

Performance Effectiveness Assessment Tool (PEAT)

Quantitative Analysis - Explanatory Sheet

College of Natural & Behavioral Sciences

Anthropology

Undergraduate

Criteria	Performance Measure	Performance Year					
		'08-'09	'09-'10	'10-'11	'11-'12	'12-'13	'13-'14
Quality: Faculty Indicators	AY 1. Percentage of sections taught by full-time lecturers and/or tenured/tenure track faculty.	32 / 34 94.1%	23 / 33 69.7%	28 / 40 70.0%	25 / 39 64.1%	20 / 38 52.6%	23 / 46 50.0%
	CY 2. Success rate of tenured/tenure track faculty searches (if applicable). Success rate=number of appointments divided by the number of searches.	0 / 0 -	0 / 0 -	0 / 0 -	0 / 0 -	1 / 1 100.0%	1 / 1 100.0%
	CY 3. Percentage of tenured/tenure track faculty with one or more of the following academic achievement(s) during the past academic year: Research grant proposals submitted, Conference presentations made, Publications to refereed publications, Invited talks, Creative works/activities (e.g. Play productions, art exhibits), Prestigious awards or honors.	54 / 5 1080.0%	36 / 4 900.0%	21 / 4 525.0%	N/A -	N/A -	N/A -
	CY 4. Percentage of tenured/tenure track faculty who served on one or more of the following standing committees/ councils or faculty/MPP level search committees during the past academic year: College level, University level, System level	24 / 5 480.0%	14 / 4 350.0%	17 / 4 425.0%	14 / 4 350.0%	15 / 4 375.0%	15 / 4 375.0%
	Fall 5. Comparison of tenured/tenure track faculty headcount to total faculty headcount.	5 / 6 83.3%	4 / 6 66.7%	4 / 6 66.7%	4 / 8 50.0%	4 / 8 50.0%	4 / 8 50.0%
Quality: Student Indicators	Fall 1. First-time Freshmen first year continuation rates (percent that return the following fall).	2 / 3 66.7%	1 / 1 100.0%	5 / 5 100.0%	5 / 5 100.0%	5 / 8 62.5%	NYA
	Fall 2. Transfer Junior first year continuation rates (percent that return the following fall).	8 / 9 88.9%	11 / 14 78.6%	13 / 15 86.7%	18 / 19 94.7%	14 / 19 73.7%	NYA
	Fall 3. Percentage of enrolled students (12 units completed) in the major with GPA >=3.4 (honors level).	12 / 40 30.0%	14 / 56 25.0%	10 / 59 16.9%	13 / 76 17.1%	15 / 81 18.5%	13 / 81 16.0%
	CY 4. First-Time Freshmen Median Elapsed Time-to-Degree (Summer 08 - Spring 13).					7 degrees 5 years	
	CY 5. Upper Division Transfer Median Elapsed Time-to-Degree (Summer 08 - Spring 13).					50 degrees 3 years	
	CY 6. Mean GWE test scores within department/program.	8.6	8.0	8.6	8.5	7.5	7.5
Centrality/ Complementariness	Fall 1. Proportion of general education or developmental FTES (taught) over departmental FTES.	79.6 / 99.4 80.1%	72.4 / 107.4 67.4%	72 / 128.3 56.1%	78.8 / 127.05 62.0%	72.4 / 114 63.5%	114.6 / 156.8 73.1%

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Demand	AY 1. FTES taught by the department/program (percent change from the prior year).	100.6	111.0	131.4	130.6	122.4	139.5
	Fall 2. Number of students declaring the department/program (percent change from the prior year).	45	57	63	82	88	88
	Fall 3. FTES taken by students declaring the department/program major (percent change from the prior year).	34.8	46.1	50.5	64.6	70.3	69.9
	Fall 4. Mean unit load by the department/program major (percent change from the prior year).	11.6	12.1	12.0	11.8	12.0	11.9
Uniqueness	1. Number of local public universities offering similar programs. Comparison campuses include: CSULB, CSULA, CSUN, CSUF, UCI, UCLA and Cal Poly Pomona.	7	7	7	7	7	7
	2. Number of local public universities offering similar program features, options, specialties, and/or concentrations.	1	1	1	1	1	1
Vitality: Application Activity	Fall 1. First-time freshman applicant to enrollment yield statistic (percent difference from college yield statistic).	-1.2%	-9.2%	-1.2%	-4.3%	-2.5%	-2.8%
	Fall 2. Upper division applicant to enrollment yield statistic (percent difference from college yield statistic).	-3.6%	-6.1%	-5.4%	-4.3%	2.1%	-2.6%
Vitality: Persistence and Tracking Measures	Fall 1. First-time freshmen four year graduation rates (i.e. fall 2004 cohort to summer 2008).	0 / 2 0.0%	0 / 2 0.0%	0 / 2 0.0%	0 / 3 0.0%	0 / 1 0.0%	NYA
	Fall 2. First-time freshmen five year graduation rates (i.e. fall 2003 cohort to summer 2008).	0 / 0 -	0 / 2 0.0%	0 / 2 0.0%	0 / 2 0.0%	0 / 3 0.0%	NYA
	Fall 3. First-time freshmen six year graduation rates (i.e. fall 2002 cohort to summer 2008).	0 / 2 0.0%	0 / 0 -	0 / 2 0.0%	0 / 2 0.0%	0 / 2 0.0%	NYA
	Fall 4. Transfer Junior two year graduation rates (i.e. fall 2006 cohort to summer 2008).	0 / 4 0.0%	0 / 6 0.0%	5 / 14 35.7%	0 / 10 0.0%	1 / 15 6.7%	NYA
	Fall 5. Transfer Junior three year graduation rates (i.e. fall 2005 cohort to summer 2008).	3 / 4 75.0%	2 / 4 50.0%	3 / 6 50.0%	7 / 14 50.0%	3 / 10 30.0%	NYA
	Fall 6. Transfer Junior four year graduation rates (i.e. fall 2004 cohort to summer 2008).	5 / 8 62.5%	4 / 4 100.0%	2 / 4 50.0%	4 / 6 66.7%	8 / 14 57.1%	NYA
	Fall 7. First-time freshmen six year tracking (graduates + enrollees) rate (i.e. fall 2003 cohort to fall 2009).	0 / 0 -	0 / 2 0.0%	0 / 0 -	0 / 0 -	1 / 2 50.0%	0 / 2 0.0%
	Fall 8. Transfer Junior four year tracking (graduates + enrollees) rate (i.e. fall 2004 cohort to fall 2009).	1 / 1 100.0%	6 / 8 75.0%	4 / 4 100.0%	5 / 6 83.3%	2 / 4 50.0%	8 / 14 57.1%

Report based on State-Support only, AY = Academic Year, CY = College Year, N/A = Not Available, NYA = Not Yet Available