
NSSE 2022 Topical Module Report

Career & Workforce Preparation

California State University-Dominguez Hills

This module represents a collaboration between NSSE and Strada Education Network to assess how the college experience prepares students for their future. Questions address institutional contributions to students' career plans, influences on their goals, confidence in work-related skills, career exploration in the curriculum, and use of career resources and services.

Comparison group details are in the online Selected Comparison Groups report, linked in the Data & Reports table on the Institution Interface. A PDF copy is also saved in your report download folder.

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First-Year Students

Item wording or description	Variable name	Values ^c	Response options	Frequency Distributions ^a				Statistical Comparisons ^b		
				CSUDH		Carnegie		CSUDH	Carnegie	
				Count	%	Count	%	Mean	Mean	Effect size ^d
1. To what extent do the following apply to you?										
a. You have a clear idea of your career plans	CWPidea	0	Not at all	23	5	111	4	2.5	2.7 ***	-0.23 ▽
		1	Very little	48	14	329	9			
		2	Some	116	29	896	27			
		3	Quite a bit	131	33	1,125	32			
		4	Very much	80	19	996	28			
		Total		398	100	3,457	100			
b. Your experience at this institution has helped clarify your career plans	CWPclarify	0	Not at all	18	5	216	7	2.3	2.4	-0.08
		1	Very little	54	14	419	12			
		2	Some	151	40	1,161	34			
		3	Quite a bit	117	29	1,022	30			
		4	Very much	53	13	616	18			
		Total		393	100	3,434	100			
c. What you are learning at this institution is relevant to your career plans	CWPrelevant	0	Not at all	9	2	89	3	2.6	2.8 ***	-0.26 ▽
		1	Very little	40	11	191	5			
		2	Some	134	35	863	26			
		3	Quite a bit	127	32	1,271	37			
		4	Very much	83	20	1,020	29			
		Total		393	100	3,434	100			
d. You know where to go with questions about your career plans or further education	CWPquestions	0	Not at all	19	5	172	5	2.4	2.6 *	-0.13 ▽
		1	Very little	55	15	383	12			
		2	Some	124	31	886	27			
		3	Quite a bit	110	28	1,086	31			
		4	Very much	84	21	894	25			
		Total		392	100	3,421	100			
e. You can describe the knowledge, skills, and experiences that are necessary for your career plans	CWPdescribe	0	Not at all	10	3	107	3	2.4	2.6 ***	-0.19 ▽
		1	Very little	61	16	306	9			
		2	Some	129	33	995	30			
		3	Quite a bit	127	32	1,228	35			
		4	Very much	64	16	783	22			
		Total		391	100	3,419	100			
f. You have received supportive feedback from faculty or other advisors about your career plans	CWPfeedback	0	Not at all	33	9	281	9	2.3	2.3	.03
		1	Very little	46	12	507	16			
		2	Some	133	35	977	29			
		3	Quite a bit	104	26	1,003	28			
		4	Very much	73	19	647	18			
		Total		389	100	3,415	100			
2. To what extent have the following influenced your career plans?										
a. Interest or passion for the work	CWPinterest	0	Not at all	5	1	45	1	2.9	3.1 ***	-0.23 ▽
		1	Very little	26	7	159	5			
		2	Some	97	26	588	18			
		3	Quite a bit	130	33	1,174	34			
		4	Very much	120	30	1,408	40			
		—	Not applicable	11	3	41	1			
		Total		389	100	3,415	100			

First-Year Students

Item wording or description	Variable name	Values ^c	Response options	Frequency Distributions ^a				Statistical Comparisons ^b		
				CSUDH		Carnegie		CSUDH	Carnegie	
				Count	%	Count	%	Mean	Mean	Effect size ^d
b. Fit for your skills and abilities	CWPrfit	0	Not at all	4	1	35	1	2.7	3.0 ***	-.28
		1	Very little	30	8	126	4			
		2	Some	113	30	723	22			
		3	Quite a bit	136	35	1,342	39			
		4	Very much	95	24	1,145	33			
		—	Not applicable	10	3	38	1			
		Total		388	100	3,409	100			
c. Advice from family or friends	CWPrfamily	0	Not at all	27	7	179	6	2.4	2.5	-.09
		1	Very little	57	15	409	13			
		2	Some	118	30	978	29			
		3	Quite a bit	94	24	994	28			
		4	Very much	85	21	790	22			
		—	Not applicable	8	2	56	2			
		Total		389	100	3,406	100			
d. Advice from a high school teacher or counselor	CWPrhighschool	0	Not at all	60	16	739	22	2.0	1.8 **	.17
		1	Very little	72	18	674	20			
		2	Some	95	24	790	23			
		3	Quite a bit	90	23	572	17			
		4	Very much	53	14	488	13			
		—	Not applicable	19	5	148	5			
		Total		389	100	3,411	100			
e. Interactions with a faculty member or academic advisor	CWPradvisor	0	Not at all	56	14	546	17	2.0	1.9	.06
		1	Very little	76	20	689	20			
		2	Some	112	28	959	28			
		3	Quite a bit	81	21	670	20			
		4	Very much	47	12	430	12			
		—	Not applicable	17	4	117	4			
		Total		389	100	3,411	100			
f. Interactions with career coach or career advisor	CWPrcoach <i>(Comparison data are limited to NSSE 2022.)</i>	0	Not at all	76	20	924	28	1.7	1.4 **	.18
		1	Very little	85	23	656	19			
		2	Some	89	23	637	18			
		3	Quite a bit	60	16	382	11			
		4	Very much	33	9	302	8			
		—	Not applicable	43	11	504	16			
		Total		386	100	3,405	100			
g. Co-curricular activities (student organizations or clubs, campus publications, student government, fraternity or sorority, intercollegiate or intramural sports, etc.)	CWPrcocurr	0	Not at all	106	28	905	28	1.3	1.5 **	-.15
		1	Very little	63	17	535	15			
		2	Some	74	19	670	19			
		3	Quite a bit	41	11	456	13			
		4	Very much	17	5	341	9			
		—	Not applicable	87	21	496	15			
		Total		388	100	3,403	100			

