

Curriculum Vitae

THOMAS ANTHONY PARHAM, Ph.D.

President

California State University, Dominguez Hills

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PROFESSIONAL INTERESTS

Fostering environments where civility and the free and vigorous exchange of ideas co-exist in a climate of innovative learning, personal discovery, and safety; collaborating across institutional boundaries to build consensus, create better communication, efficiencies, and mutually beneficial outcomes for students, faculty, staff, and administration; connecting higher education institutions to community, organizational, and political stakeholders; operationalizing diversity and the legacy of cultural traditions within all aspects of university life; enhancing global outreach and positioning through international partnerships and exchanges; assessing the passions of the philanthropic community and aligning those with the needs of the broader university community.

Contributing to the academic enterprise through teaching and research/scholarship; creating and delivering co-curricular programs that enhance student centered learning; contributing to leadership development and character building in college student populations.

EDUCATIONAL BACKGROUND

HARVARD GRADUATE SCHOOL OF EDUCATION - INSTITUTE FOR MANAGEMENT AND LEADERSHIP, Boston, MA,

June 15 – 27, 2008

SOUTHERN ILLINOIS UNIVERSITY, Carbondale, IL, 1978-1982

Major: Counseling Psychology (A.P.A. Approved) Minor:

Personality Assessment with a Black Population

Internship: UNIVERSITY OF CALIFORNIA, Irvine, CA (A.P.A. Approved) 1981-1982 Ph.D.,

August 1982

WASHINGTON UNIVERSITY, St. Louis, MO, 1977-1978

Major: Counseling Psychology

M.A. Ed., May 1978

UNIVERSITY OF CALIFORNIA, Irvine, CA, 1975-1977

Major: Social Ecology (Human Development and Mental Health)

B.A., March 1977

CALIFORNIA STATE UNIVERSITY, Long Beach, CA, 1972-1975

Major: Criminology

EMPLOYMENT AND SPECIAL TRAINING

June 2018-Present President
California State University, Dominguez Hills

Responsibilities: Provide executive leadership and management to a campus of 16,000 students within a strong shared governance environment and build productive and sustainable relationships across CSUDH, within the local community and throughout the CSU system. Highly committed to diversity and inclusion with an unwavering focus on student success and the mission of CSU. Working closely with campus constituents to leverage its current momentum and success by executing the campus's strategic plan. Remain knowledgeable and respectful of the institution's social justice roots and how its founding continues to influence its culture and relationship with the local community. Maintain momentum and continuity and further build strategic initiatives across the university. Provide a student centered, inclusive campus environment. Embrace and support transparency, inclusivity and diversity. Partner with community on economic development and fundraising initiatives and advocate for more resources. CSUDH's has a unique identity to become a national model for its contributions to the public good and resolute commitment to low-income, minority, first generation and adult college students.

September 2011-June 2018: Vice Chancellor, Student Affairs
University of California Irvine

Responsibilities: Provide transformative and strategic leadership and oversight of the division of student affairs comprising units with Enrollment services, Student Life and Leadership/Dean of Students operations, Wellness, Health & Counseling Services, and Auxiliary Services.

Management of over 1,000 employees (740 permanent FTE and 350 contract) and approximately \$225 million in fiscal resources derived from student fees, auxiliary income, contracts and grants, philanthropic gifts and donations. General oversight and direction of student co-curricular learning, programmatic initiatives and leadership development opportunities. Serve on the Chancellor's Cabinet; provide advice to Chancellor on a range of issues impacting the entire campus; collaborate with academic Deans and Schools on strategic initiatives, and help to foster a climate of intellectual curiosity, emotional stimulation, and inclusion. Collaborate with Campus Police and university emergency preparedness personnel to maintain policies and operations for the safety and security of the campus community. Represent UCI at outreach events targeting the recruitment and enrollment of out-of-state and international students. Engage UCI Foundation, philanthropic community and potential donors in support of university fund-raising campaigns and philanthropic goals for the campus.

COMMITTEES AND SERVICE UC

IRVINE:

Advisory Council on Campus Climate, Culture and Inclusion Building Advisory Committee

Chancellor's Advisory Committee Enrollment Council

International Student Task Force

Chair, UCI 50th Anniversary Planning Committee

UC SYSTEMWIDE:

Chair, Student Mental Health Oversight Committee (SMHOC)

Student Health Insurance Committee (SHIP)

Global Climate Leadership Council (GCLC) UCOP

Transfer Action Team (UC TAT)

Co-Chair, UC Black Administrators Council (UC BAC)

Chair, Vice Chancellors Student Affairs Council

September 2010-September 2011: Interim Vice Chancellor, Student Affairs
University of California, Irvine

Responsibilities: Strategic leadership and oversight of the division of student affairs comprising units with Enrollment services, Dean of Students operations, Wellness, Health & Counseling Services, and Auxiliary Services units.

Management of over 1,200 employees (898 permanent FTE and 350 contract) and nearly \$160 million in fiscal resources derived from student fees, auxiliary income, contracts and grants, and philanthropic gifts and donations. Provided general oversight and direction on co-curricular learning, and leadership development opportunities for students. Served on the Chancellor's Cabinet; advised the Chancellor on a range of issues impacting the entire campus; collaborated with academic Deans and Schools on strategic initiatives, and helped to foster a climate of intellectual curiosity, emotional stimulation, and inclusion. Engage UCI Foundation and donor community.

March 1996-September 2010: Assistant Vice Chancellor, Counseling and Health Services
University of California, Irvine

Responsibilities: Managed and provided oversight to student service units which provide counseling and health services to students and alumni. Duties included: oversight and supervision of the Career Center, the Counseling Center, the Student Health Center, Campus Assault Resource Program, and the Health Education Center; managed approximately 60 FTE staff and over \$10 million in budgets; developed and implemented policy which promoted a greater level of wellness for the campus; served as a senior manager for the Vice Chancellor for Student Affairs; provided direct service to students through individual counseling and academic instruction; coordinated and managed campus-wide crisis response network; contributed to the overall recruitment and retention of UCI students.
During the 1999-2001 academic years, served simultaneously as the Acting Director of the Student Health Center.

July 1990-March 1996: Director of the Career and Life Planning Center and
Director of the Counseling Center University of California, Irvine

September 1990 to 2007: Director, Counseling Center

Responsibilities: Management of a mental health service delivery unit which provided individual and group psychotherapy, crisis response, program development and outreach, and academic instruction. Oversight of clinical service and training functions; provided consultation and advice to other campus units. Managed a budget in excess of \$625,000; developed and coordinated campus policies on psychological service delivery; provided general supervision and direction for a staff of fourteen professional and four support staff.

