

# Performance Effectiveness Assessment Tool (PEAT)

Quantitative Analysis - Explanatory Sheet

College of Education

**Liberal Studies**

Undergraduate

Criteria	Performance Measure	Performance Year					
		'08-'09	'09-'10	'10-'11	'11-'12	'12-'13	'13-'14
Quality: Faculty Indicators	AY 1. Percentage of sections taught by full-time lecturers and/or tenured/tenure track faculty.	15 / 22 68.2%	19 / 30 63.3%	23 / 43 53.5%	17 / 44 38.6%	22 / 39 56.4%	20 / 38 52.6%
	CY 2. Success rate of tenured/tenure track faculty searches (if applicable). Success rate=number of appointments divided by the number of searches.	0 / 0 -	0 / 0 -	0 / 0 -	0 / 0 -	0 / 0 -	0 / 0 -
	CY 3. Percentage of tenured/tenure track faculty with one or more of the following academic achievement(s) during the past academic year: Research grant proposals submitted, Conference presentations made, Publications to refereed publications, Invited talks, Creative works/activities (e.g. Play productions, art exhibits), Prestigious awards or honors.	N/A -	N/A -	N/A -	N/A -	N/A -	N/A -
	CY 4. Percentage of tenured/tenure track faculty who served on one or more of the following standing committees/ councils or faculty/MPP level search committees during the past academic year: College level, University level, System level	6 / 1 600.0%	N/A -	N/A -	5 / 0 -	N/A -	N/A -
	Fall 5. Comparison of tenured/tenure track faculty headcount to total faculty headcount.	1 / 4 25.0%	1 / 6 16.7%	0 / 8 0.0%	0 / 11 0.0%	0 / 10 0.0%	1 / 6 16.7%
Quality: Student Indicators	Fall 1. First-time Freshmen first year continuation rates (percent that return the following fall).	48 / 64 75.0%	46 / 58 79.3%	22 / 32 68.8%	22 / 30 73.3%	17 / 20 85.0%	NYA
	Fall 2. Transfer Junior first year continuation rates (percent that return the following fall).	82 / 101 81.2%	116 / 143 81.1%	141 / 168 83.9%	95 / 112 84.8%	82 / 93 88.2%	NYA
	Fall 3. Percentage of enrolled students (12 units completed) in the major with GPA >=3.4 (honors level).	87 / 801 10.9%	77 / 849 9.1%	92 / 809 11.4%	84 / 743 11.3%	75 / 645 11.6%	71 / 579 12.3%
	CY 4. First-Time Freshmen Median Elapsed Time-to-Degree (Summer 08 - Spring 13).					190 degrees 5.5 years	
	CY 5. Upper Division Transfer Median Elapsed Time-to-Degree (Summer 08 - Spring 13).					602 degrees 3.5 years	
	CY 6. Mean GWE test scores within department/program.	7.6	8.0	8.2	7.0	6.7	7.7
Centrality/ Complementariness	Fall 1. Proportion of general education or developmental FTES (taught) over departmental FTES.	0 / 0 -	0 / 67.9 0.0%	0 / 103.1 0.0%	0 / 106 0.0%	0 / 87.6 0.0%	0 / 94.3 0.0%

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Demand	AY 1. FTES taught by the department/program (percent change from the prior year).	53.0	70.1	99.5	92.6	84.3	87.2
	Fall 2. Number of students declaring the department/program (percent change from the prior year).	881	928	842	773	664	603
	Fall 3. FTES taken by students declaring the department/program major (percent change from the prior year).	662.7	710.9	644.3	609.7	512.1	483.1
	Fall 4. Mean unit load by the department/program major (percent change from the prior year).	11.3	11.5	11.5	11.8	11.6	12.0
Uniqueness	1. Number of local public universities offering similar programs. Comparison campuses include: CSULB, CSULA, CSUN, CSUF, UCI, UCLA and Cal Poly Pomona.	5	5	5	5	5	5
	2. Number of local public universities offering similar program features, options, specialties, and/or concentrations.	1	1	1	1	1	1
Vitality: Application Activity	Fall 1. First-time freshman applicant to enrollment yield statistic (percent difference from college yield statistic).	N/A	14.2%	2.7%	0.9%	-1.9%	N/A
	Fall 2. Upper division applicant to enrollment yield statistic (percent difference from college yield statistic).	N/A	7.6%	8.8%	0.2%	0.1%	N/A
Vitality: Persistence and Tracking Measures	Fall 1. First-time freshmen four year graduation rates (i.e. fall 2004 cohort to summer 2008).	3 / 44 6.8%	5 / 65 7.7%	3 / 69 4.3%	4 / 64 6.3%	8 / 58 13.8%	NYA
	Fall 2. First-time freshmen five year graduation rates (i.e. fall 2003 cohort to summer 2008).	19 / 65 29.2%	10 / 44 22.7%	15 / 65 23.1%	12 / 69 17.4%	17 / 64 26.6%	NYA
	Fall 3. First-time freshmen six year graduation rates (i.e. fall 2002 cohort to summer 2008).	32 / 70 45.7%	23 / 65 35.4%	13 / 44 29.5%	31 / 65 47.7%	23 / 69 33.3%	NYA
	Fall 4. Transfer Junior two year graduation rates (i.e. fall 2006 cohort to summer 2008).	12 / 96 12.5%	6 / 67 9.0%	12 / 143 8.4%	19 / 154 12.3%	4 / 96 4.2%	NYA
	Fall 5. Transfer Junior three year graduation rates (i.e. fall 2005 cohort to summer 2008).	51 / 146 34.9%	36 / 96 37.5%	21 / 67 31.3%	46 / 143 32.2%	81 / 154 52.6%	NYA
	Fall 6. Transfer Junior four year graduation rates (i.e. fall 2004 cohort to summer 2008).	96 / 158 60.8%	68 / 146 46.6%	52 / 96 54.2%	31 / 67 46.3%	69 / 143 48.3%	NYA
	Fall 7. First-time freshmen six year tracking (graduates + enrollees) rate (i.e. fall 2003 cohort to fall 2009).	56 / 94 59.6%	37 / 70 52.9%	29 / 65 44.6%	17 / 44 38.6%	36 / 65 55.4%	31 / 69 44.9%
	Fall 8. Transfer Junior four year tracking (graduates + enrollees) rate (i.e. fall 2004 cohort to fall 2009).	158 / 202 78.2%	114 / 158 72.2%	93 / 146 63.7%	43 / 67 64.2%	68 / 96 70.8%	95 / 143 66.4%

Report based on State-Support only, AY = Academic Year, CY = College Year, N/A = Not Available, NYA = Not Yet Available