First-Year Students

Item wording or description	Variable name	Values ^c	Response options	Frequency Distributions ^a				Statistical Comparisons ^b		
				CSUDH		Carnegie		CSUDH	Carnegie	
				Count	%	Count	%	Mean	Mean	Effect size ^d
h. Internship, co-op, field experience, student teaching, or clinical placement	CWPintern	0	Not at all	120	33	863	26	1.1	1.5 ***	-0.24
		1	Very little	55	14	412	12			
		2	Some	55	13	499	14			
		3	Quite a bit	31	8	367	11			
		4	Very much	20	5	311	9			
		—	Not applicable	106	27	946	28			
		Total		387	100	3,398	100			
i. Work experience (on- or off-campus job or prior employment)	CWPwork	0	Not at all	93	25	725	22	1.7	1.9	-0.11
		1	Very little	42	11	432	13			
		2	Some	67	17	733	21			
		3	Quite a bit	46	12	543	16			
		4	Very much	51	13	507	15			
		—	Not applicable	91	22	466	13			
		Total		390	100	3,406	100			
j. Career fairs, workshops, or course-based exploration of career options	CWPfairs	0	Not at all	99	27	927	28	1.4	1.4	-0.03
		1	Very little	64	17	541	15			
		2	Some	83	21	671	19			
		3	Quite a bit	41	10	364	11			
		4	Very much	20	5	246	7			
		—	Not applicable	81	20	641	19			
		Total		388	100	3,390	100			
k. Expected availability of jobs in the field	CWPjobs	0	Not at all	68	17	401	12	1.9	2.2 ***	-0.27
		1	Very little	56	15	451	14			
		2	Some	102	26	951	28			
		3	Quite a bit	64	17	836	24			
		4	Very much	39	10	569	16			
		—	Not applicable	56	14	187	6			
		Total		385	100	3,395	100			
l. Potential salary or earnings	CWPsalary	0	Not at all	33	8	307	9	2.3	2.4 *	-0.12
		1	Very little	58	15	399	12			
		2	Some	110	29	917	27			
		3	Quite a bit	83	21	971	28			
		4	Very much	61	17	716	21			
		—	Not applicable	41	10	90	3			
		Total		386	100	3,400	100			
3. How much confidence do you have in your ability to do the following?										
a. Demonstrate effective work habits (punctuality, working productively with others, time and workload management, etc.)	CWP habits	0	Not at all	7	2	40	1	2.8	3.1 ***	-0.35
		1	Very little	18	5	133	4			
		2	Some	115	30	599	18			
		3	Quite a bit	142	37	1,281	37			
		4	Very much	92	23	1,318	39			
		—	Not applicable	13	3	17	0			
		Total		387	100	3,388	100			

*p<.05, **p<.01, ***p<.001 (2-tailed); Refer to the endnotes page for the key to triangle symbols.

First-Year Students

Item wording or description	Variable name	Values ^c	Response options	Frequency Distributions ^a				Statistical Comparisons ^b		
				CSUDH		Carnegie		CSUDH	Carnegie	
				Count	%	Count	%	Mean	Mean	Effect size ^d
b. Network with alumni or professionals to make potential career connections	CWPnetwork	0	Not at all	35	8	249	8	2.1	2.2	-.11
		1	Very little	73	19	578	18			
		2	Some	127	34	1,109	33			
		3	Quite a bit	74	19	801	23			
		4	Very much	46	13	556	16			
		—	Not applicable	29	7	87	3			
Total				384	100	3,380	100			
c. Communicate your knowledge, skills, and experiences to potential employers	CWPcommunicate	0	Not at all	20	5	89	3	2.4	2.7 ***	-.33
		1	Very little	52	13	242	7			
		2	Some	120	32	955	29			
		3	Quite a bit	108	29	1,172	34			
		4	Very much	64	16	883	26			
		—	Not applicable	23	6	40	1			
Total				387	100	3,381	100			
d. Use career-specific technology (devices, programs, or tools used by those in the field)	CWPtech	0	Not at all	23	6	110	4	2.3	2.7 ***	-.35
		1	Very little	49	13	291	9			
		2	Some	132	34	926	28			
		3	Quite a bit	112	30	1,114	32			
		4	Very much	47	12	878	26			
		—	Not applicable	20	5	57	2			
Total				383	100	3,376	100			
e. Work effectively with people of other backgrounds (economic, racial/ethnic, political, religious, nationality, etc.)	CWPdiverse	0	Not at all	9	2	42	1	3.0	3.3 ***	-.33
		1	Very little	20	5	101	3			
		2	Some	87	23	413	12			
		3	Quite a bit	111	29	1,106	32			
		4	Very much	141	37	1,691	50			
		—	Not applicable	16	4	25	1			
Total				384	100	3,378	100			
f. Address ethical issues you might face in your career	CWPethics	0	Not at all	16	4	61	2	2.6	2.9 ***	-.38
		1	Very little	35	9	188	5			
		2	Some	123	33	756	23			
		3	Quite a bit	112	29	1,194	35			
		4	Very much	80	20	1,133	33			
		—	Not applicable	18	5	45	1			
Total				384	100	3,377	100			
4. In your courses at this institution, about how often have you done the following?										
a. Analyzed a case, scenario, or simulation of a real-life situation	CWPanalyze	1	Never	42	10	303	9	2.6	2.7 *	-.11
		2	Sometimes	130	35	1,143	34			
		3	Often	151	40	1,202	36			
		4	Very often	60	15	719	21			
		Total				383	100			
b. Researched a career interest, a potential employer, or the job market	CWPresearch	1	Never	99	27	824	25	2.2	2.3	-.06
		2	Sometimes	142	37	1,185	35			
		3	Often	92	24	861	25			
		4	Very often	49	12	496	14			
		Total				382	100			