July 1985 to March 1996: Director, Career and Life Planning Center

Responsibilities: Managed a major student affairs units responsible for addressing the career development needs of UCI students and alumni. Duties included supervising 14.5 FTE staff; managed a budget in excess of \$710,000; developed and implemented policies which shaped the goals and direction of the Center; provided service delivery to individual students, including individual and group career counseling, testing and assessment, and workshop delivery; significant interaction with philanthropic community; employment development.

TEACHING EXPERIENCE

Adjunct Lecturer: September 1985 to June 2018

Employer: University of California, Irvine

School of Social Ecology, School of Social Science, and Department of African American Studies

Responsibilities: Academic instruction of undergraduate students. Duties include teaching courses in Counseling Theories and African American Psychology.

Assistant Professor: September 1982 - June 1985 (Tenure Track)

Employer: University of Pennsylvania, Counseling Psychology Program (A.P.A. Approved)

Graduate School of Education Philadelphia, PA

Responsibilities: Academic instruction of graduate students in Psychological Services, component of the College of Education. Duties included teaching courses in Theories of Counseling, Counseling Skills, African American Psychology, Supervision, and Academic Advisement of Students.

Engaged a program of research focusing on issues of identity development in African American people. Supervised the

thesis and dissertation projects of graduate students in the department. Other duties included work in recruitment, admissions and financial aid for the Psychology in Education Division.

Teaching Assistant/Instructor: August 1980 - May 1981

Employer: Southern Illinois University
Department of Psychology Carbondale, IL

Responsibilities: Fall semester included working with a teaching assistant for a course entitled The Psychology of Personality. Duties included giving lectures, testing and grading students under the supervision of the primary instructor. Spring semester included assuming all responsibilities for teaching the course.

Teaching Assistant: August 1979 - December 1979

Employer: Southern Illinois University
Department of Psychology Carbondale, IL

Responsibilities: Served as a co-instructor for a course entitled Fundamentals of Counseling and evaluated counseling skills of first year graduate students.

Teaching Assistant: August 1978 - May 1979

Employer: Southern Illinois University
Department of Psychology Carbondale, IL

Responsibilities: Led two discussion sections of Introduction to Psychology; developed lecture and test materials; provided office hours for students; assigned grades.

Instructor: August 1977 - May 1978

Employer: Harris Stowe College
Department of Human Development and Counseling St. Louis, MO

Responsibilities: Taught courses entitled Human Development Counseling 100 (Teacher Orientation); co-instructor in Human Development 322 which focused on the training of peer counselors; served as advisor to special freshman students and other students with a counseling major.

COUNSELING EXPERIENCE

Treating Clinician: Spring 2003 to 2012

Employer: NFL Program for Substances of Abuse (NFLPSA)

Responsibilities: Provided psychology and therapeutic services to athletes connected to various NFL teams.

Psychologist: 1991-2013

Employer: private practice

Responsibilities: Provide counseling and clinical services to adult and adolescent patient populations.

Psychologist: September 1982 - June 1985

Employer: University Of Pennsylvania Counseling
Center Philadelphia, PA

Responsibilities: Individual counseling and psychotherapy (personal and career/vocational); testing and assessment; group counseling; program development and outreach to the campus community with emphasis directed to on-campus residential living environment; supervision of practicum students; staff training; consultation to various academic and student support units on campus; crisis intervention.

Consulting Psychologist: September 1983 - June 1984

Employer: University Of Pennsylvania

Veterans Upward Bound Program (Grant funded through the Department of Education), Philadelphia, PA

Responsibilities: Provided values clarification, career interest exploration, and vocational counseling; individual counseling and psychotherapy, group counseling, staff training and peer counseling training to a veterans' population.

Internship: September 1981 - August 1982

Employer: University of California, Irvine Counseling Center

Responsibilities: Individual counseling and psychotherapy (personal and career/vocational); testing and assessment; group counseling; program development and outreach; crisis response; teaching; supervision of practicum students; participation in individual and group supervision; developing and co-teaching peer counseling training program for minority students; workshop delivery in areas of stress management, cultural awareness, counseling/communication skills, human sexuality, and career decision-making.

Counselor: August 1978 - May 1981

Employer: Southern Illinois University Counseling Center Carbondale, IL

Responsibilities: Provided personal and vocational counseling to students seeking services from the Center. Duties included assessment of client needs via intake interview, testing, etc.; development of treatment plans for clients; participation in individual and group supervision. Fall 1979 through spring 1981 included supervision of beginning practicum students.

Counselor: August 1977 - May 1978

Employer: Harris Stowe College Human Development and Counseling Center St. Louis, MO

Responsibilities: Directed client contact via regularly scheduled appointments with students seeking services from the Counseling Center; provided drop-in coverage during designated hours for students seeking personal and academic counseling. Participated in regularly scheduled supervisory sessions; attended all other functions deemed appropriate.

ADDITIONAL ADMINISTRATIVE EXPERIENCE

Area Coordinator/Supervisor: June 1976 - September 1976

Employer: Community Care and Development Services, Los Angeles, CA

Responsibilities: Coordinated Summer Youth Employment Program. Hired and directly supervised support staff; submitted reports to supervisor and CETA Program prime sponsor.

Staff Monitor: June 1975 - September 1975

Employer: Los Angeles County Department of Personnel Manpower Division Los Angeles, CA

Responsibilities: Monitored Summer Youth Employment Program for the county; submitted weekly reports and program evaluation to supervisor.

OTHER EXPERIENCE

Resident Advisor: August 1977 - June 1978

Employer: Washington University

Office of Off-Campus Housing, St. Louis, MO

Responsibilities: Provided personal support, consultation, and advice to graduate student dormitory residents; program development in residence hall complex; assessment and referral of residents to various on-campus facilities and services.

HONORS AND AWARDS

Honoree, City of Los Angeles's Hall of Fame award for "Outstanding Achievement in Education" February 2020

Honoree, American Psychological Association, "Division 45 Lifetime Achievement Award," August 2019 Honoree

Los Angeles Business Journal, "500 LA Most-Influential," October 2018

American Psychological Association, APA Minority Fellowship Program, "Illustrious Leadership Award," August 2018

Honoree, Orange County Business Journal, "OC's 500 most Influential Community Member," October, 2017

Honoree, Orange County Chapter of The Links, Inc., "Salute to American Heart Month," celebrating African American Leadership, Excellence and Dedication in the field of mental health, February 18, 2017

Honorary Degree of Doctor of Humane Letters, The Chicago School of Psychology, Washington, DC, October 10, 2014

Recipient of Orange County Human Relations Award – in recognition of extraordinary contributions to Orange County in human or civil rights, Anaheim, CA, May 5, 2011

Recipient of the Janet Helms Award - In Recognition of Lifetime Achievement in Mentoring & Scholarship, Teacher's College Winter Roundtable Conference, Columbia University, New York, N.Y. February 19, 2010

Honorary Degree of Doctor of Humane Letters, Phillips Graduate Institute, May 2009

