaring the department/program (percent change from the prior year).	14	34	37	30	26	26
	Fall 3. FTES taken by students declaring the department/program major (percent change from the prior year).	12.4	25.0	32.6	23.1	21.1	21.0
	Fall 4. Mean unit load by the department/program major (percent change from the prior year).	13.3	11.0	13.2	11.5	12.2	12.1
Uniqueness	1. Number of local public universities offering similar programs. Comparison campuses include: CSULB, CSULA, CSUN, CSUF, UCI, UCLA and Cal Poly Pomona.	0	0	0	0	0	0
	2. Number of local public universities offering similar program features, options, specialties, and/or concentrations.	N/A	N/A	N/A	N/A	N/A	N/A
Vitality: Application Activity	Fall 1. First-time freshman applicant to enrollment yield statistic (percent difference from college yield statistic).	34.7%	8.7%	13.2%	-7.1%	-7.2%	4.3%
	Fall 2. Upper division applicant to enrollment yield statistic (percent difference from college yield statistic).	69.4%	17.3%	37.7%	-2.4%	20.5%	26.2%
Vitality: Persistence and Tracking Measures	Fall 1. First-time freshmen four year graduation rates (i.e. fall 2004 cohort to summer 2008).	N/A	N/A	N/A	0 / 3	0 / 1	NYA
		-	-	-	0.0%	0.0%	
	Fall 2. First-time freshmen five year graduation rates (i.e. fall 2003 cohort to summer 2008).	N/A	N/A	N/A	N/A	0 / 3	NYA
		-	-	-	-	0.0%	
	Fall 3. First-time freshmen six year graduation rates (i.e. fall 2002 cohort to summer 2008).	N/A	N/A	N/A	N/A	0 / 0	NYA
		-	-	-	-	-	
	Fall 4. Transfer Junior two year graduation rates (i.e. fall 2006 cohort to summer 2008).	N/A	2 / 6	0 / 10	2 / 7	1 / 2	NYA
		-	33.3%	0.0%	28.6%	50.0%	
Fall 5. Transfer Junior three year graduation rates (i.e. fall 2005 cohort to summer 2008).	N/A	N/A	2 / 6	4 / 10	3 / 7	NYA	
	-	-	33.3%	40.0%	42.9%		
Fall 6. Transfer Junior four year graduation rates (i.e. fall 2004 cohort to summer 2008).	N/A	N/A	0 / 0	3 / 6	4 / 10	NYA	
	-	-	-	50.0%	40.0%		
Fall 7. First-time freshmen six year tracking (graduates + enrollees) rate (i.e. fall 2003 cohort to fall 2009).	N/A	N/A	N/A	N/A	N/A	0 / 0	
	-	-	-	-	-	-	
Fall 8. Transfer Junior four year tracking (graduates + enrollees) rate (i.e. fall 2004 cohort to fall 2009).	N/A	N/A	N/A	4 / 6	N/A	5 / 10	
	-	-	-	66.7%	-	50.0%	

Report based on State-Support only, AY = Academic Year, CY = College Year, N/A = Not Available, NYA = Not Yet Available