## **Performance Effectiveness Assessment Tool (PEAT)**

Quantitative Analysis - Explanatory Sheet College of Natural & Behavioral Sciences

## **Biology**

Undergraduate

		Performance Year						
Criteria	Performance Measure	'08-'09	'09-'10	'10-'11	'11-'12	'12-'13	'13-'14	
Quality: Faculty Indicators	AY 1. Percentage of sections taught by full-time lecturers and/or tenured/tenure track faculty.	73 / 107 68.2%	68 / 106 64.2%	70 / 115 60.9%	52 / 116 44.8%	49 / 127 38.6%	53 / 136 39.0%	
	CY 2. Success rate of tenured/tenure track faculty searches (if applicable). Success rate=number of appointments divided by the number of searches.	0/0	0/0	0/0	0/0	0/0	0/0	
	CY 3. Percentage of tenured/tenure track faculty with one or more of the following academic achievement(s) during the past academic year: Research grant proposals submitted, Conference presentations made, Publications to refereed publications, Invited talks, Creative works/activities (e.g. Play productions, art exhibits), Prestigious awards or honors.	41 / 12 341.7%	26 / 11 236.4%	44 / 11 400.0%	N/A -	N/A -	N/A -	
	CY 4. Percentage of tenured/tenure track faculty who served on one or more of the following standing committees/ councils or faculty/MPP level search committees during the past academic year: College level, University level, System level		14 / 11 127.3%	14 / 11 127.3%	16 / 10 160.0%	16 / 8 200.0%	16 / 9 177.8%	
	Fall 5. Comparison of tenured/tenure track faculty headcount to total faculty headcount.	12 / 18 66.7%	11 / 17 64.7%	11 / 21 52.4%	10 / 25 40.0%	8 / 24 33.3%	9 / 27 33.3%	
Quality: Student Indicators	Fall 1. First-time Freshmen first year continuation rates (percent that return the following fall).	26 / 38 68.4%	47 / 64 73.4%	41 / 54 75.9%	76 / 102 74.5%	65 / 80 81.3%	NYA	
	Fall 2. Transfer Junior first year continuation rates (percent that return the following fall).	20 / 27 74.1%	20 / 29 69.0%	36 / 46 78.3%	51 / 57 89.5%	35 / 43 81.4%	NYA	
	Fall 3. Percentage of enrolled students (12 units completed) in the major with GPA >=3.4 (honors level).	29 / 215 13.5%	29 / 238 12.2%	37 / 268 13.8%	32 / 326 9.8%	31 / 374 8.3%	41 / 400 10.3%	
	CY 4. First-Time Freshmen Median Elapsed Time-to-Degree (Summer 08 - Spring 13).					66 degrees 6 years		
	CY 5. Upper Division Transfer Median Elapsed Time-to-Degree (Summer 08 - Spring 13).					92 degrees 3 years		
	CY 6. Mean GWE test scores within department/program.	7.7	7.5	8.0	8.2	7.7	7.9	
Centrality/ Complementariness	Fall 1. Proportion of general education or developmental FTES (taught) over departmental FTES.	105.47 / 223.03 <b>47.3</b> %	118 / 280.1 42.1%	134.5 / 309.4 43.5%	132 / 327.38 40.3%	127.3 / 348.6 36.5%	132.1 / 354.3 37.3%	

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Demand	AY 1. FTES taught by the department/program (percent change from	219.3	267.7	284.0	308.2	322.9	326.7		
	the prior year).		22.1%	6.1%	8.5%	4.8%	1.2%		
	Fall 2. Number of students declaring the department/program	278	347	344	440	455	533		
	(percent change from the prior year).		24.8%	-0.9%	27.9%	3.4%	17.1%		
	Fall 3. FTES taken by students declaring the department/program	232.5	283.7	288.2	370.5	384.3	441.7		
	major (percent change from the prior year).		22.0%	1.6%	28.6%	3.7%	14.9%		
	Fall 4. Mean unit load by the department/program major (percent	12.5	12.3	12.6	12.6	12.7	12.4		
	change from the prior year).		-2.2%	2.7%	0.0%	0.8%	-2.4%		
Uniqueness	Number of local public universities offering similar programs.     Comparison campuses include: CSULB, CSULA, CSUN, CSUF, UCI, UCLA and Cal Poly Pomona.	7	7	7	7	7	7		
	<ol><li>Number of local public universities offering similar program features, options, specialties, and/or concentrations.</li></ol>	2	2	3	3	4	4		
Vitality: Application Activity	Fall 1. First-time freshman applicant to enrollment yield statistic (percent difference from college yield statistic).	-0.8%	1.0%	-0.5%	2.3%	-2.2%	0.7%		
	Fall 2. Upper division applicant to enrollment yield statistic (percent difference from college yield statistic).	-0.2%	-9.0%	-1.1%	-4.9%	2.0%	-4.6%		
Vitality: Persistence and Tracking Measures	Fall 1. First-time freshmen four year graduation rates (i.e. fall 2004	3 / 40	1 / 55	2/56	0 / 38	3 / 64	NYA		
	cohort to summer 2008).	7.5%	1.8%	3.6%	0.0%	4.7%			
	Fall 2. First-time freshmen five year graduation rates (i.e. fall 2003	5 / 31	5 / 40	6 / 55	8 / 56	3 / 38	NYA		
	cohort to summer 2008).	16.1%	12.5%	10.9%	14.3%	7.9%			
	Fall 3. First-time freshmen six year graduation rates (i.e. fall 2002	8 / 29	9/31	10 / 40	10 / 55	14 / 56	NYA		
	cohort to summer 2008).  Fall 4. Transfer Junior two year graduation rates (i.e. fall 2006 cohort	27.6% 0 / 12	29.0% 2 / 18	25.0% 3 / 29	18.2% 2 / 33	25.0% 1 / 38	NYA		
	to summer 2008).	0.0%	11.1%	10.3%	6.1%	2.6%			
	Fall 5. Transfer Junior three year graduation rates (i.e. fall 2005	6 / 11	3 / 12	6 / 18	9 / 29	12 / 33	NYA		
	cohort to summer 2008).	54.5%	25.0%	33.3%	31.0%	36.4%			
	Fall 6. Transfer Junior four year graduation rates (i.e. fall 2004 cohort	5 / 12	7 / 11	5 / 12	7 / 18	12 / 29	NYA		
		41.7%	63.6%	41.7%	38.9%	41.4%			
	Fall 7. First-time freshmen six year tracking (graduates + enrollees)	15 / 28	8 / 29	13 / 31	18 / 40	20 / 55	23 / 56		
	rate (i.e. fall 2003 cohort to fall 2009).	53.6%	27.6%	41.9%	45.0%	36.4%	41.1%		
	Fall 8. Transfer Junior four year tracking (graduates + enrollees) rate	10 / 21	9 / 12	9/11	9 / 18	10 / 12	17 / 29		
	(i.e. fall 2004 cohort to fall 2009).	47.6%	75.0%	81.8%	50.0%	83.3%	58.6%		