Date: July 29, 2021  
Code: HR 2021-03

To: CSU Presidents

From: Evelyn Nazario  
Vice Chancellor  
Human Resources

Subject: COVID-19 Vaccination Interim Policy

I am pleased to inform you that Chancellor Castro has approved the COVID-19 Vaccination Interim Policy which takes effect immediately. This policy demonstrates CSU’s commitment to safeguarding the health and well-being of students, faculty, staff, administrators, and the communities we serve. It is published in the CSU Policy Library at: https://calstate.policystat.com/policy/9779821/latest/.

Under this policy, all CSU students and employees are expected to:

- Self-certify their vaccination status as soon as possible if they are fully vaccinated.
- If applicable, declare an exemption due to medical or religious reasons as soon as possible. Medical exemptions must be certified by a licensed healthcare professional and provided upon request.
- If applicable, declare that they will not be accessing campus at this time, but will notify the campus if this changes.
- Comply with all other health and safety measures (e.g., routine COVID-19 surveillance testing, face coverings, physical distancing, etc.) established by the campus if exempted from vaccination or prior to achieving full vaccination status. Full vaccination status is defined as two weeks after completing the second dose of a two-dose COVID-19 vaccine (e.g., Pfizer or Moderna) or two weeks after receiving a single dose of a one-dose vaccine (e.g., Johnson & Johnson/Janssen).

This policy applies in its entirety to non-represented employees effective immediately; however, meet-and-confer sessions over policy impacts are still taking place for represented employees. As such, there shall be no consequence at this time for represented employees who do not comply, although their voluntary participation is welcomed.

Please review the policy for more information. A technical letter will be forthcoming with further details and instructions for your respective campus constituents responsible for administering this policy.

Thank you for your support in implementing this policy.

EN/aa