



CSUDH

CALIFORNIA STATE UNIVERSITY, DOMINGUEZ HILLS

**CAMPUS
COVID-19
RESPONSE &
SAFETY PLAN**

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Introduction

This written plan will be made available to any faculty, staff or students, or authorized employee representative as needed.

Adapting to COVID-19

COVID-19 is a viral respiratory illness caused by the SARS-CoV-2 virus, a novel coronavirus. According to the Center for Disease Control (CDC), COVID-19 is thought to spread mainly through close contact from person-to-person. Some people without symptoms may spread the virus. The virus spreads mainly from person-to-person between people in close contact with one another (within about 6 feet) by aspiration of respiratory droplets by an infected person.

The policies and protocols set forth by California State University (CSU), Dominguez Hills (CSUDH) in coordination with union representatives for responding to COVID-19 will depend on the status of the pandemic and will be guided by prioritizing the health and safety of our students, faculty, staff, as well as the public we interact with.

Decisions will be informed by public health data. These guidelines and expectations align with recommendations from the CDC, California and Los Angeles County Departments of Public Health, California Department of Industrial Relations/Office of Health and Safety (Cal/OSHA), and the CSU, Chancellor's Office. In addition, these directives comply with Cal/OSHA's newly adopted COVID-19 prevention regulations ([8 CCR 3205](#)), with revisions made to comply with Cal/OSHA's June 17, 2021, January 14, 2022 & May 6th 2022 revisions to the emergency temporary standard (ETS).

No campus community can guarantee an environment free of COVID-19, and the measures described in this plan recognize that reality. While much has gone into this effort to protect the Toro community, we trust that all its members — faculty, staff, students and visitors alike will ultimately take responsibility for their own health and safety and act in a manner that demonstrates respect and consideration for those around them.

All faculty, staff and students are asked to report to the university, without fear of reprisal, either a positive result or a close contact to a positive case. For employees with medical conditions where increased risk of illness or severity of disease, contact Human Resources at 310-243-3771 for assistance. All COVID-19 reporting details can be found under the COVID-19 case management section of this document.

COVID-19 Campus Response

In early March 2020, the [Emergency Operations Center \(EOC\)](#) was activated and has been operating in a virtual environment to ensure a coordinated campus response to the COVID-19 pandemic. Its mission is to implement policies and procedures as a result of the emergency, secure resources, and to streamline communication. Since its inception the team has meet regularly, at least weekly to communicate and disseminate messaging to the campus. The EOC is also responsible for applying local, county, and state public health orders and for ensuring that critical business functions can continue. The Executive Policy group, which comprises the president and cabinet, provides guidance and establishes the directives of the EOC.

Applicable Authority and Guidance

The [California State University's systemwide Executive Order 1039 \(EO 1039\)](#) provides the CSU's guidance on applying Environmental Health and Safety policies and procedures appropriate to the CSU and under applicable regulations. CSUDH's decisions involving persons with communicable diseases, such as COVID-19, shall be based on EO 1039, applicable federal and state laws and regulations related to the control of communicable diseases. Failure to comply with the directives in this plan may subject employees to discipline, and students will be referred to the university's Student Conduct Officer.

Changes to Campus Environment

Space and service updates have been made to the campus environment to maintain hygiene, safety, and physical distancing in the following ways:



Return to Campus

There is no one-size-fits-all solution for when it is appropriate for vast return to campus. Decisions are aligned with federal, state, local, and CSU system guidance for when it is safe to do so.



Face Coverings

Face coverings may be mandatory while on campus and are essential to preventing person-to-person transmission of COVID-19. Effective January 17th 2022, Medical Grade masks are required for all employees, per county health order. Effective April 9th 2022, mandatory masking on campus was lifted in all areas except classrooms, laboratories and the Student Health Center

Increased Sanitization and Hygiene



Heightened cleaning measures have been implemented to ensure the health and well-being of our campus community. This includes increased measures around high-touch points. Cleaning is done nightly in all occupied buildings Sun-Thurs from 10p-6a. Requests outside of these spaces will need to be coordinated with Facilities Services.