Minority Fellowship Program, James M. Jones Lifetime Achievement Award for long standing and distinguished contributions to the field of racial and ethnic minority psychology, presented at the annual APA Conference, Boston, MA, August 15, 2008

Wimberly Award, National 100 Black Men of America, June 2008

Division 17, Society of Counseling Psychology Award for Lifetime Achievement in Mentoring, American Psychological Association, August 2007

Certification and Proficiency in African Centered/Black Psychology – Board Certified Fellow and Board Certified Diplomate, Association of Black Psychologists annual conference, July 2007

American Counseling Association – **Fellow Status**, elected March 2007 Orange County "Visionary of the Year" award, Coastline Community College Foundation

"Lauds and Laurel" award for Staff Achievement, University of California, Irvine, May 2003

Charles and Shirley Thomas Award for Contributions to Training and Mentoring, American Psychological Association, August 2000

Recipient of the Dalmus Taylor Award for Leadership, Scholarship, Social Advocacy, and Service, American Psychological Association, 1999

Distinguished Psychologist Award, Association of Black Psychologists, 1998

Division 45-Distinguished Contributions to Service Award, American Psychological Association, 1998 Distinguished

Service Award, Black Chamber of Commerce of Orange County, 1998

American Psychological Association, Division 45, **Fellow status**, elected August 1997

NAACP Community Service Award, 1996

Samuel H. Johnson Award for Exemplary Service and Research/Scholarship, Association for Multicultural Counseling and Development, April 1995.

American Psychological Association, Division 17, **Fellow status**, elected August 1994

African American Student Union, "Most Inspirational Faculty" Award, University of California, Irvine, June 1994

Research Award for Contributions to the Counseling Profession, Association for Multicultural Counseling and Development, 1991

Minority Fellowship Program Achievement Award for Research, American Psychological Association, 1989

Annual Research and Scholarship Award, Association of Black Psychologists, 1988

Management and Professional Incentive Award, University of California, Irvine, 1987

Outstanding Young Men in America, 1984

Outstanding Staff Person Community Service Award, University of California, Irvine, June 1982 American Psychological Association, Minority Fellow, 1979 through 1982

Department of Health, Education and Welfare/National Institute of Education, Federal Summer Intern, 1979

Southern Illinois University, Carbondale, Graduate Dean's Fellow, 1978-79

PROFESSIONAL CERTIFICATIONS, MEMBERSHIPS AND CIVIC ACTIVITIES

Certifications

Licensed Psychologist, State of California, Board of Psychology, #PSY 12241

Memberships

Association of Black Psychologists (ABPsi) Immediate

Past President, 1996-97 National President, 1995-96

National President-Elect, 1994-95 President-Elect, Delaware Valley Chapter, 1984-85

Southern California Association Chapter Member, November 1985 to the Present

American Psychological Association (APA) Division 17

-Counseling Psychology Division 45 - Ethnic Minority

Issues

American Counseling Association (ACA)

(Formerly American Association for Counseling and Development) AMCD

National President, 1990-91

AMCD President-Elect, 1989-90

AMCD Western Regional Representative, 1987-89 ANWC -

Graduate Student Committee Chair, 1982-83

Editorial Boards:

1989-Present Journal of Black Psychology (Adhoc Reviewer) 1988-1990:
Journal of Counseling and Development
1983-86; 1986-88: Journal of Multicultural Counseling and Development

National Association for the Advancement of Colored People (NAACP) Orange County, California Chapter

National Association of Student Personnel Administrators (NASPA)

Chief Student Affairs Officer Council

100 Black Men of America (100 BMOA)

Appointed National Education Chair, January, 2003-2009; 2013-2015; 2017-18 100 Black Men of Orange County, Inc., (100 BMOC)

Charter Member, 1993 -Present

President, Orange County Chapter Education Committee Chair, 1993-95; 1996-97

Tiger Woods Foundation

Board of Governors, 2013-present

EXECUTIVE BOARDS

California Campus Compact (CACC)

Jumpstart – Children First

Coalition of Urban Metropolitan Universities (CUMU)

Tiger Woods Foundation - Advisory Board

100 Black Men of America (100 BMOA) – Advisor to the Board & National Office

WASC Senior College and University Commission (WSCUC)

CIVIC ACTIVITIES

Planning Commission, City of Irvine, March 2003-January 2005

Chairperson, Human Rights Committee, City of Irvine, 1986-87

PUBLICATIONS AND MANUSCRIPTS

Caldwell, R.C., & **Parham, T.A.** (2020). The Bakari Project: A Lifeline for African American Adolescent Development and Success. *Journal of Black Psychology*.

Caldwell, R.C., & **Parham, T.A.** (2019) (in press). Bakari Project, *Journal of Black Psychologist*. Manuscript submitted to publication consideration.

Parham, T.A. (2018). Transforming Encounters: Traversing the landscape between academic and student affairs leadership opportunities. In D. Ching, A. Gonzales, R. Kelly & L. White (Eds.), *Transformational Encounters: Shaping diverse college and university leaders* (pp.221-253). Washington, DC: NASPA.

Parham, T.A. (2017). Multicultural pioneer: Confessions of a warrior and healer. In J. M. Casas, L.A. Suzuki, C. M. Alexander & M.A. Jackson (Eds.), *Handbook of Multicultural Counseling (4th ed.)* (pp.125-137). Thousand Oaks, CA: Sage Publications.

Parham, T.A. (2016). The struggle for identity congruence in an Obama Whitehouse. In L. A. Baker (Ed.), *Obama on our minds: The impact of Obama on the psyche of America*. NY: Oxford University Press.

Gallardo, M., Yeh, C., Trimble, J., & **Parham, T.A.** (2012). Culturally adaptive counseling skills: Demonstrations of evidence based practices. Los Angeles, CA: Sage Publications.

