

Performance Effectiveness Assessment Tool (PEAT)

Quantitative Analysis - Explanatory Sheet

College of Health, Human Services & Nursing

Human Services

Undergraduate

Criteria	Performance Measure	Performance Year					
		'08-'09	'09-'10	'10-'11	'11-'12	'12-'13	'13-'14
Quality: Faculty Indicators	AY 1. Percentage of sections taught by full-time lecturers and/or tenured/tenure track faculty.	14 / 39 35.9%	15 / 32 46.9%	13 / 33 39.4%	14 / 45 31.1%	14 / 41 34.1%	18 / 46 39.1%
	CY 2. Success rate of tenured/tenure track faculty searches (if applicable). Success rate=number of appointments divided by the number of searches.	0 / 0 -	0 / 0 -	0 / 0 -	0 / 0 -	1 / 1 100.0%	1 / 1 100.0%
	CY 3. Percentage of tenured/tenure track faculty with one or more of the following academic achievement(s) during the past academic year: Research grant proposals submitted, Conference presentations made, Publications to refereed publications, Invited talks, Creative works/activities (e.g. Play productions, art exhibits), Prestigious awards or honors.	0 / 1 0.0%	N/A -	N/A -	N/A -	N/A -	N/A -
	CY 4. Percentage of tenured/tenure track faculty who served on one or more of the following standing committees/ councils or faculty/MPP level search committees during the past academic year: College level, University level, System level	N/A -	N/A -	N/A -	0 / 1 0.0%	N/A -	N/A -
	Fall 5. Comparison of tenured/tenure track faculty headcount to total faculty headcount.	1 / 11 9.1%	1 / 8 12.5%	1 / 7 14.3%	1 / 10 10.0%	1 / 10 10.0%	1 / 10 10.0%
Quality: Student Indicators	Fall 1. First-time Freshmen first year continuation rates (percent that return the following fall).	3 / 5 60.0%	1 / 10 10.0%	12 / 15 80.0%	3 / 3 100.0%	9 / 14 64.3%	NYA
	Fall 2. Transfer Junior first year continuation rates (percent that return the following fall).	36 / 47 76.6%	68 / 82 82.9%	50 / 55 90.9%	54 / 67 80.6%	51 / 58 87.9%	NYA
	Fall 3. Percentage of enrolled students (12 units completed) in the major with GPA >=3.4 (honors level).	16 / 248 6.5%	26 / 328 7.9%	28 / 310 9.0%	34 / 344 9.9%	28 / 310 9.0%	32 / 336 9.5%
	CY 4. First-Time Freshmen Median Elapsed Time-to-Degree (Summer 08 - Spring 13).					70 degrees 5 years	
	CY 5. Upper Division Transfer Median Elapsed Time-to-Degree (Summer 08 - Spring 13).					277 degrees 3 years	
	CY 6. Mean GWE test scores within department/program.	6.9	7.4	7.2	7.5	7.4	7.6
Centrality/ Complementariness	Fall 1. Proportion of general education or developmental FTES (taught) over departmental FTES.	0 / 0 -	0 / 87.8 0.0%	0 / 74.7 0.0%	0 / 80.47 0.0%	0 / 90.5 0.0%	0 / 92.3 0.0%

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Demand	AY 1. FTES taught by the department/program (percent change from the prior year).	78.8	86.2 9.3%	69.6 -19.3%	81.3 16.9%	90.0 10.7%	94.8 5.3%
	Fall 2. Number of students declaring the department/program (percent change from the prior year).	305	387 26.9%	332 -14.2%	351 5.7%	325 -7.4%	356 9.5%
	Fall 3. FTES taken by students declaring the department/program major (percent change from the prior year).	197.6	262.5 32.8%	239.5 -8.8%	260.1 8.6%	241.1 -7.3%	276.3 14.6%
	Fall 4. Mean unit load by the department/program major (percent change from the prior year).	9.7	10.2 4.6%	10.8 6.2%	11.1 2.8%	11.1 0.0%	11.6 4.5%
Uniqueness	1. Number of local public universities offering similar programs. Comparison campuses include: CSULB, CSULA, CSUN, CSUF, UCI, UCLA and Cal Poly Pomona.	1	1	1	1	1	1
	2. Number of local public universities offering similar program features, options, specialties, and/or concentrations.	N/A	N/A	N/A	N/A	N/A	N/A
Vitality: Application Activity	Fall 1. First-time freshman applicant to enrollment yield statistic (percent difference from college yield statistic).	1.6%	5.2%	8.3%	-7.1%	3.3%	1.2%
	Fall 2. Upper division applicant to enrollment yield statistic (percent difference from college yield statistic).	0.2%	17.8%	-4.3%	1.4%	-1.9%	3.3%
Vitality: Persistence and Tracking Measures	Fall 1. First-time freshmen four year graduation rates (i.e. fall 2004 cohort to summer 2008).	0 / 7 0.0%	1 / 7 14.3%	1 / 13 7.7%	0 / 5 0.0%	0 / 10 0.0%	NYA
	Fall 2. First-time freshmen five year graduation rates (i.e. fall 2003 cohort to summer 2008).	2 / 3 66.7%	0 / 7 0.0%	2 / 7 28.6%	4 / 13 30.8%	1 / 5 20.0%	NYA
	Fall 3. First-time freshmen six year graduation rates (i.e. fall 2002 cohort to summer 2008).	2 / 3 66.7%	2 / 3 66.7%	0 / 7 0.0%	3 / 7 42.9%	5 / 13 38.5%	NYA
	Fall 4. Transfer Junior two year graduation rates (i.e. fall 2006 cohort to summer 2008).	7 / 36 19.4%	7 / 36 19.4%	15 / 82 18.3%	12 / 46 26.1%	17 / 58 29.3%	NYA
	Fall 5. Transfer Junior three year graduation rates (i.e. fall 2005 cohort to summer 2008).	22 / 47 46.8%	13 / 36 36.1%	17 / 36 47.2%	37 / 82 45.1%	26 / 46 56.5%	NYA
	Fall 6. Transfer Junior four year graduation rates (i.e. fall 2004 cohort to summer 2008).	37 / 63 58.7%	28 / 47 59.6%	19 / 36 52.8%	20 / 36 55.6%	51 / 82 62.2%	NYA
	Fall 7. First-time freshmen six year tracking (graduates + enrollees) rate (i.e. fall 2003 cohort to fall 2009).	3 / 3 100.0%	2 / 3 66.7%	2 / 3 66.7%	2 / 7 28.6%	4 / 7 57.1%	6 / 13 46.2%
	Fall 8. Transfer Junior four year tracking (graduates + enrollees) rate (i.e. fall 2004 cohort to fall 2009).	32 / 41 78.0%	46 / 63 73.0%	32 / 47 68.1%	25 / 36 69.4%	27 / 36 75.0%	58 / 82 70.7%

Report based on State-Support only, AY = Academic Year, CY = College Year, N/A = Not Available, NYA = Not Yet Available