Education & Behavioral Signage



The university has launched a CSUDH COVID-19 Safety training, as well as strategically placed signage and wayfinding to educate and inform students, staff, and faculty on proper safety protocols. All employees and students who come to campus will need to ensure they have completed the safety training. This training was updated after the changes to the Cal/OSHA ets on June 17th 2021

COVID-19 Case Management



The Los Angeles Department of Public Health requires for institutions of higher education to identify processes & personnel that will aid in effectively managing COVID-19 cases that may arise on campus. See COVID-19 Case management for more details

Campus Services & Programs



Modifications to the delivery of campus services & programs are in effect to ensure the health and safety of our campus community.

Returning to Campus

CSUDH Administration is excited to welcome back students, faculty, and staff to campus. All departments and offices will be open for business with revised health and safety protocols designed to safeguard everyone on campus.

Coordinated Return to Campus

The return to in-person on campus activities will be implemented under applicable state and CSU authority. This effort will be coordinated campus-wide to mitigate potential risks and ensure the safety of students, faculty, and staff, as well as the communities we serve.

Each division and college have been asked to complete a needs analysis by assigning each employee (non-faculty) to one of the three return priorities, based on their regular work duties. Established on a foundation of functionality and the need to provide face-to-face contact to best support students, the phased repopulation schedule for non-faculty employees is as follows:

- Monday, July 19 – Phase 1 units and all MPPs
- Monday, August 2 – Phase 2 units
- Monday, August 16 – Phase 3 units

In-person learning for the majority of our students (~ 80%) begun on February 14th 2022. At this time all support staff and faculty who were responsible for leading in-person instruction were required to return.

Fall 2022 capacity planning will occur over summer 2022.

Vendors/ Visitors on Campus

Vendors and contractors delivering goods and performing work on campus shall adhere to the following guidelines:

1. All vendors and contractors are expected to comply with the guidelines established by existing County of Los Angeles Department of Public Health Safety Order, and the Center for Disease Control and Prevention, as updated, to prevent and control the spread of COVID-19.
2. Vendors may perform work only with explicit approval from the Office of Procurement and Contracts or authorized representative.
3. Vendors shall ensure that a fully executed agreement is received prior to arriving on site to perform work.
4. Vendors and contractors authorized to perform work at CSUDH, and that require access to campus facilities, shall work with the Project Manager or contact designated on the contract to coordinate work and obtain access to facilities. If the designated CSUDH staff is unable to provide access to the vendor or contractor, the campus staff should contact work control Monday through Friday, from 8:00 a.m.-5:00 p.m. at 310-243-3587, extension 3804, or email workcontrol@csudh.edu, and the work control staff will assist with access. In the event of work being performed after hours, vendor or contractor shall work with campus staff to contact Campus Police for access.
5. Vendors and contractors shall provide personal protective equipment (PPE), such as gloves, goggles, face coverings as appropriate for the work being performed and that complies with state and county Health and safety regulations.

6. Ensure all vendors and contractor employees wear proper PPE, required by current public health orders and CSUDH contracts, AT ALL TIMES while on university property making deliveries or performing work. Face Covering requirements remain in effect in active classrooms, labs and at the Student Health Center.
7. If any of the vendor or contractor employees feels ill or has symptoms such as those enumerated by the CDC, they are to notify their supervisor, contact their healthcare provider, and not visit or perform work at the university.

Personal Hygiene

In addition to the guidelines above, individuals assigned to perform work on university property shall observe the following CDC recommendations on personal hygiene:

1. Wash hands often with soap and water for at least 20 seconds. If soap and water are not available use a hand sanitizer with at least 60% alcohol
2. Avoid touching eyes, nose, and mouth with unwashed hands
3. Cover cough or sneeze with a tissue, then throw it in the trash
4. Clean and disinfect frequently touched objects and surfaces using a regular household cleaning spray or wipe
5. Stay home if sick and avoid contact with others as much as possible

Construction Sites

Contractors and subcontractors performing work on university construction sites shall adhere to the CSU Safety Protocols found at [Vendors Resources webpage](#).