- Parham, T.A.,** Ajamu, A. & White, J. (2011). *The psychology of Blacks: Centering our perspectives in the African consciousness* (4th ed.). Upper Saddle River, NJ: Pearson.
- Parham, T.A.** (2010). Joseph L. White - Transformative adaptations to linear pathways. In J. G. Ponterotto, J. M. Casas, L. A. Suzuki & C. M. Alexander (Eds.), *Handbook of multicultural counseling* (3rd ed.). Los Angeles, CA: Sage Publications.
- Gallardo, M.E., Johnson, J., **Parham, T.A.**, & Carter, J.A. (2009). Ethics and multiculturalism: Advancing cultural and clinical responsiveness. R.T. Brown (Ed.), *Professional psychology: Research and practice*. Washington, DC: American Psychological Association.
- Parham, T.A.** (2009). Foundations for an African centered psychology: Extending roots to an ancient Kemet past. In H. A. Neville, B. M. Tynes, & S. O. Utsey (Eds.), *Handbook of African American psychology*. Los Angeles, CA: Sage Publications.
- Arredondo, Patricia, Tovar-Blank, Zoila G., & **Parham, T.A.** (2008). Challenges and promises of becoming a culturally competent counselor in a sociopolitical era of change and empowerment. *Journal of Counseling & Development*, 86 (3), 261 – 268.
- Parham, T.A.** & Parham, W.D. (2008). The evolution of the national multicultural conference and summit. J. L. White & S. J. Henderson (Eds.), *Building multicultural competency, development, training, and practice*. New York, NY: Rowman & Littlefield Publishers.
- Takemoto, M. A. & **Parham, T. A.** (2008). University of California, Irvine Student Counseling Center: Lessons learned through commitment to multiculturalism. J. L. White & S. J. Henderson (Eds.), *Building multicultural competency: Development, training, and practice*. New York, NY: Rowman & Littlefield Publishers.
- Parham, T. A.** (2006). David Leroy Hopkins: The face of conscious manhood. M. E. Connor & J. L. White (Eds.), *Black fathers: An invisible presence in America*. Mahwah, NJ: Lawrence Earlbaum & Associates Publishers.
- Parham, T.A.** & Caldwell, L. (2006). Dual relationships revisited: An African centered perspective. B. Herlihy & G. Corey (Eds.), *Boundary issues in counseling: Multiple roles and relationships*. Alexandria, VA: American Counseling Association Press.
- Cervantes, J. & **Parham, T.A.** (2005). Toward a meaningful spirituality for people of color: Lessons for the counseling practitioner. *Cultural Diversity and Ethnic Minority Psychology*, 11(1).
- Want, V., **Parham, T.A.**, Baker, R., & Sherman, M. (2005). Relationship of African Americans' racial identity attitudes to ratings of counselors varying in ethnic consciousness and race. *Cultural Diversity and Ethnic Minority Psychology*, 10 (2), 123-136.
- Parham, T.A.**, & Brown, S. (2003). Therapeutic approaches with African American populations. F. D. Harper & J. McFadden (Eds.), *Culture and counseling: New approaches*. Upper Saddle River, NJ: Pearson.
- Parham, T.A.** & Whitten, L. (2003). Teaching multicultural competencies in continuing education for psychologist: A last stance. In D.B. Pope-Davis, H. Coleman, W.M. Liu & R. L. Toporek (Eds.), *Handbook of multicultural competencies: In counseling & psychology*. Thousand Oaks, CA: Sage Publications.
- Parham, T. A.**, (2002). *Counseling African descent people: Raising the bar of practitioner competence*. Newbury Park, CA: Sage Publications.
- Parham, T.A.**, White, J., Ajamu, A. (2000). *The psychology of Blacks: An African centered perspective*. Upper Saddle River, NJ: Prentice Hall.
- Parham, T.A.** (1999). *Diversity and the helping professions: Lessons in understanding, advocacy, and sensitivity*. Y.M.

Jenkins (Ed.), *Diversity in college settings*. New York, NY: Routledge.

Parham, T.A. (1999). Invisibility syndrome in African descent people: Understanding the cultural manifestations of the struggle for self-affirmation. *The Counseling Psychologist*, 27(6), 794-802.

Sue, D.W., **Parham, T.A.**, & Santiago, G.B. (1998). The changing face of work in the United States: Implications for individual, institutional and societal survival. *Cultural diversity and ethnic minority psychology*, 4(3), 153-164.

Parham, T.A. (1997). An African-centered view of dual relationships. B. Herlihy & G. Corey (Eds.), *Boundary issues in counseling: Multiple roles and relationships*. Alexandria, VA: American Counseling Association Press.

Brown, M., Atkinson, D., **Parham, T.A.**, Matthew's, L., Landrum-Brown, J., & Kim, A. (1996). African American client skin tone and clinical judgments of African American and European American psychologists. *Professional psychology: Research and practice*, 27(5), 500-505.

Brown, S., **Parham, T.A.**, & Yonker, R. (1996). Influence of a cross cultural training course on racial identity attitudes of white females and males: Preliminary perspectives. *Journal of Counseling and Development*. 74, 510-516.

Parham, T.A. (1996). Multicultural counseling and therapy and its relevance to African American clients. D.W. Su, A. Ivey, & P. Pedersen (Eds.), *A theory of multicultural counseling and therapy*. New York, NY: Brooks Cole.

Parham, T.A. (1996). Optimal Choices: African-Centered notions of reality (a review). *Contemporary Psychology*. 41, 453- 454.

Parham, T.A. & Austin, N.L. (1994). Career development and African Americans: A contextual reappraisal using the nigrescence construct. *Journal of Vocational Behavior*. 44, 139-154.

Parham, T.A. (1993). Own group preferences as a function of self-affirmation. *Journal of Black Psychology*. 19, 336-341.

Parham, T.A. (1993). Psychological storms: The African American struggle for identity. Chicago, IL: African American Images.

Parham, T.A. (1993). White researchers conducting multicultural counseling research: Can their efforts be 'mo betta'. *The Counseling Psychologist*. 21, 250-256.

Parham, T.A. & Williams, P.T. (1993). The relationship of demographic and background factors to racial identity attitudes. *Journal of Black Psychology*. 19, 7-24.

Cross, W.E., **Parham, T.A.**, & Helms, J.E. (1992). Nigrescence revisited: Theory and research. R.L. Jones (Ed.), *Advances in Black Psychology*. Richmond, CA: Cobb and Henry.

Cross, W.E., **Parham, T.A.**, & Helms, J.E. (1992). The stages of Black identity development. R.L. Jones (Ed.), *Black Psychology*. Richmond, CA: Cobb and Henry.

Helms, J.E. & **Parham, T.A.** (1990). Racial identity attitude scale. R.L. Jones (Ed.), *Handbook of tests and measurements*. Richmond, CA: Cobb and Henry.

Helms, J.E. & **Parham, T.A.** (1990). The relationship between racial identity and cognitive styles. In J.E. Helms (Ed.), *Black and white racial identity*. Westport, CT: Greenwood Press.

White, J.L. & **Parham, T.A.** (1990). *The psychology of Blacks: An African American perspective*. New York, NY: Prentice Hall.

Parham, T.A. (1989). Cycles of psychological nigrescence. *The Counseling Psychologist*, 17(2), 187-226. Manuscript is part of an entire issue entitled Psychological nigrescence.

Parham, T.A. (1989). Nigrescence: The transformation of Black consciousness across the life cycle. R.L. Jones (Ed.), *Black adulthood and aging*. Richmond, CA: Cobb and Henry.

Parham, W.D. & **Parham, T.A.** (1989). The Afro-American community and the achievement of Afro-American youngsters. G.L. Berry & J.K. Asamen (Eds.), *Black students: Psychosocial issues and academic achievement*. Newbury Park, CA: Sage Publications.

Parham, T.A. & McDavis, R. (1987). The Black male, an endangered species: Who's really pulling the trigger? *Journal of Counseling and Development*, 66, 24-27.

