

Performance Effectiveness Assessment Tool (PEAT)

Quantitative Analysis - Explanatory Sheet

College of Arts & Humanities

Philosophy

Undergraduate

Criteria	Performance Measure	Performance Year					
		'08-'09	'09-'10	'10-'11	'11-'12	'12-'13	'13-'14
Quality: Faculty Indicators	AY 1. Percentage of sections taught by full-time lecturers and/or tenured/tenure track faculty.	18 / 32 56.3%	28 / 35 80.0%	30 / 36 83.3%	25 / 36 69.4%	13 / 35 37.1%	13 / 37 35.1%
	CY 2. Success rate of tenured/tenure track faculty searches (if applicable). Success rate=number of appointments divided by the number of searches.	0 / 0 -	0 / 0 -	0 / 0 -	0 / 0 -	1 / 1 100.0%	1 / 1 100.0%
	CY 3. Percentage of tenured/tenure track faculty with one or more of the following academic achievement(s) during the past academic year: Research grant proposals submitted, Conference presentations made, Publications to refereed publications, Invited talks, Creative works/activities (e.g. Play productions, art exhibits), Prestigious awards or honors.	13 / 4 325.0%	11 / 4 275.0%	6 / 4 150.0%	N/A -	N/A -	N/A -
	CY 4. Percentage of tenured/tenure track faculty who served on one or more of the following standing committees/ councils or faculty/MPP level search committees during the past academic year: College level, University level, System level	12 / 4 300.0%	4 / 4 100.0%	N/A -	N/A -	6 / 2 300.0%	6 / 1 600.0%
	Fall 5. Comparison of tenured/tenure track faculty headcount to total faculty headcount.	4 / 9 44.4%	4 / 6 66.7%	4 / 7 57.1%	3 / 7 42.9%	2 / 7 28.6%	1 / 8 12.5%
Quality: Student Indicators	Fall 1. First-time Freshmen first year continuation rates (percent that return the following fall).	3 / 5 60.0%	1 / 2 50.0%	2 / 2 100.0%	4 / 6 66.7%	1 / 1 100.0%	NYA
	Fall 2. Transfer Junior first year continuation rates (percent that return the following fall).	3 / 3 100.0%	6 / 8 75.0%	7 / 9 77.8%	6 / 9 66.7%	8 / 9 88.9%	NYA
	Fall 3. Percentage of enrolled students (12 units completed) in the major with GPA >=3.4 (honors level).	2 / 21 9.5%	6 / 29 20.7%	5 / 31 16.1%	3 / 27 11.1%	5 / 28 17.9%	5 / 30 16.7%
	CY 4. First-Time Freshmen Median Elapsed Time-to-Degree (Summer 08 - Spring 13).					5 degrees 5 years	
	CY 5. Upper Division Transfer Median Elapsed Time-to-Degree (Summer 08 - Spring 13).					19 degrees 2.5 years	
	CY 6. Mean GWE test scores within department/program.	8.0	8.0	9.3	N/A	8.3	8.9
Centrality/ Complementariness	Fall 1. Proportion of general education or developmental FTES (taught) over departmental FTES.	95.25 / 102.65 92.8%	127.4 / 141.3 90.2%	147.7 / 163.5 90.3%	119.2 / 133.4 89.4%	120.2 / 130.8 91.9%	143.9 / 154.7 93.0%

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Demand	AY 1. FTES taught by the department/program (percent change from the prior year).	98.1	126.2 28.6%	141.5 12.1%	128.6 -9.1%	123.2 -4.2%	139.4 13.1%
	Fall 2. Number of students declaring the department/program (percent change from the prior year).	29	32 10.3%	34 6.3%	34 0.0%	29 -14.7%	30 3.4%
	Fall 3. FTES taken by students declaring the department/program major (percent change from the prior year).	19.1	30.6 60.0%	30.5 -0.3%	27.3 -10.5%	23.9 -12.5%	24.3 1.7%
	Fall 4. Mean unit load by the department/program major (percent change from the prior year).	9.9	14.3 44.8%	13.5 -5.9%	12.1 -10.4%	12.4 2.5%	12.2 -1.6%
Uniqueness	1. Number of local public universities offering similar programs. Comparison campuses include: CSULB, CSULA, CSUN, CSUF, UCI, UCLA and Cal Poly Pomona.	7	7	7	7	7	7
	2. Number of local public universities offering similar program features, options, specialties, and/or concentrations.	1	1	1	1	1	1
Vitality: Application Activity	Fall 1. First-time freshman applicant to enrollment yield statistic (percent difference from college yield statistic).	4.0%	-5.4%	-3.1%	14.3%	-4.1%	-8.2%
	Fall 2. Upper division applicant to enrollment yield statistic (percent difference from college yield statistic).	-15.6%	3.0%	-7.9%	4.6%	11.6%	-3.4%
Vitality: Persistence and Tracking Measures	Fall 1. First-time freshmen four year graduation rates (i.e. fall 2004 cohort to summer 2008).	0 / 2 0.0%	0 / 5 0.0%	0 / 1 0.0%	0 / 5 0.0%	0 / 2 0.0%	NYA
	Fall 2. First-time freshmen five year graduation rates (i.e. fall 2003 cohort to summer 2008).	0 / 2 0.0%	0 / 2 0.0%	1 / 5 20.0%	0 / 1 0.0%	2 / 5 40.0%	NYA
	Fall 3. First-time freshmen six year graduation rates (i.e. fall 2002 cohort to summer 2008).	0 / 0 -	0 / 2 0.0%	0 / 2 0.0%	1 / 5 20.0%	0 / 1 0.0%	NYA
	Fall 4. Transfer Junior two year graduation rates (i.e. fall 2006 cohort to summer 2008).	0 / 2 0.0%	0 / 3 0.0%	2 / 8 25.0%	2 / 8 25.0%	0 / 6 0.0%	NYA
	Fall 5. Transfer Junior three year graduation rates (i.e. fall 2005 cohort to summer 2008).	2 / 3 66.7%	0 / 2 0.0%	0 / 0 -	2 / 8 25.0%	2 / 8 25.0%	NYA
	Fall 6. Transfer Junior four year graduation rates (i.e. fall 2004 cohort to summer 2008).	1 / 4 25.0%	2 / 3 66.7%	1 / 2 50.0%	3 / 3 100.0%	2 / 8 25.0%	NYA
	Fall 7. First-time freshmen six year tracking (graduates + enrollees) rate (i.e. fall 2003 cohort to fall 2009).	1 / 1 100.0%	0 / 0 -	0 / 2 0.0%	0 / 2 0.0%	1 / 5 20.0%	0 / 1 0.0%
	Fall 8. Transfer Junior four year tracking (graduates + enrollees) rate (i.e. fall 2004 cohort to fall 2009).	3 / 5 60.0%	2 / 4 50.0%	2 / 3 66.7%	3 / 3 100.0%	1 / 2 50.0%	3 / 8 37.5%

Report based on State-Support only, AY = Academic Year, CY = College Year, N/A = Not Available, NYA = Not Yet Available