Refer regularly to the [Procurement and Contracts webpage](#) for latest updates and information applicable to vendors and contractors.



Face Coverings

Face coverings are strongly recommended for all students, employees, and visitors while on campus indoors and in outdoor spaces. Currently Face coverings are required when in an active classroom, laboratory or at the Student Health Center. When required and while eating, face coverings can be removed but 6 feet of social distancing must be observed.

Face Covering Practices

- When using a face covering, make sure
 - The mouth and nose are fully covered
 - The covering fits snugly against the sides of the face so there are no gaps
 - You do not have any difficulty breathing while wearing the face covering
 - The face covering should be tied, looped around the ears or otherwise secured to prevent slipping
- Avoid touching your face as much as possible.
- Keep the covering clean.
- Wash hands with soap and water or use an alcohol-based (non-methanol based) hand sanitizer immediately, before putting on, after touching or adjusting, and after removing the cloth face covering.
- Do not share with anyone else unless it has been washed and dried first.
- You should be the only person handling your face covering.
- A face covering does not include a scarf, ski mask, balaclava, bandana, turtleneck, collar, or single layer of fabric.
- Face coverings must have no slits, visible holes, punctures, or outlet valves.
- If gaiters are worn, they must have two layers of fabric or be folded to make two layers.

Face Covering Requirements

- Appropriate use of face masks or coverings that mask both the mouth and nose is critical in minimizing risk to others, as COVID-19 can be spread to others even if no symptoms are present.
- The university expects the Toro community to behave responsibly with respect for the health and safety of others.
- When Employees are required to wear face coverings as directed by California Department of Public Health (CDPH) or LA County Health, exceptions to face coverings are as follows:
 - When an employee is alone in an office or vehicle
 - While eating and drinking at the workplace, provided employees are at least six feet apart
 - Employee's task or job requires the use of a respirator
 - Employees who cannot wear face coverings due to a medical or mental health condition or disability, or who are hearing-impaired or communicating with a hearing-impaired person.

- Specific tasks which cannot feasibly be performed with a face covering. This exception is limited to the time period in which such tasks are actually being performed, and the unmasked employee shall be at least six feet away from all other persons

Medical grade masks, including N95’s can be picked up at the following locations. Medical-grade masks consist of surgical masks, KN95’s and N95 respirators. Surgical Masks will be located throughout campus in dispenser boxes, typically by elevators. KN95’s will be given out in increments of five to ten masks at a time. If departments/colleges would like a supply at their location to distribute as needed, the department manager/administrator can request up to two boxes at the distribution locations below. Larger orders need to go through the campus warehouse.

Location	Hours	Medical-grade Mask	
		KN95*	N95
Student Health Center	9 a.m. – 4 p.m.	X	X
Univ. Police Department	7 days/week**	X	X
Toro Welcome Center	8 a.m. – 5 p.m.	X	X
Residence Hall Commons	8 a.m. – 5 p.m.	X	X
Physical Plant	8 a.m. – 5 p.m.	X	X
*Managers/Administrators should email dhernandez@csudh.edu to receive supplies greater than two boxes (excludes N95s)			
** University Police Department dispatch is also available for distribution after regular business hours and weekends			

N95’s for voluntary use

Face coverings now include N95’s on a voluntary basis for non-vaccinated employees. Voluntary basis means that the wearer does not have to complete a medical evaluation or supervised fit testing to use it. Because of this the N95, in this case, is considered a face covering and not a respirator but generally offers greater protection than other face coverings.

If you would like to use an N95 please visit one of these locations above. You will be given a one-page document that explains their use and how to correctly put them on and take them off and you will be asked to sign that you received this face covering.