First-Year Students

Item wording or description	Variable name	Values ^c	Response options	Frequency Distributions ^a				Statistical Comparisons ^b		
				CSUDH		Carnegie		CSUDH	Carnegie	
				Count	%	Count	%	Mean	Mean	Effect size ^d
c. Learned about a career or industry from practicing professionals	CWPpractice	1	Never	104	28	726	22	2.2	2.4 **	-.16
		2	Sometimes	131	34	1,177	35			
		3	Often	103	27	939	28			
		4	Very often	42	11	528	15			
		Total		380	100	3,370	100			
5. Which of the following have you done or do you plan to do at this institution before you graduate (whether in person or online)?^l										
a. Take a career exploration, planning, or development course	CWPcourse (Means indicate the percentage who responded "Done or in progress.")		Have not decided	120	32	905	28	6%	11% **	-.17
			Do not plan to do	21	6	762	23			
			Plan to do	213	56	1,315	39			
			Done or in progress	24	6	364	11			
		Total		378	100	3,346	100			
b. Complete a career profile or self-assessment to identify occupations that match your strengths and interests	CWPprofile (Means indicate the percentage who responded "Done or in progress.")		Have not decided	120	32	652	20	11%	19% ***	-.25
			Do not plan to do	19	5	611	19			
			Plan to do	199	53	1,416	42			
			Done or in progress	40	11	668	19			
		Total		378	100	3,347	100			
c. Attend a talk, panel discussion, or workshop about careers	CWPtalk (Means indicate the percentage who responded "Done or in progress.")		Have not decided	129	34	782	24	6%	13% ***	-.23
			Do not plan to do	32	8	578	18			
			Plan to do	193	52	1,559	45			
			Done or in progress	24	6	428	13			
		Total		378	100	3,347	100			
d. Discuss your career interests with a faculty member	CWPfaculty (Means indicate the percentage who responded "Done or in progress.")		Have not decided	90	24	499	16	16%	25% ***	-.24
			Do not plan to do	17	4	306	10			
			Plan to do	213	56	1,678	49			
			Done or in progress	59	16	865	25			
		Total		379	100	3,348	100			
e. Interview or shadow someone in a career that you are considering	CWPinterview (Means indicate the percentage who responded "Done or in progress.")		Have not decided	121	33	568	19	7%	11% *	-.14
			Do not plan to do	18	5	217	7			
			Plan to do	213	55	2,188	63			
			Done or in progress	26	7	380	11			
		Total		378	100	3,353	100			
f. Participate in a major- or career-related co-curricular activity (student organization, professional or honor society, etc.)	CWPmajor (Means indicate the percentage who responded "Done or in progress.")		Have not decided	130	35	851	26	7%	13% ***	-.20
			Do not plan to do	22	6	416	14			
			Plan to do	201	52	1,606	46			
			Done or in progress	26	7	469	13			
		Total		379	100	3,342	100			
g. Use resources and information (database or other digital tools, videos, guides, books, etc.) from career services	CWPresources (Means indicate the percentage who responded "Done or in progress.")		Have not decided	123	33	813	25	8%	13% **	-.16
			Do not plan to do	18	5	415	13			
			Plan to do	207	54	1,686	49			
			Done or in progress	31	8	428	13			
		Total		379	100	3,342	100			
h. Meet with career services staff to explore your interests and future plans	CWPstaff (Means indicate the percentage who responded "Done or in progress.")		Have not decided	109	29	854	26	7%	9%	-.07
			Do not plan to do	14	3	473	15			
			Plan to do	231	61	1,703	49			
			Done or in progress	25	7	309	9			
		Total		379	100	3,339	100			

*p<.05, **p<.01, ***p<.001 (2-tailed); Refer to the endnotes page for the key to triangle symbols.

First-Year Students

Item wording or description	Variable name	Values ^c	Response options	Frequency Distributions ^a				Statistical Comparisons ^b		
				CSUDH		Carnegie		CSUDH	Carnegie	
				Count	%	Count	%	Mean	Mean	Effect size ^d
i. Get help with your résumé	CWPresume (Means indicate the percentage who responded "Done or in progress.")		Have not decided	70	19	462	15	13%	21% ***	-0.22
			Do not plan to do	22	6	309	10			
			Plan to do	235	62	1,824	53			
			Done or in progress	51	13	751	21			
			Total	378	100	3,346	100			
j. Participate in a mock or practice interview	CWPmock (Means indicate the percentage who responded "Done or in progress.")		Have not decided	124	33	764	23	8%	15% ***	-0.20
			Do not plan to do	34	9	493	17			
			Plan to do	192	50	1,595	46			
			Done or in progress	30	8	492	15			
			Total	380	100	3,344	100			
k. Participate in a career fair	CWPcareerfair (Means indicate the percentage who responded "Done or in progress.")		Have not decided	124	34	813	25	6%	16% ***	-0.30
			Do not plan to do	22	6	501	16			
			Plan to do	209	54	1,466	43			
			Done or in progress	23	6	563	16			
			Total	378	100	3,343	100			
l. Network with alumni or professionals in a field related to your career interests	CWPalumni (Means indicate the percentage who responded "Done or in progress.")		Have not decided	124	34	811	26	6%	9%	-0.11
			Do not plan to do	18	5	321	11			
			Plan to do	214	56	1,910	55			
			Done or in progress	21	6	290	9			
			Total	377	100	3,332	100			
6. If you are currently working for pay, to what extent is this work related to your career plans?										
	CWPworkpay		0 Not at all	74	19	707	21	1.5	1.4	.05
			1 Very little	36	10	352	11			
			2 Some	31	9	382	12			
			3 Quite a bit	29	8	197	6			
			4 Very much	24	7	224	7			
			— Not working for pay	181	48	1,468	43			
			Total	375	100	3,330	100			