Parham, T.A. & Helms, J.E. (1985). Attitudes of racial identity and self-esteem: An exploratory investigation, *Journal of College Student Personnel*, 26, 143.

Parham, T.A. & Helms, J.E. (1981). Influences of Black students' racial identity attitudes on preferences for counselor's race, *Journal of Counseling Psychology*, 28(3), 250-257.

Parham, T.A. & Helms, J.E. (1985). The relation of racial identity attitudes to self-actualization and affective states of Black students, *Journal of Counseling Psychology*. 32(3), 431-440.

White, J.L., Parham, W.D., & **Parham, T.A.** (1980). Black psychology: The Afro-American tradition as a unifying force for traditional psychology. In R.L. Jones (Ed.), *Black Psychology*, New York, NY: Harper & Rowe.

MANUSCRIPTS ACCEPTED AND/OR SUBMITTED FOR PUBLICATION

Parham, T.A. (in press) Ethics and Multiculturalism: Synthesizing apparent opposites into responsive treatment. *Professional psychology: Research and practice*. Washington, DC: American Psychological Association.

SELECTED PRESENTATIONS AT PROFESSIONAL MEETINGS

Parham, T.A. (November 2020) A Blueprint For Educational Equity. Keynote address delivered at California Association of Black School Educators.

Parham, T.A. (March, 2018). *Leadership for challenging times*. UCLA Administrative Management Group Leadership Conference: Fostering a Culture of Leaders, University of California, Los Angeles, CA.

Parham, T.A. (December, 2017). *Leadership: A constellation of values, beliefs, and political savvy*. A webinar for Leadership Institute for Tomorrow, College of Education at the California State University, Fullerton, CA.

Parham, T.A., Ching, D. (November 2017). *Becoming a successful CSAO: Attitudes, perspectives and ability*. NASPA Regional Conference, Honolulu, HI.

Parham, T.A., Arredondo, P., Sue, D.W., Ivey, A., Ivey, M.B., (August, 2017). *Fighting Microaggressions: The Good, the bad, and the ugly*. The American Psychological Association Annual Conference, Washington, D.C.

Parham, T.A., Caldwell-Gunes, R.M., (July 2017). *The Bakari Project: An evidence based prevention and intervention program to minimize youth and families contact with the criminal justice system*. The Association of Black Psychologists Annual Conference, Houston, TX.

Parham, T.A., Connor, M., (July 2017) *African American Student Athletes: Can we right some wrongs?* The Association of Black Psychologists Annual Conference, Houston, TX.

Parham, T.A. (June 2016). *Education Mentoring African American Youth: Historic legacies and contemporary imperatives*.

100 Black Men of America Annual Conference in Atlanta, Georgia.

Bonous-Hammam, M., Fenneberg, L., Johnson, R., **Parham, T.A.**, Strayhorn, T., Walter, A., (March, 2016). *Integrating Theory, Strategy, and Planning to Promote Social Justice and Achievement in Higher Education*. 2016 NASPA Conference, Indianapolis, Indiana.

Parham, T.A. & Sue, D.W. (February 2017). *The Fierce Urgency of Now: A dialogue on where we've been and the road ahead*. Workshop conducted at the 34th Annual Winter Roundtable Conference, Teachers College, Columbia University, New York, NY.

Parham, T.A. & White, J.L. (February, 2015). *Institutional racism in school and community settings*. Workshop conducted at the 32nd Annual Winter Roundtable Conference, Teachers College, Columbia University, New York, NY.

Parham, T.A. (February, 2015). *Slavery's shadow: racism in the American psyche*. Workshop conducted at the New Center for Psychoanalysis, Los Angeles, CA.

Parham, T.A. (February, 2015). *Building for eternity: Ethnic application of African centered concepts in delivering mental health services*. Workshop conducted at The Chicago School of Psychology, Chicago, IL.

Parham, T.A. (February, 2014). *Social justice leadership of a drum major: Implications of helping professional*. Workshop conducted at the 31st Annual Winter Roundtable Conference, Teachers College, Columbia University, New York, NY.

Parham, T.A. (June, 2012). *Emerging mental health issues affecting graduate students: Understanding the continuum for graduate students and mental health*. University of California, Office of the President, Oakland, CA.

Parham, T.A. (February, 2012). *Building for eternity: Conceptual pillars that drive contemporary service delivery in African American psychology*. Winter Roundtable Annual Conference, Teachers College, Columbia University, New York, NY.

Parham, T.A. and Connor, M. (July, 2011). An institutional report card: Grading public schools and universities on the academic and athletic performance of African American students. The Association of Black Psychologists Annual Conference, Washington, DC.

Parham, T.A. (March, 2011). *Social justice leadership of a drum major*. The American Counseling Association Annual Conference, New Orleans, Louisiana.

Parham, T.A. (September, 2010). *Depression within the African American college population*. Webinar for Walden University.

Parham, T.A. (October, 2009). *Racial identity development theory: Past, present, and future*. Institute for the Study and Promotion of Race and Culture, Boston College, MA.

Parham, T.A. (August, 2009). *My brother's keeper: The sacred bonds between sibling psychologists*. Panelist at the The American Psychological Association Annual Conference, Toronto, Canada.

Parham, T.A. (June, 2009). *The state of the Black male in education*. Moderator at the 100 Black Men of America Annual Conference, New York, NY.

Parham, T.A. (February, 2009). *Psychologists intervening in the community: Lessons from the Bakari Project*. Moderator at the 26th Annual Winter Roundtable Conference, Teachers College, Columbia University, New York, NY.

Parham, T.A. (February, 2009). *What the faces of conscious manhood teach us*. Moderator at the CAL CASA Conference, Alexandria, VA.

Parham, T.A., Agee, A., White, J.L., Franklin, A.J., Myers, L.J., and Franklin, N.B. (August, 2008). *A tribute to the life and*

work of Dr. Asa G. Hilliard. The American Psychological Association Annual Conference, Boston, MA.

Parham, T.A., Connor, M., and White, J.L. (August, 2008). *Psychologist in the community: Youth empowerment programs*. The American Psychological Association Annual Conference, Boston, MA.

Parham, T.A., Akbar, N., and Ajamu, A. (August, 2008). *Mbongi: The media, the mind, and mentacide*. Panelist/presenter at the 40th Annual Association of Black Psychologists Conference, Oakland, CA.

Parham, T.A. and Connor, M. (August, 2008). *Community focused programs: Working with African American men*. The Association of Black Psychologists Annual Conference, Oakland, CA.

Parham, T.A. (March, 2008). *What we must do and why we can't wait: Practical strategies to transform the counseling profession*. Panelist at the American Psychological Association Annual Conference, Honolulu, HI.

Parham, T.A. (February, 2008). *Counseling persons of African descent: Raising the bar of what passes for competence*. Teachers College Winter Roundtable Annual Conference, Columbia University, New York, NY.