Cleaning, Sanitation & Hygiene

As Health Officer Orders adjust, they may require plans for “enhanced cleaning” as part of our campus needs. Facilities custodial staff will clean campus buildings frequently to reduce the spread of pathogens via frequently touched surfaces. Current Health Orders do not call for enhanced cleaning, but campus will continue to follow best practices below.

As an abundance of caution, the following practices have been implemented:

- Cleaning in high traffic areas. The university will sanitize high traffic areas (entrances, hallways, elevators, lobbies, equipment, handrails, doorknobs, etc.)
- Provide hand sanitizer at entrances and high-traffic areas
- Provide products that meet the EPA’s criteria for use against COVID-19 and are appropriate for the surface
- Ensure that sanitary facilities (e.g., restrooms) always stay operational and stocked
- Custodial teams will clean classrooms, offices, and workspaces, following CDC guidelines
- Hand air-dryers in bathrooms will be rendered inoperable
- HVAC air filtration contain a MERV13 filter
- Increase outside air intake to reduce recycled air in buildings, when possible

Toro Community Effort

Every member of the campus community has a joint responsibility for sanitation in their own work area and when using shared resources (e.g., break rooms, commonly touched surfaces, etc.) disinfecting wipes (or disinfecting spray and paper towels) will be provided in these areas so occupants can do their part to prevent surface transmission of pathogens.

- Wash hands frequently, particularly before and after eating
- Avoid sharing of personal protective equipment and to the extent feasible, items that employees come in regular physical contact with such as phones, headsets, and steering wheels

Other Control Measures

Campus buildings with mechanical or natural ventilation will maximize outside air so as long as the air quality does not affect the occupants. If Air Quality Index is greater than 100 for any pollutant or if opening windows or letting in outdoor air by other means would cause a hazard to employees, for instance from excessive heat or cold.

COVID-19 Education & Signage

Every employee must contribute to a safe and healthy work environment. In consideration of fellow employees, and to be respectful of others’ needs to protect themselves and their families, employees are responsible for the following:

- ✓ Complete COVID-19 Safety Training via CSU Learn (CSU-SCORM-RTWDC)
- ✓ Conduct a symptom self-check every day before coming to work; employees must be free of any symptoms potentially related to COVID-19

- ✓ If Faculty, staff or students have been deemed a close contact with a confirmed case, or have tested positive, they should remain home and not come to campus

Training

Training on COVID-19 is provided by the department of Environmental Health & Safety (EHS). Employee training is required before returning to work and will include all applicable Cal OSHA/CDPH guidelines as well as topics highlighted in this document. Topics include:

- The Campuses COVID-19 policies and procedures to protect employees from COVID-19 hazards.
- Information regarding COVID-19-related benefits for those who may be required to quarantine or isolate. Human Resources provides this information and can be found on the [COVID-19 employee information page](#).
- The fact that COVID-19 is an infectious disease that can be spread through the air when an infectious person talks or vocalizes, sneezes, coughs, or exhales; that COVID-19 may be transmitted when a person touches a contaminated object and then touches their eyes, nose, or mouth, although that is less common; and that an infectious person may have no symptoms.
- When necessary, methods of physical distancing of at least six feet and the importance of combining physical distancing with the wearing of face coverings.
- The fact that particles containing the virus can travel more than six feet, especially indoors, so physical distancing must be combined with other controls, including face coverings and hand hygiene, to be effective.
- The importance of frequent hand washing with soap and water for at least 20 seconds and using hand sanitizer when employees do not have immediate access to a sink or hand washing facility, and that hand sanitizer does not work if the hands are soiled.
- Proper use of face coverings and the fact that face coverings are not respiratory protective equipment.
- COVID-19 symptoms, and the importance of not coming to work and obtaining a COVID-19 test if the employee has COVID-19 symptoms.
- What benefits are made available to the employee in the event they become sick with Covid-19, experience symptoms as a result of the vaccination or if a family member needs care as it relates to COVID-19
- Availability of an N95 for employees under voluntary use as requested.
- Benefits of receiving the vaccine and that you can still come down with COVID-19 if you are vaccinated but severity of symptoms is greatly reduced.