7. Is there anything this institution could do better to help students develop their career plans or gain work-related skills? Please describe.

This final question asked students to respond in an open text box. Comments were recorded for 94 first-year students and 225 seniors. Responses are provided in your NSSE22 Student Comments Report and in a separate SPSS data file.

These open-ended responses appear exactly as respondents entered them and may not be suitable for distribution without prior review.

Seniors

Item wording or description	Variable name	Values ^c	Response options	Frequency Distributions ^a				Statistical Comparisons ^b		
				CSUDH		Carnegie		CSUDH	Carnegie	
				Count	%	Count	%	Mean	Mean	Effect size ^d
1. To what extent do the following apply to you?										
a. You have a clear idea of your career plans	CWPidea	0	Not at all	34	3	162	4	2.9	2.9	-.05
		1	Very little	60	6	298	7			
		2	Some	232	24	899	20			
		3	Quite a bit	296	30	1,386	30			
		4	Very much	360	36	1,765	39			
			Total	982	100	4,510	100			
b. Your experience at this institution has helped clarify your career plans	CWPclarify	0	Not at all	48	5	276	6	2.7	2.6	.06
		1	Very little	85	9	447	10			
		2	Some	265	28	1,159	26			
		3	Quite a bit	311	31	1,344	30			
		4	Very much	274	28	1,261	28			
			Total	983	100	4,487	100			
c. What you are learning at this institution is relevant to your career plans	CWPrelevant	0	Not at all	9	1	75	2	3.1	3.1 *	.07 △
		1	Very little	30	3	175	4			
		2	Some	186	20	911	21			
		3	Quite a bit	332	34	1,441	32			
		4	Very much	426	42	1,891	41			
			Total	983	100	4,493	100			
d. You know where to go with questions about your career plans or further education	CWPquestions	0	Not at all	38	4	244	6	2.8	2.7 *	.08 △
		1	Very little	66	7	408	9			
		2	Some	236	24	1,000	23			
		3	Quite a bit	305	32	1,349	30			
		4	Very much	334	33	1,491	33			
			Total	979	100	4,492	100			
e. You can describe the knowledge, skills, and experiences that are necessary for your career plans	CWPdescribe	0	Not at all	18	2	95	2	3.0	3.0	-.06
		1	Very little	42	4	227	5			
		2	Some	224	24	803	18			
		3	Quite a bit	357	36	1,646	37			
		4	Very much	338	34	1,720	38			
			Total	979	100	4,491	100			
f. You have received supportive feedback from faculty or other advisors about your career plans	CWPfeedback	0	Not at all	72	7	371	9	2.6	2.6	.06
		1	Very little	101	10	531	12			
		2	Some	238	24	1,030	23			
		3	Quite a bit	280	30	1,216	27			
		4	Very much	288	29	1,343	29			
			Total	979	100	4,491	100			
2. To what extent have the following influenced your career plans?										
a. Interest or passion for the work	CWPinterest	0	Not at all	12	2	72	2	3.2	3.2	-.05
		1	Very little	30	3	133	3			
		2	Some	152	16	656	15			
		3	Quite a bit	333	35	1,460	33			
		4	Very much	434	43	2,113	46			
		—	Not applicable	14	1	50	1			
			Total	975	100	4,484	100			

Seniors

Item wording or description	Variable name	Values ^c	Response options	Frequency Distributions ^a				Statistical Comparisons ^b		
				CSUDH		Carnegie		CSUDH	Carnegie	Effect size ^d
				Count	%	Count	%	Mean	Mean	
b. Fit for your skills and abilities	CWPFit	0	Not at all	4	1	43	1	3.2	3.2	-.01
		1	Very little	23	2	105	2			
		2	Some	168	18	707	16			
		3	Quite a bit	367	38	1,720	39			
		4	Very much	395	40	1,857	41			
		—	Not applicable	15	2	45	1			
Total				972	100	4,477	100			
c. Advice from family or friends	CWPfamily	0	Not at all	85	9	324	7	2.5	2.4	.03
		1	Very little	124	13	568	13			
		2	Some	236	25	1,332	30			
		3	Quite a bit	243	25	1,108	25			
		4	Very much	256	26	1,047	23			
		—	Not applicable	28	3	102	3			
Total				972	100	4,481	100			
d. Advice from a high school teacher or counselor	CWPhighschool	0	Not at all	246	25	1,492	33	1.8	1.4 ***	.28
		1	Very little	147	16	817	18			
		2	Some	168	18	751	17			
		3	Quite a bit	142	15	455	10			
		4	Very much	155	16	482	10			
		—	Not applicable	113	11	481	11			
Total				971	100	4,478	100			
e. Interactions with a faculty member or academic advisor	CWPadvisor	0	Not at all	111	11	684	16	2.4	2.1 ***	.22
		1	Very little	130	13	723	16			
		2	Some	232	24	1,171	26			
		3	Quite a bit	215	23	972	22			
		4	Very much	232	23	763	16			
		—	Not applicable	53	6	166	4			
Total				973	100	4,479	100			
f. Interactions with career coach or career advisor	CWPcoach <i>(Comparison data are limited to NSSE 2022.)</i>	0	Not at all	191	19	1,579	36	1.9	1.3 ***	.49
		1	Very little	146	15	654	14			
		2	Some	170	18	652	15			
		3	Quite a bit	163	18	424	9			
		4	Very much	159	16	400	8			
		—	Not applicable	142	15	766	18			
Total				971	100	4,475	100			
g. Co-curricular activities (student organizations or clubs, campus publications, student government, fraternity or sorority, intercollegiate or intramural sports, etc.)	CWPocurr	0	Not at all	252	26	1,418	33	1.6	1.4 ***	.14
		1	Very little	110	11	535	12			
		2	Some	131	14	707	16			
		3	Quite a bit	114	13	475	10			
		4	Very much	112	11	441	10			
		—	Not applicable	253	26	892	20			
Total				972	100	4,468	100			