Parham, T.A. (Fall, 2007). *Framing the discourse: Overview of primary and secondary factors*. 21st Annual 100 Black Men of America, Inc. Leadership Conference, Las Vegas, NV.

Parham, T.A. (September, 2007). *Stolen childhood: How youth violence destroys lives and fractures communities*. Congressional Black Caucus Brain Trust, Washington, DC.

Parham, T.A. (August, 2007). *Counseling and health services at the University Of California, Irvine: Roles, services, collaboration and challenges*. International Symposium for Career Support and Student Counseling, Tohoku University, Sendai, Japan.

Parham, T.A. (September, 2006). *The psychology and education of African American children*. Embracing Diversity in Early Childhood Education Conference, Milwaukee, WI.

Parham, T.A. (September, 2006). *Saving our sons*. The 100 Black Men of America, Fall Leadership Conference/Congressional Black Caucus Brain Trust, Washington, DC.

Parham, T.A. and Connor, M. (September, 2006). *Community accountability: Parenting strategies for African American families*. The 100 Black Men of America Fall Leadership Conference /Congressional Black Caucus Brain Trust, Washington, DC.

Parham, T.A., Douce, L. (August, 2005). *Multicultural competencies for practitioners: Implementing the APA guidelines in your practice*. The American Psychological Association Annual Conference, Washington, DC.

Parham, T.A. (April, 2005). *Clinical tools for cultural proficiency: Raising the bar of what passes for competence*. Keynote address at The California Psychological Association Annual Conference, Pasadena, CA.

Parham, T.A. (March, 2005). *Institutional priorities around mental health care: Pay me later is never the best choice*. Keynote address given at the annual conference on mental health at the University of California, Berkeley, Berkeley, CA.

Parham, T.A. (October, 2004). *Clinical tools for cultural proficiency: Raising the bar of practitioner competence*. Orange County Mental Health Coalition Conference, Anaheim, CA.

Parham, T.A. (September, 2004). *Organizational competence in a multicultural context*. The Midwest Regional Conference of Counseling Centers, University of Illinois, IL.

Parham, T.A. (August, 2004). *Multicultural competencies for practitioners: Implementing the APA Guidelines in your practice*. American Psychological Association Annual Conference, Honolulu, HI.

- Parham, T.A.** (June, 2004). *The state of education for African American youth: An institutional report card*. 100 Black Men of America Annual Conference, Miami, FL.
- Parham, T.A.** (May, 2004). *Therapy approaches with African American populations*. 1st Annual Conference on African American Mental Health. Harvard University, Department of Psychiatry, Boston, MA.
- Parham, T.A.** (November, 2003). *Organizational competence in a multicultural context*. Association for the University and College Counseling Directors Conference, New Orleans, LA.
- Parham, T.A.** (October, 2003). *An analysis of cognitive/behavioral and multicultural approaches in treating culturally different clients*. Neuropsychiatry Conference, Los Angeles, CA.
- Parham, T.A.** (September, 2003). *Therapy approaches with African American populations*. Clinicians Conference NFLPSA, Houston, TX.
- Parham, T.A.,** Caldwell, R. (August, 2003). *Community life vs. incarceration: The role of African psychologists in addressing social ills*. The Association of Black Psychologists Annual Conference, New Orleans, LA.
- Parham, T.A.,** Howard, T. (June, 2003). *Educating African American youth: The challenge of school system accountability*. 100 Black Men of America Annual Conference, Las Vegas, NV.
- Parham, T.A.,** Helms, J., Cross, W., Cha-Jua, S. (January, 2003). *Contextualizing racial identity: A discourse across perspectives and disciplines*. Symposium presented at the National Multicultural Conference and Summit, Los Angeles, CA.
- Parham, T.A.** (January, 2003). *Culturally competent: Counseling persons of African descent*. The National Multicultural Conference and Summit, Los Angeles, CA.
- Parham, T. A.** (August, 2002). *Spirituality in the new millennium: Transforming faith into conscious intent and deliberate action*. The American Psychological Association Annual Conference, Chicago, IL.
- Parham, T.A.,** Caldwell, R. & Hillard, A. (August, 2003). *Community life vs. incarceration: The role of psychologists in resocializing our people toward pathways to productivity and success*. The Association of Black Psychologists Annual Conference, New Orleans, LA.
- Parham, T.A.** (August, 2002). *Culturally relevant psychology: Transforming intellectual commitment into social action*. The American Psychological Association Annual Conference, Chicago, IL.
- Parham, T. A.** (August, 2002). *Profiling controversy: Visibility and invisibility*. The American Psychological Association Annual Conference, Chicago, IL.
- Parham, T. A.** (August, 2002). *Preparing African American youths for college: College bound and passport*. The American Psychological Association Annual Conference, Chicago, IL.
- Parham, T.A.** (August, 1999). *The gifts that African descent people bring*. The American Psychological Association Annual Conference, Boston, MA.
- Parham, T.A.** (August, 1999). *Voices and visions of black scholars: Where the lightning must strike*. The American Psychological Association Annual Conference, Boston, MA.
- Parham, T.A.** (August, 1999). *Partnership between psychology and the black church*. The American Psychological Association Annual Conference, Boston, MA.
- Parham, T.A.** (February, 1999). *Confronting racism and global white supremacy: Whose problem is it anyway?* Columbia University, Winter Roundtable Annual Conference, New York, NY.
- Parham, T.A.** (January, 1999). *Beyond tolerance: Bridging the gap between imposition and acceptance*. National

Multicultural Conference and Summit, Newport Beach, CA.

Moody, M., Ford, B., & **Parham, T.A.** (August, 1998). *Integrating Africentricism into science and practice*. Symposium at The American Psychological Association Annual Conference, San Francisco, CA.

Iwamasa, G., Comes-Diaz, L, **Parham, T.A.**, Sue, S., Trimble, J., Suinn, R. (August, 1998). *Multicultural mental health research: Current status and future direction*. Symposium presented at The American Psychological Association Annual Conference, San Francisco, CA.

Parham, T.A. (August, 1997). *Prejudice and racism: Psychology's challenge in the 90's*. The American Psychological Association Annual Conference, Chicago, IL.

Parham, T.A. (August, 1997). *Navigating the waters of publishing multicultural research*. The American Psychological Association Annual Conference, Chicago, IL.

Parham, T.A. (April, 1997). *The Challenges of Multiculturalism*. Association for Multicultural Counseling and Development Annual Conference, Orlando, FL.

Parham, T.A. (August, 1996). *Ore-Ire: the African psychologist's response to the MAAFA*. The Association of Black Psychologists Annual Conference, Chicago, IL.

Parham, T.A. (August, 1996). *Confronting the social pathology of our day: Psychologists' response to workplace issues in urbanization*. The American Psychological Association Annual Conference, Toronto, Canada.