A mandatory COVID-19 training delivery for students is assigned through the Blackboard Learn module.

Employee Symptom Self-Check

All faculty, staff, students, and visitors will be required to conduct a self-assessment each day prior to returning to campus to check for COVID-19 related symptoms. Should symptoms be present, employees should seek medical attention, contact their supervisor, and do not report to work. The self-assessment tool, which is available through the iToros Mobile app (available on the [Apple Store](#) and [Google Play Store](#)), or by visiting the [Toro Together Screening page](#) for a [desktop version](#). This tool asks if the individual is experiencing any of the following:

- Fever (100.4 F or greater)
- Cough or shortness of breath
- Loss of smell or taste, change in taste
- Fatigue or muscle/body aches
- Headaches, sore throat or runny nose
- Gastrointestinal symptoms
- Have had any recent close contact with a known positive COVID-19 test and are not fully vaccinated or have become symptomatic.
- Have had a COVID-19 test that is positive and are within an isolation period
- Have had a COVID-19 test due to concern about symptoms or exposure and are still awaiting results

Please visit the [CDC website](#) for additional information on symptoms.

Answering 'NO' to **ALL** of these bullet points will result in a green button allowing you access to campus for the day. Answering 'YES' to one or more of the bullet points above you will receive a red button stating your request to return to campus is denied. In addition, if any of the last 3 bullet points were checked 'YES', then the self-assessment screening tool advises the respondent to please stay home and call the CSUDH COVID-19 hotline to report. If you are experiencing symptoms, please contact your medical provider. You may also dial 211 to speak with LA County health officials to need help finding medical care.



Signage

The university has newly installed signage throughout the campus to help remind the Toro community of the safety protocols. Please be cognizant of posted signage and adhere to the guidelines.

WEAR IT CORRECTLY



Completely cover the nose and mouth with the face covering.



Be sure it fits snugly against the side of the face.



Nose & mouth are not covered.



Nose is not covered.



Mask is too loose.

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DO NOT ENTER THIS BUILDING IF YOU HAVE THE FOLLOWING SYMPTOMS

- Fever or chills
- Cough
- Shortness of breath or difficulty breathing
- Fatigue
- Muscle or body aches
- Headache
- New loss of taste or smell
- Sore throat
- Congestion or runny nose
- Nausea or vomiting
- Diarrhea



EVERYONE WHO COMES TO CAMPUS MUST COMPLETE A SYMPTOM SELF-SCREENING CHECK.
Scan to complete via the iToros app.

FACE COVERINGS REQUIRED



WASH HANDS FREQUENTLY



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HELP SLOW THE SPREAD

COVID-19 REPORTING HOTLINE: (310) 243-2076



Confidentially report if you have tested positive or have been in close contact (6ft for 15+ min) to someone with COVID-19

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COVID-19 Case Management

Safety Control Measures

The university has designated a COVID-19 Compliance Officer who is responsible for ensuring that the campus is abiding by local public health orders, providing information on COVID-19 safety protocols, and ensuring that staff and students receive education about COVID-19. All reporting of Covid-19 symptoms, exposures or confirmed positive cases are done without a fear of reprisal by CSUDH.

Currently this compliance will be managed by the COVID-19 Response Team, which is led by the Director of Environmental, Health & Safety with direct oversight from the Emergency Preparedness Analyst

COVID-19 Case Investigation

A campus COVID-19 Response Team has been assembled to manage the contact investigation of individuals with a suspected or confirmed case of COVID-19. The team is comprised of Environmental, Health, & Safety (EHS), Emergency Management, and Human Resources. All actions done by the campus in this area are done with an abundance of caution.

Following the notification of a COVID-19 case, a member of the COVID-19 Response Team will speak with the positive confirmed case to identify: the last date the individual was on campus, the location(s) the individual visited while on campus and close contacts the individual may have come into contact with. The identity of the positive case individual will not be divulged electronically or to anyone that does not have a need to know.