Seniors

Item wording or description	Variable name	Values ^c	Response options	Frequency Distributions ^a				Statistical Comparisons ^b		
				CSUDH		Carnegie		CSUDH	Carnegie	
				Count	%	Count	%	Mean	Mean	Effect size ^d
h. Internship, co-op, field experience, student teaching, or clinical placement	CWPintern	0	Not at all	181	19	778	18	2.0	2.3 ***	-.20
		1	Very little	94	10	309	7			
		2	Some	141	15	669	15			
		3	Quite a bit	142	15	882	19			
		4	Very much	161	16	1,084	24			
		—	Not applicable	250	25	743	17			
		Total		969	100	4,465	100			
i. Work experience (on- or off-campus job or prior employment)	CWPwork	0	Not at all	102	11	455	10	2.6	2.6	.00
		1	Very little	73	8	383	9			
		2	Some	174	18	856	19			
		3	Quite a bit	199	21	1,040	23			
		4	Very much	330	33	1,453	33			
		—	Not applicable	90	9	281	7			
		Total		968	100	4,468	100			
j. Career fairs, workshops, or course-based exploration of career options	CWPfairs	0	Not at all	209	22	1,334	30	1.8	1.4 ***	.25
		1	Very little	124	13	675	15			
		2	Some	167	17	841	19			
		3	Quite a bit	123	13	474	11			
		4	Very much	137	13	407	9			
		—	Not applicable	208	22	732	17			
		Total		968	100	4,463	100			
k. Expected availability of jobs in the field	CWPjobs	0	Not at all	90	9	520	12	2.5	2.4 *	.08
		1	Very little	76	8	460	10			
		2	Some	272	28	1,190	27			
		3	Quite a bit	237	25	1,109	25			
		4	Very much	218	22	987	22			
		—	Not applicable	78	7	196	4			
		Total		971	100	4,462	100			
l. Potential salary or earnings	CWPsalary	0	Not at all	70	7	389	9	2.6	2.5 ***	.12
		1	Very little	97	10	514	12			
		2	Some	232	24	1,210	27			
		3	Quite a bit	253	26	1,156	26			
		4	Very much	267	28	1,074	24			
		—	Not applicable	51	5	129	3			
		Total		970	100	4,472	100			
3. How much confidence do you have in your ability to do the following?										
a. Demonstrate effective work habits (punctuality, working productively with others, time and workload management, etc.)	CWP habits	0	Not at all	7	1	25	1	3.3	3.4 **	-.12
		1	Very little	21	2	75	2			
		2	Some	126	14	425	10			
		3	Quite a bit	292	30	1,376	31			
		4	Very much	511	52	2,520	56			
		—	Not applicable	9	1	31	1			
		Total		966	100	4,452	100			

*p<.05, **p<.01, ***p<.001 (2-tailed); Refer to the endnotes page for the key to triangle symbols.

Seniors

Item wording or description	Variable name	Values ^c	Response options	Frequency Distributions ^a				Statistical Comparisons ^b		
				CSUDH		Carnegie		CSUDH	Carnegie	
				Count	%	Count	%	Mean	Mean	Effect size ^d
b. Network with alumni or professionals to make potential career connections	CWPnetwork	0	Not at all	64	7	326	8	2.4	2.4	.02
		1	Very little	136	15	612	14			
		2	Some	275	28	1,320	30			
		3	Quite a bit	193	21	1,025	23			
		4	Very much	239	24	1,063	23			
		—	Not applicable	59	6	109	2			
Total				966	100	4,455	100			
c. Communicate your knowledge, skills, and experiences to potential employers	CWPcommunicate	0	Not at all	19	2	46	1	2.9	3.0 ***	-.18
		1	Very little	73	8	199	5			
		2	Some	243	25	911	21			
		3	Quite a bit	285	30	1,603	36			
		4	Very much	323	33	1,652	37			
		—	Not applicable	23	2	40	1			
Total				966	100	4,451	100			
d. Use career-specific technology (devices, programs, or tools used by those in the field)	CWPtech	0	Not at all	27	3	69	2	2.9	3.0 **	-.11
		1	Very little	55	6	210	5			
		2	Some	242	25	968	22			
		3	Quite a bit	277	29	1,508	33			
		4	Very much	334	35	1,622	37			
		—	Not applicable	24	2	64	1			
Total				959	100	4,441	100			
e. Work effectively with people of other backgrounds (economic, racial/ethnic, political, religious, nationality, etc.)	CWPdiverse	0	Not at all	11	1	30	1	3.3	3.4 **	-.12
		1	Very little	23	3	57	1			
		2	Some	120	12	405	9			
		3	Quite a bit	264	28	1,342	30			
		4	Very much	537	55	2,571	58			
		—	Not applicable	12	1	43	1			
Total				967	100	4,448	100			
f. Address ethical issues you might face in your career	CWPethics	0	Not at all	17	2	48	1	3.1	3.2 *	-.09
		1	Very little	40	4	129	3			
		2	Some	190	19	735	16			
		3	Quite a bit	272	29	1,519	34			
		4	Very much	424	44	1,962	44			
		—	Not applicable	17	2	56	1			
Total				960	100	4,449	100			
4. In your courses at this institution, about how often have you done the following?										
a. Analyzed a case, scenario, or simulation of a real-life situation	CWPanalyze	1	Never	50	5	150	3	3.1	3.1	-.04
		2	Sometimes	192	20	913	21			
		3	Often	332	35	1,503	35			
		4	Very often	383	40	1,871	41			
		Total				957	100			
b. Researched a career interest, a potential employer, or the job market	CWPresearch	1	Never	159	16	691	16	2.7	2.6	.06
		2	Sometimes	251	27	1,363	31			
		3	Often	282	29	1,171	27			
		4	Very often	269	28	1,208	26			
		Total				961	100			

