

Performance Effectiveness Assessment Tool (PEAT)

Quantitative Analysis - Explanatory Sheet

College of Arts & Humanities

Spanish

Undergraduate

Criteria	Performance Measure	Performance Year					
		'08-'09	'09-'10	'10-'11	'11-'12	'12-'13	'13-'14
Quality: Faculty Indicators	AY 1. Percentage of sections taught by full-time lecturers and/or tenured/tenure track faculty.	25 / 31 80.6%	26 / 30 86.7%	27 / 35 77.1%	21 / 39 53.8%	24 / 39 61.5%	24 / 44 54.5%
	CY 2. Success rate of tenured/tenure track faculty searches (if applicable). Success rate=number of appointments divided by the number of searches.	0 / 0 -	0 / 0 -	0 / 0 -	0 / 0 -	0 / 0 -	0 / 0 -
	CY 3. Percentage of tenured/tenure track faculty with one or more of the following academic achievement(s) during the past academic year: Research grant proposals submitted, Conference presentations made, Publications to refereed publications, Invited talks, Creative works/activities (e.g. Play productions, art exhibits), Prestigious awards or honors.	15 / 5 300.0%	N/A -	N/A -	N/A -	N/A -	N/A -
	CY 4. Percentage of tenured/tenure track faculty who served on one or more of the following standing committees/ councils or faculty/MPP level search committees during the past academic year: College level, University level, System level	20 / 5 400.0%	15 / 5 300.0%	14 / 5 280.0%	14 / 4 350.0%	N/A -	N/A -
	Fall 5. Comparison of tenured/tenure track faculty headcount to total faculty headcount.	5 / 9 55.6%	5 / 7 71.4%	5 / 6 83.3%	4 / 8 50.0%	4 / 8 50.0%	4 / 10 40.0%
Quality: Student Indicators	Fall 1. First-time Freshmen first year continuation rates (percent that return the following fall).	5 / 7 71.4%	4 / 6 66.7%	5 / 6 83.3%	4 / 5 80.0%	7 / 8 87.5%	NYA
	Fall 2. Transfer Junior first year continuation rates (percent that return the following fall).	10 / 11 90.9%	11 / 14 78.6%	11 / 14 78.6%	16 / 17 94.1%	8 / 10 80.0%	NYA
	Fall 3. Percentage of enrolled students (12 units completed) in the major with GPA >=3.4 (honors level).	15 / 73 20.5%	6 / 77 7.8%	9 / 75 12.0%	14 / 83 16.9%	11 / 76 14.5%	12 / 74 16.2%
	CY 4. First-Time Freshmen Median Elapsed Time-to-Degree (Summer 08 - Spring 13).					22 degrees 6 years	
	CY 5. Upper Division Transfer Median Elapsed Time-to-Degree (Summer 08 - Spring 13).					78 degrees 3 years	
	CY 6. Mean GWE test scores within department/program.	7.5	7.2	7.9	7.3	7.3	7.5
Centrality/ Complementariness	Fall 1. Proportion of general education or developmental FTES (taught) over departmental FTES.	17.4 / 65.7 26.5%	17.4 / 79.6 21.9%	15 / 80.6 18.6%	15 / 93.85 16.0%	16.6 / 85.2 19.5%	31.5 / 107.4 29.3%

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Demand	AY 1. FTES taught by the department/program (percent change from the prior year).	70.3	86.0	89.8	98.5	91.2	99.8
	Fall 2. Number of students declaring the department/program (percent change from the prior year).	82	84	81	89	84	80
	Fall 3. FTES taken by students declaring the department/program major (percent change from the prior year).	61.4	58.9	60.4	69.2	64.0	61.4
	Fall 4. Mean unit load by the department/program major (percent change from the prior year).	11.2	10.5	11.2	11.7	11.4	11.5
Uniqueness	1. Number of local public universities offering similar programs. Comparison campuses include: CSULB, CSULA, CSUN, CSUF, UCI, UCLA and Cal Poly Pomona.	7	7	7	7	7	7
	2. Number of local public universities offering similar program features, options, specialties, and/or concentrations.	1	1	1	1	1	1
Vitality: Application Activity	Fall 1. First-time freshman applicant to enrollment yield statistic (percent difference from college yield statistic).	0.3%	-2.2%	0.5%	-0.2%	0.5%	1.0%
	Fall 2. Upper division applicant to enrollment yield statistic (percent difference from college yield statistic).	6.9%	1.5%	0.8%	3.9%	-1.7%	0.0%
Vitality: Persistence and Tracking Measures	Fall 1. First-time freshmen four year graduation rates (i.e. fall 2004 cohort to summer 2008).	0 / 2 0.0%	1 / 3 33.3%	0 / 7 0.0%	0 / 7 0.0%	0 / 6 0.0%	NYA
	Fall 2. First-time freshmen five year graduation rates (i.e. fall 2003 cohort to summer 2008).	1 / 3 33.3%	1 / 2 50.0%	1 / 3 33.3%	0 / 7 0.0%	1 / 7 14.3%	NYA
	Fall 3. First-time freshmen six year graduation rates (i.e. fall 2002 cohort to summer 2008).	1 / 6 16.7%	1 / 3 33.3%	1 / 2 50.0%	2 / 3 66.7%	3 / 7 42.9%	NYA
	Fall 4. Transfer Junior two year graduation rates (i.e. fall 2006 cohort to summer 2008).	1 / 12 8.3%	2 / 7 28.6%	0 / 14 0.0%	0 / 11 0.0%	2 / 16 12.5%	NYA
	Fall 5. Transfer Junior three year graduation rates (i.e. fall 2005 cohort to summer 2008).	7 / 13 53.8%	4 / 12 33.3%	4 / 7 57.1%	4 / 14 28.6%	4 / 11 36.4%	NYA
	Fall 6. Transfer Junior four year graduation rates (i.e. fall 2004 cohort to summer 2008).	10 / 14 71.4%	8 / 13 61.5%	7 / 12 58.3%	7 / 7 100.0%	5 / 14 35.7%	NYA
	Fall 7. First-time freshmen six year tracking (graduates + enrollees) rate (i.e. fall 2003 cohort to fall 2009).	1 / 1 100.0%	2 / 6 33.3%	1 / 3 33.3%	1 / 2 50.0%	2 / 3 66.7%	5 / 7 71.4%
	Fall 8. Transfer Junior four year tracking (graduates + enrollees) rate (i.e. fall 2004 cohort to fall 2009).	10 / 17 58.8%	10 / 14 71.4%	9 / 13 69.2%	7 / 7 100.0%	10 / 12 83.3%	6 / 14 42.9%

Report based on State-Support only, AY = Academic Year, CY = College Year, N/A = Not Available, NYA = Not Yet Available