A contact list is established to identify campus constituents who were in **close contact**¹ with the suspected or positive individual from 48 hours before symptoms began, until the individual left campus. Anyone identified as having been potentially exposed to a suspected case or person under investigation must **self-monitor**² and symptomatic, persons exposed to a confirmed case must **self-quarantine**³ and contact their healthcare provider if necessary; this includes vaccinated or unvaccinated persons. The investigation team will attempt to create this list if unavailable after speaking with the positive case. The county health department will also conduct contact tracing based on their investigation of each case.

If applicable, Facilities Services will coordinate the disinfecting and deep cleaning of affected space(s).

DEFINITIONS:

¹Close Contact: Someone sharing the same indoor airspace, e.g., home, clinic waiting room, airplane etc., for a cumulative total of 15 minutes or more over a 24-hour period (for example, three individual 5-minute exposures for a total of 15 minutes) during an infected person's (laboratory-confirmed or a [clinical diagnosis](#)) Infectious period.

²Self-monitor: inform staff/student to take temperature twice daily. If they have a fever (100°F or higher taken orally) they must contact their healthcare provider.

³Self-quarantine means staff/student cannot leave their place of quarantine for 14 days, with the only exception being to receive medical care.

Notification Procedure

The university has established notification procedures for both internal and external communications, as it relates to COVID-19 cases on campus.

The COVID-19 Response has the following in place as it relates to investigating and responding to COVID-19 cases on campus:

- A procedure for verifying COVID-19 case status, receiving information regarding COVID-19 test results and onset of COVID-19 symptoms, and identifying and recording COVID-19 cases.
- Take the following actions when there has been a positive COVID-19 case on campus:
 - Determine the day and time the COVID-19 case was last present and, to the extent possible, the date of the positive COVID-19 test(s) and/or diagnosis, and the date the COVID-19 case first had one or more COVID-19 symptoms, if any were experienced.
 - Determine who may have had a COVID-19 exposure. This requires an evaluation of the activities of the COVID-19 case and all locations at the workplace which may have been visited by the COVID-19 case during the high-risk exposure period.
 - Give notice of the potential COVID-19 exposure, within one business day, in a way that does not reveal any personal identifying information of the COVID-19 case, to the following:
 - All employees who may have had COVID-19 exposure and their authorized representatives.
 - Independent contractors and other employers present at the workplace during the high-risk exposure period.
 - Offer COVID-19 testing at no cost to symptomatic and close contact employees during their working hours to all employees who had potential COVID-19 exposure in the workplace and provide them with the information on benefits for employees.
 - Investigate whether any workplace conditions could have contributed to the risk of COVID-19 exposure and what could be done to reduce exposure to COVID-19 hazards.
 - Personal identifying information of COVID-19 cases or persons with COVID-19 symptoms will be kept confidential. Unredacted information on COVID-19 cases shall be provided to the local health department, CDPH, the Division, the National Institute for Occupational Safety and Health (NIOSH), or as otherwise required by law immediately upon request.
 - Ensure that all employee/student medical records are kept confidential and are not disclosed or reported without the employee's/student's express written consent to any person within or outside the campus.

The university has established notification procedures as it relates to COVID-19 cases on campus.

Initial Notification:

To protect the safety and well-being of our students, faculty, and staff, the university has established a COVID-19 reporting hotline for members of the campus to report COVID-19 positive results or possible exposure confidently. Students, faculty, and staff can call **(310) 243-2076** to report their case or close contact exposure. The COVID-19 reporting hotline will be answered by a representative from Human Resources (HR) to collect the appropriate information from 8:00 a.m. to 5:00 p.m., Monday through Friday. Calls received after hours will be returned the following business day. All information will be kept

confidential. Alternatively, the campus community can also report through an online portal. Using the online portal as a substitute for calling the hotline, Faculty, Staff & Students do not need to do both. The online reporting portal can be found on the Toro's Together reporting page also located here <https://www.csudh.edu/together/reporting>

On-campus employees – may report their symptoms or that they have been identified as a person that has come into close contact with a positive confirmed case and are symptomatic to their supervisor or they may call the COVID Hotline/submit notification online. The employee will be directed to quarantine and seek medical attention.