*p<.05, **p<.01, ***p<.001 (2-tailed); Refer to the endnotes page for the key to triangle symbols.

Seniors

Item wording or description	Variable name	Values ^c	Response options	Frequency Distributions ^a				Statistical Comparisons ^b		
				CSUDH		Carnegie		CSUDH	Carnegie	
				Count	%	Count	%	Mean	Mean	Effect size ^d
c. Learned about a career or industry from practicing professionals		1	Never	139	14	482	11	2.7	2.8	-.04
		2	Sometimes	261	27	1,299	30			
		3	Often	283	30	1,332	30			
		4	Very often	273	28	1,329	29			
		Total		956	100	4,442	100			
5. Which of the following have you done or do you plan to do at this institution before you graduate (whether in person or online)?^j										
a. Take a career exploration, planning, or development course	CWPcourse (Means indicate the percentage who responded "Done or in progress.")		Have not decided	190	20	524	12	23%	24%	-.04
			Do not plan to do	273	29	2,179	50			
			Plan to do	276	29	638	14			
			Done or in progress	216	23	1,072	24			
		Total		955	100	4,413	100			
b. Complete a career profile or self-assessment to identify occupations that match your strengths and interests	CWPprofile (Means indicate the percentage who responded "Done or in progress.")		Have not decided	161	17	471	11	28%	30%	-.03
			Do not plan to do	185	19	1,760	40			
			Plan to do	335	35	859	19			
			Done or in progress	270	28	1,321	30			
		Total		951	100	4,411	100			
c. Attend a talk, panel discussion, or workshop about careers	CWPtalk (Means indicate the percentage who responded "Done or in progress.")		Have not decided	166	17	548	12	26%	27%	-.03
			Do not plan to do	212	23	1,839	42			
			Plan to do	321	34	817	19			
			Done or in progress	250	26	1,204	27			
		Total		949	100	4,408	100			
d. Discuss your career interests with a faculty member	CWPfaculty (Means indicate the percentage who responded "Done or in progress.")		Have not decided	137	14	379	9	36%	45% ***	-0.19
			Do not plan to do	142	15	1,030	24			
			Plan to do	327	35	990	22			
			Done or in progress	343	36	2,019	45			
		Total		949	100	4,418	100			
e. Interview or shadow someone in a career that you are considering	CWPinterview (Means indicate the percentage who responded "Done or in progress.")		Have not decided	159	16	509	11	23%	38% ***	-0.32
			Do not plan to do	179	20	1,187	28			
			Plan to do	392	41	1,035	23			
			Done or in progress	221	23	1,685	38			
		Total		951	100	4,416	100			
f. Participate in a major- or career-related co-curricular activity (student organization, professional or honor society, etc.)	CWPmajor (Means indicate the percentage who responded "Done or in progress.")		Have not decided	220	22	523	12	20%	32% ***	-0.27
			Do not plan to do	259	28	1,772	41			
			Plan to do	271	29	659	15			
			Done or in progress	197	20	1,452	32			
		Total		947	100	4,406	100			
g. Use resources and information (database or other digital tools, videos, guides, books, etc.) from career services	CWPresources (Means indicate the percentage who responded "Done or in progress.")		Have not decided	165	17	554	13	27%	30%	-.06
			Do not plan to do	161	18	1,521	35			
			Plan to do	364	39	1,014	23			
			Done or in progress	253	27	1,316	30			
		Total		943	100	4,405	100			
h. Meet with career services staff to explore your interests and future plans	CWPstaff (Means indicate the percentage who responded "Done or in progress.")		Have not decided	178	18	646	15	20%	20%	.02
			Do not plan to do	191	21	1,965	45			
			Plan to do	381	41	908	20			
			Done or in progress	192	20	880	20			
		Total		942	100	4,399	100			

*p<.05, **p<.01, ***p<.001 (2-tailed); Refer to the endnotes page for the key to triangle symbols.