Arredondo, P., **Parham, T.A.**, Sue, D.W. (April, 1996). *Multicultural counseling competencies: Essentials in a world of change*. Professional Development Training Institute. American Counseling Association Annual Conference, Pittsburgh, PA.

Corey, G., Sue, D.W., **Parham, T.A.**, Lee, C., Ivey, A. (April, 1996). *Ethics and values in counseling: A multicultural perspective*. American Counseling Association Annual Conference, Pittsburgh, PA.

Cameron, S., **Parham, T.A.**, D' Andrea, M. (April, 1996). *The human dimensions of race: Assessing its place in counseling*. American Counseling Association Annual Conference, Pittsburgh, PA.

Parham, T.A., & Brown, S. (April, 1996). *Counseling African Americans*. American Counseling Association Annual Conference, Pittsburgh, PA.

Chang, A., **Parham, T.A.**, Phillips, F. (August, 1995). *The violence of cultural oppression*. Symposium presented at The American Psychological Association Annual Conference, New York, NY.

Hall, C.I., Helms, J.E., **Parham, T.A.**, Ramirez, M., & Sue, D.W. (August, 1995). *Three decades of racial identity research*. The American Psychological Association Annual Conference, New York, NY.

Parham, T.A. (August, 1994). *Understanding the African personality*. The Association of Black Psychologists Annual Conference, Philadelphia, PA.

Parham, T.A. (August, 1994). *Infusing culturally specific competencies into a university counseling center*. The American Psychological Association Annual Conference, Los Angeles, CA.

Parham, T.A. (August, 1994). *Career assessment with racial/ethnic minorities*. The American Psychological Association, Annual Conference, Los Angeles, CA.

Parham, T.A. (August, 1993). *Cultural context of identity formation: Some international perspectives*. Presentation as part of a larger symposium presented at The American Psychological Association Annual Conference, Toronto, Canada.

Parham, T.A. (August, 1993). *Operationalizing multicultural counseling competencies in a counseling center internship*.

Presentation as part of a larger symposium presented at The American Psychological Association Annual Conference, Toronto, Canada.

Parham, T.A., Sue, D., & Arredondo, P. (March, 1993). *New initiatives in multicultural counseling*. The American Counseling Association Annual Conference, Atlanta, GA.

Parham, T.A. (August, 1992). *White researchers conducting multicultural counseling research: Can their efforts be 'mobbetta'?* Presentation as part of a larger symposium at the 100th Anniversary meeting of the American Psychological Association, Washington, DC.

Parham, T.A., Azibo, D., & Coppock, N.W. (August, 1992). *The development of an Africentric psychologist*. Panelist at the Association of Black Psychologists Annual Conference, Denver, CO.

Parham, T.A. (January, 1992). *Career related issues and African-American populations*. Bi-annual conference of the National Career Development Association, San Antonio, TX.

Parham, T.A. & Solomon, C. (April, 1991). *Black males in the 1990's: Issues and challenges*. The American Association for Counseling and Development Annual Conference, Reno, NV.

Parham, T.A. (August, 1990). *Do the right thing: Toward a discussion of racial harmony in the counseling psychology research*. Paper presented as part of a panel presentation at the annual meeting of the American Psychological Association, Boston, MA.

Cross, W.E., **Parham, T.A.**, Helms, J.E., & Carter, R. (August, 1988). *Nigrescence revisited*. Symposium presented at the Annual Conference of the National Association of Black Psychologists, Washington, DC.

Parham, T.A. (September, 1986). *Combining athletics and academics*. Presentation at the First Annual Parent Conference sponsored by the University of California and the State Department of Education, Los Angeles, CA.

Parham, T.A. & Parham, W.D. (August, 1986). *Ethnicity factor in psychotherapy: What is really known?* The American Psychological Association Annual Conference, Washington, DC.

Parham, T.A. (May, 1984). *Cultural issues in clinical psychology*. Cross Cultural Counseling and Psychotherapy Annual Conference, City University of New York, NY.

Parham, T.A. (May, 1984). *Stress education and management*. Community workshop presented for the Delaware Valley Association of Black Psychologists, Philadelphia, PA.

Parham, T.A. (May, 1984). *Black students' racial identity attitudes: Implications for theory and practice*. Paper presented at the annual meeting of MEOPP Organization, Columbia, MD.

Parham, T.A. (February, 1984). *Theoretical and empirical issues in psychological nigrescence*. Paper presented at the 2nd Annual Winter Roundtable Conference on Counseling Minorities, Columbia University, New York, NY.

Parham, T.A. (August, 1983). *Stress education and management*. Pre-Conference workshop presented at the National Conference of the Association of Black Psychologists, Washington, DC.

Parham, T.A. (April, 1983). *Psychotherapeutic strategies with Black populations*. Invited paper presentation at the Conference on Psychotherapy with Minority Populations, City University of New York, NY.

Parham, T.A. & Jackson, L. (June, 1982). *Survival in the eighties: Stress management*. Workshop presented at the Regional Conference of the Association of Black Psychologists, Los Angeles, CA.

Parham, T.A. & Rowe, D. (December, 1981). *Career decision making and priority setting*. Workshop presented at the Conference of the National Association of Minority Students, Anaheim, CA.

Gieger, S., **Parham, T.A.**, Scales, J., & Zimmerman, E. (April, 1981). *Counselor training and supervision: Racial Issues*.

Symposium presented at the annual American Personnel and Guidance Association, St. Louis, MO.

Cook, D.A., Hamilton, J., Helms, J.E., **Parham, T.A.**, & Patterson, B. (March, 1981). *Facilitating future promises, current realities, and professional roots: An analysis of an existing admissions program for Black psychology graduate students*. Symposium presented at annual conference of the American College Personnel Association, Cincinnati, OH.

Parham, T.A., Parham, W.D., Moreland, J., Helms, J.E., & Cook, D.A. (September, 1980). *Racial minorities in counseling psychology*. Symposium presented at annual conference of the American Psychological Association, Montreal, Canada.

Helms, J., Cook, D., **Parham, T.A.**, Parham, W.D., & Staley, A. (August, 1979). *Strategies for improving minority recruitment and race relations*. Paper presented at the annual conference of the Association of Black Psychologists, Atlanta, GA.

Helms, J., Harren, V., Kass, R., & **Parham, T.A.** (April, 1979). *New directions for sex role attitude change*. Paper presented at the annual conference of the American College Personnel Association, Los Angeles, CA.

White, J.L., **Parham, T.A.**, & Parham, W.D. (August, 1977). *Black psychology: The Afro-American tradition as a unifying force for traditional psychology*. Paper presented at the annual conference of the Association of Black Psychologists, Los Angeles, CA.

INVITED ADDRESS:

Parham, T.A. (March, 2013). *I have a dream: A reflection on the last 50 years*. Keynote address presented at NASPA, Orlando, FL.