On-campus students – may report their symptoms or that they have been identified as a person that has come into close contact with a positive confirmed case and are symptomatic to their professor/college administrator or they may call the COVID Hotline/submit notification online. The student will be directed to quarantine and seek medical attention.

Off-campus employees/students – following a positive COVID-19 test result, employees/students can either contact their supervisor/professor or call the COVID Hotline/submit notification online.

Refer to COVID-19 Notification and Action Procedure flowchart (appendix C) for additional information.

Campus Notification:

In the event there is a positive case confirmed on campus, individuals that may have come into close contact will be notified of their possible exposure and provided guidance on subsequent actions to take, as soon as possible. Campus representatives will attempt to reach the close contact up to 3 times at different dates/times within a 3-day period. An exposure notification letter will be sent to the contact via email as well. The Contact Tracer will remain the point person for the specific contact for the duration of their incubation period.

The Environmental, Health & Safety Department will notify the campus community, when appropriate. As a reminder, the identity of the positive individual or the individuals that may have been exposed will never be disclosed.

External Notification for a multiple COVID-19 outbreak:

In the event of an outbreak on campus, the Emergency Preparedness Analyst will serve as the liaison between the campus and the LA County Department of Public Health (LACDPH). Notifications of all confirmed COVID-19 cases and close contacts will be made to the local health department no longer than 48 hours after CSUDH is made aware and will be monitored for a possible outbreak. An outbreak is 3 or more related cases identified on campus within a span of 14 days. This cluster will also be reported immediately to the LACDPH at (888) 397-3993 or (213) 240-7821.

The Emergency Preparedness Analyst will provide to the local health department the total number of COVID-19 cases and for each COVID-19 case, the name, contact information, occupation, workplace location, business address, the hospitalization and/or fatality status, and North American Industry Classification System code (NAICS), which is 611310 for Colleges and Universities. CSUDH will maintain communication throughout the outbreak with LADPH of any subsequent COVID-19 cases at the workplace. CSUDH will provide COVID-19 testing to all employees at the exposed workplace who were present during the period of an outbreak identified by a local health department or the relevant 14-day

period. This testing will be provided at no cost to the employee and can be conducted during working hours.

COVID-19 testing shall consist of the following:

COVID-19 Outbreak

- Faculty and Staff in the exposed workplace shall be tested and then tested again one week later, whereas a negative result will not change the quarantine timeframe.
- After the first two COVID-19 tests CSUDH will provide continuous COVID-19 testing of Faculty and Staff who remain in the exposed group at least once per week. This will continue until 14 days have passed since the last known positive case is identified.
- All COVID-19 confirmed cases during an outbreak will be investigated and hazards found will be mitigated and documented.

Major COVID-19 Outbreak:

- A major COVID-19 outbreak consists of 20 or more COVID-19 confirmed cases reported over a 30-day period.

Campus COVID-19 Testing Program

COVID-19 testing for surveillance purposes (i.e., repeat testing) will no longer be mandatory for students in University Housing, student athletes and students who have either a medical or religious exemption. All other students are encouraged to test regularly but are not required.

Additionally, this program will only test members of the campus community who are close contacts of positive cases and have become symptomatic. In the event of an outbreak, 3 or more employees in a campus worksite regular testing will occur for all exposed workers until the outbreak has concluded. These close contacts may be on-campus or already placed in quarantine off-campus. Ultimately, the program aims to keep CSUDH's infection rate low.

Fully vaccinated employees who have completed the self-attestation form noting they have completed their vaccine series and 14 days have passed since their last vaccine are encouraged to test regularly but are not required. For those who have medical or religious exemptions and are not fully vaccinated, weekly testing is not required.

For additional information on the campus COVID-19 Testing Program, please visit the [Toro Together Surveillance Testing page](#).