Seniors

Item wording or description	Variable name	Values ^c	Response options	Frequency Distributions ^a				Statistical Comparisons ^b		
				CSUDH		Carnegie		CSUDH	Carnegie	
				Count	%	Count	%	Mean	Mean	Effect size ^d
i. Get help with your résumé	CWPresume (Means indicate the percentage who responded "Done or in progress.")		Have not decided	98	10	360	8	32%	45% ***	-0.26 ▽
			Do not plan to do	165	17	1,006	23			
			Plan to do	382	40	1,081	24			
			Done or in progress	300	32	1,959	45			
			Total	945	100	4,406	100			
j. Participate in a mock or practice interview	CWPmock (Means indicate the percentage who responded "Done or in progress.")		Have not decided	171	17	534	12	24%	31% ***	-0.14 ▽
			Do not plan to do	224	24	1,550	35			
			Plan to do	321	34	968	22			
			Done or in progress	228	24	1,356	31			
			Total	944	100	4,408	100			
k. Participate in a career fair	CWPcareerfair (Means indicate the percentage who responded "Done or in progress.")		Have not decided	175	18	572	13	22%	32% ***	-0.23 ▽
			Do not plan to do	216	23	1,638	37			
			Plan to do	347	37	839	19			
			Done or in progress	207	22	1,359	32			
			Total	945	100	4,408	100			
l. Network with alumni or professionals in a field related to your career interests	CWPalumni (Means indicate the percentage who responded "Done or in progress.")		Have not decided	177	18	670	15	20%	30% ***	-0.24 ▽
			Do not plan to do	125	13	1,032	24			
			Plan to do	458	49	1,395	31			
			Done or in progress	182	20	1,295	30			
			Total	942	100	4,392	100			
6. If you are currently working for pay, to what extent is this work related to your career plans?										
	CWPworkpay							2.3	2.3	.01
	0	Not at all	146	16	713	16				
	1	Very little	80	8	428	10				
	2	Some	163	18	642	15				
	3	Quite a bit	131	14	529	12				
	4	Very much	248	26	1,151	26				
	—	Not working for pay	178	18	926	21				
		Total	946	100	4,389	100				

7. Is there anything this institution could do better to help students develop their career plans or gain work-related skills? Please describe.

This final question asked students to respond in an open text box. Comments were recorded for 94 first-year students and 225 seniors. Responses are provided in your NSSE22 Student Comments Report and in a separate SPSS data file.

These open-ended responses appear exactly as respondents entered them and may not be suitable for distribution without prior review.

First-Year Students

Variable name	N	Mean		Standard error ^f		Standard deviation ^g		DF ^h	Sig. ⁱ	Effect size ^d
		CSUDH	Carnegie	CSUDH	Carnegie	CSUDH	Carnegie			
CWPidea	403	2.46	2.71	.056	.021	1.12	1.08	3,052	.000	-.23
CWPclarify	398	2.30	2.39	.051	.022	1.02	1.11	549	.107	-.08
CWPrelevant	398	2.57	2.83	.050	.019	1.00	1.00	3,031	.000	-.26
CWPquestions	397	2.45	2.59	.057	.022	1.13	1.14	3,016	.016	-.13
CWPdescribe	396	2.43	2.63	.051	.020	1.03	1.03	3,014	.000	-.19
CWPfeedback	394	2.34	2.31	.059	.023	1.17	1.20	3,007	.545	.03
CWPinterest	383	2.86	3.08	.050	.019	0.98	0.95	2,965	.000	-.23
CWPfit	383	2.74	2.99	.049	.018	0.95	0.91	491	.000	-.28
CWPfamily	386	2.38	2.49	.061	.023	1.19	1.15	2,948	.087	-.09
CWPhighschool	376	2.01	1.78	.067	.027	1.29	1.35	505	.002	.17
CWPadvisor	378	1.96	1.89	.064	.025	1.24	1.26	2,888	.288	.06
CWPcoach	350	1.68	1.44	.068	.028	1.26	1.33	2,545	.001	.18
CWPoccurr	309	1.32	1.53	.071	.029	1.25	1.37	418	.009	-.15
CWPintern	287	1.15	1.49	.076	.033	1.29	1.42	400	.000	-.24
CWPwork	308	1.70	1.86	.084	.030	1.47	1.42	2,564	.064	-.11
CWPfairs	315	1.38	1.42	.070	.029	1.25	1.32	2,405	.627	-.03
CWPjobs	336	1.86	2.20	.070	.025	1.29	1.26	2,781	.000	-.27
CWPsalary	351	2.26	2.41	.064	.024	1.20	1.22	2,876	.038	-.12
CWP habits	380	2.77	3.09	.048	.018	0.94	0.92	2,956	.000	-.35
CWPnetwork	361	2.09	2.22	.060	.023	1.14	1.17	2,876	.055	-.11
CWPcommunicate	371	2.39	2.73	.057	.020	1.09	1.02	469	.000	-.33
CWPtech	370	2.32	2.69	.054	.021	1.05	1.06	2,905	.000	-.35
CWPdiverse	374	2.97	3.28	.052	.018	1.01	0.89	462	.000	-.33
CWPethics	371	2.56	2.94	.055	.019	1.06	0.98	468	.000	-.38
CWPanalyze	389	2.60	2.70	.044	.018	0.87	0.90	2,962	.040	-.11
CWPresearch	388	2.22	2.28	.050	.020	0.98	1.00	2,959	.246	-.06
CWPpractice	387	2.20	2.36	.049	.019	0.97	0.99	2,961	.004	-.16

*p<.05, **p<.01, ***p<.001 (2-tailed); Refer to the endnotes page for the key to triangle symbols.