Parham, T.A. (February, 2009). *The challenges of authentic masculinity: retreating from the places of socialized inhumanity*. Keynote presented at the National California Coalition Against Sexual Assault Conference (CAL CASA), Alexandria, VA.

Parham, T.A. (March, 2005). *Building strong African American families*. The Black Family Empowerment Summit, Lincoln, NE.

Parham, T.A. (February 2005). *African American mental health*. In T. Smiley (host) *The State of the Black Union: The Road to Health*. Commentary conducted from Atlanta, GA.

Parham, T.A. (January, 2005). *Culturally competent therapy with African American populations*. The National Multicultural Conference and Summit, Hollywood, CA.

Parham, T.A. (October, 2004). *The psychology and education of African American children*. Lecture conducted at the Washington State University, WA.

Parham, T.A. (August, 2004). *Organizational competence in a multicultural context*. Orange County Department of Mental Health. Santa Ana, CA.

Parham, T.A. (March, 2004). *Therapy approaches with African American populations*. Nova Southeast University, Fort Lauderdale, FL.

Parham, T.A. (February, 2004). *Therapeutic approaches with African American descent people: Raising the bar of what passes for competence*. Keynote address presented at the L.A. County Board of Mental Health Annual Conference, Los Angeles, CA.

Parham, T.A. (February, 2004). *Building for eternity: Solidifying multicultural competence*. Keynote address given at the

Annual Winter Roundtable-Teachers College, Columbia University, New York, NY.

Parham, T.A. (September, 2003). *The necessity for social justice and advocacy*. Keynote address given at the annual Conference of Americas Second Harvest, Hollywood, CA.

Parham, T.A. (August, 2003). *Clinical tools for cultural proficiency*. San Francisco County Mental Health, San Francisco, CA.

Parham, T.A. (May, 2003). *Opportunities, challenges, and responsibilities*. Keynote address given for the African American Baccalaureate ceremony, California State University, Fullerton, Fullerton, CA.

Parham, T.A. (February, 2003). *United in our diversity*. U.S. Attorney's Office for the Eastern District of Pennsylvania, Philadelphia, PA.

Parham, T.A. (November, 1998). *African American Male Development*. Virginia Commonwealth University, Richmond, VA.

Parham, T.A. (August, 1998). *The Essence of MAAT: Character building for African centered psychology and the association of Black psychologists*. Invited Distinguished Psychologist Address at 30th Annual Association of Black Psychologists, Atlanta, GA.

Parham, T.A. (May, 1998). *Counseling Diverse Populations*. San Bernardino County Schools and California State University, San Bernardino, CA.

Parham, T.A. (April, 1998). *Developing Cultural Competence*. 1997 Ohio Department of Mental Health Conference, Toledo, OH.

Parham, T.A. (October, 1996). *Confronting the social pathology of our day: The role of psychologists in dealing with hate crimes on University Campuses*. Professional development training conducted at the Association of University and College Counseling Center Directors Annual Conference, Seattle, WA.

Parham, T.A. (August, 1995). *Counseling psychology as a personal crossroads synthesizing the struggle between cultural isolation and cultural relevance*. Invited Fellow Address at the Annual Conference of the American Psychological Association, New York, NY.

Parham, T.A. (June, 1995). *Psychologists of the future: Opportunities, challenges, and responsibilities*. Commencement address given at the California School of Professional Psychology, Alameda, CA.

Parham, T.A. (April, 1995). *Empowering counselors: Transforming intellectual commitment into social action*. Opening session Keynote address at the Annual Conference of the American Counseling Association, Denver, CO.

Parham, T.A. (March, 1995). *Youth and Violence: Education of African American students*. Nebraska Department of Education, Nebraska.

Parham, T.A. (January, 1995). *Helping college relations personnel manage diversity in the 1990's*. Western College Placement Association, Palm Springs, CA.

Parham, T.A. (April, 1994). *Beyond intolerance: Bridging the gap between imposition and acceptance*. Address given at the Annual Conference of the American Counseling Association, Minneapolis, MN.

Parham, T.A. (April, 1994). *Multicultural Education: a perspective in search of real commitment. Understanding the African American psychological perspective*. University of Dubuque, IA.

Parham, T.A. (April, 1994) *White researchers conducting multicultural counseling research*. Loyola University, Chicago, IL.

Parham, T.A. (August, 1993). *Motivating at risk youth to excel: Educational challenges for the 1990's*. The School

District of Philadelphia, PA.

Parham, T.A. (June, 1993). *Black youth in the 21st Century: Ready and able?* The Orange County Black Educators Summit, Orange County, CA.

Parham, T.A. (May, 1993). *Children cry too: An analysis of their pain in the context of grief.* California State University, Dominguez Hills, Carson, CA.

Parham, T.A. (February, 1993). *Motivating youth to excel: Educational challenges for the 1990's.* Southwest Community College, Los Angeles, CA.

Parham, T.A. (December, 1992). *Building linkages among student organizations.* Pasadena City College, Pasadena, CA.

Parham, T.A. (October, 1992). *In search of the eye of the hurricane: Counseling diverse cultures in the 90's. Issues and challenges.* Ohio State University, OH.

Parham, T.A. (October, 1992). *Building linkages among student groups.* California State Conference on Student Leaders, CA.

Parham, T.A. (March, 1992). *Issues confronting Black males in higher education.* St. Louis Community College, MO.

Parham, T.A. (February, 1992). *In search of the eye of the hurricane: The struggle for identity congruence in African Americans.* University of California, Santa Barbara, CA.

Parham, T.A. (November, 1991). *Multicultural education: A perspective in search of real commitment.* Franklin & Marshall College, Lancaster, PA.

Parham, T.A. (1991). *Motivating at risk youth to excel: Educational challenges for the 1990's.* Denver Public School System, CO.

Parham, T.A. (1991). *Motivating Black youth to excel.* California State University, Dominguez Hills, Carson, CA.

Parham, T.A. (1990). *Counseling diverse populations: Issues and challenges.* Nebraska Association for Counseling and Development, NE.

Parham, T.A. (1990). *Academic odyssey: Development of a scholar and researcher.* University of Nebraska, Lincoln, NE.

Parham, T.A. (1989). *Empowerment.* California State University, Long Beach, CA.

Parham, T.A. (1988). *Motivating minority students to excel: Educational challenges for the 1990's.* Chaffey College, Rancho Cucamonga, CA.

Parham, T.A. (1988). *Empowering middle managers.* California Community Colleges, CA.

Parham, T.A. (1987). Invited Commencement speaker. Torrance High School, CA. **Parham,**

T.A. (April, 1984). *Black psychology: Myth or reality?* Swarthmore College, PA.

Parham, T.A. (February, 1983). *The Afro-American tradition in psychological research: Past practices, future directions.* Invited address at the Winter Roundtable Conference on Cross Cultural Counseling and Psychotherapy, Columbia University, New York, NY.