First-Year Students

Variable name	N	Mean		Standard error ^f		Standard deviation ^g		DF ^h	Sig. ⁱ	Effect size ^d
	CSUDH	CSUDH	Carnegie	CSUDH	Carnegie	CSUDH	Carnegie	Comparisons with: Carnegie		
CWPcourse ^k	389	6%	11%	.012	.006	--	--	--	.005	-.17
CWPprofile ^k	398	11%	19%	.016	.008	--	--	--	.000	-.25
CWPtalk ^k	350	6%	13%	.012	.007	--	--	--	.000	-.23
CWPfaculty ^k	309	16%	25%	.018	.009	--	--	--	.000	-.24
CWPinterview ^k	371	7%	11%	.013	.006	--	--	--	.014	-.14
CWPmajor ^k	396	7%	13%	.013	.007	--	--	--	.001	-.20
CWPresources ^k	374	8%	13%	.014	.007	--	--	--	.006	-.16
CWPstaff ^k	371	7%	9%	.013	.006	--	--	--	.207	-.07
CWPresume ^k	315	13%	21%	.017	.008	--	--	--	.000	-.22
CWPmock ^k	386	8%	15%	.014	.007	--	--	--	.001	-.20
CWPcareerfair ^k	378	6%	16%	.012	.007	--	--	--	.000	-.30
CWPalumni ^k	394	6%	9%	.012	.006	--	--	--	.065	-.11
CWPworkpay	198	1.48	1.41	.101	.036	1.43	1.39	1,654	.536	.05

Seniors

Variable name	N	Mean		Standard error ^f		Standard deviation ^g		DF ^h	Sig. ⁱ	Effect size ^d
		CSUDH	Carnegie	CSUDH	Carnegie	CSUDH	Carnegie			
	<i>Comparisons with:</i>									
CWPidea	979	2.89	2.95	.034	.016	1.07	1.09	5,361	.167	-.05
CWPclarify	980	2.69	2.62	.036	.018	1.11	1.17	1,506	.087	.06
CWPrelevant	981	3.14	3.07	.029	.015	0.90	0.97	5,348	.038	.07
CWPquestions	977	2.83	2.74	.035	.018	1.09	1.17	1,523	.020	.08
CWPdescribe	977	2.96	3.02	.031	.015	0.96	0.99	5,343	.091	-.06
CWPfeedback	977	2.62	2.55	.038	.019	1.20	1.26	1,498	.103	.06
CWPinterest	960	3.16	3.20	.030	.014	0.92	0.93	5,267	.183	-.05
CWPfit	955	3.16	3.17	.027	.013	0.84	0.85	5,262	.681	-.01
CWPfamily	940	2.48	2.45	.041	.018	1.25	1.20	1,345	.411	.03
CWPhighschool	859	1.78	1.39	.050	.022	1.46	1.38	1,223	.000	.28
CWPadvisor	919	2.36	2.07	.043	.020	1.31	1.31	5,105	.000	.22
CWPcoach	827	1.95	1.28	.049	.023	1.42	1.38	4,406	.000	.49
CWPoccurr	723	1.61	1.40	.055	.024	1.47	1.43	4,174	.001	.14
CWPintern	722	2.00	2.29	.055	.025	1.49	1.50	4,311	.000	-.20
CWPwork	878	2.63	2.64	.046	.021	1.36	1.32	4,935	.916	.00
CWPfairs	759	1.79	1.44	.052	.023	1.44	1.36	1,059	.000	.25
CWPjobs	898	2.47	2.37	.041	.020	1.22	1.29	1,362	.030	.08
CWPsalary	920	2.61	2.46	.040	.019	1.22	1.23	5,143	.001	.12
CWP habits	957	3.31	3.41	.028	.012	0.86	0.79	1,343	.002	-.12
CWPnetwork	910	2.43	2.41	.040	.019	1.22	1.21	5,132	.676	.02
CWPcommunicate	943	2.86	3.02	.034	.014	1.04	0.94	1,299	.000	-.18
CWPtech	936	2.89	3.00	.034	.015	1.05	0.97	1,308	.003	-.11
CWPdiverse	955	3.34	3.44	.029	.012	0.89	0.78	1,302	.002	-.12
CWPethics	943	3.10	3.18	.032	.014	0.99	0.89	1,301	.020	-.09
CWPanalyze	957	3.09	3.13	.029	.013	0.89	0.86	5,267	.298	-.04
CWPresearch	960	2.70	2.63	.034	.016	1.04	1.04	5,267	.070	.06
CWPpractice	956	2.72	2.77	.033	.015	1.03	0.99	1,375	.237	-.04

Seniors

Variable name	N	Mean		Standard error ^f		Standard deviation ^g		DF ^h	Sig. ⁱ	Effect size ^d
		CSUDH	Carnegie	CSUDH	Carnegie	CSUDH	Carnegie			
CWPcourse ^k	957	23%	24%	.014	.007	--	--	--	.261	-.04
CWPprofile ^k	980	28%	30%	.015	.007	--	--	--	.436	-.03
CWPtalk ^k	827	26%	27%	.014	.007	--	--	--	.367	-.03
CWPfaculty ^k	723	36%	45%	.016	.008	--	--	--	.000	-.19
CWPinterview ^k	943	23%	38%	.014	.007	--	--	--	.000	-.32
CWPmajor ^k	977	20%	32%	.013	.007	--	--	--	.000	-.27
CWPresources ^k	955	27%	30%	.014	.007	--	--	--	.109	-.06
CWPstaff ^k	943	20%	20%	.013	.006	--	--	--	.667	.02
CWPresume ^k	759	32%	45%	.015	.008	--	--	--	.000	-.26
CWPmock ^k	940	24%	31%	.014	.007	--	--	--	.000	-.14
CWPcareerfair ^k	919	22%	32%	.013	.007	--	--	--	.000	-.23
CWPalumni ^k	977	20%	30%	.013	.007	--	--	--	.000	-.24
CWPworkpay	773	2.31	2.29	.054	.026	1.49	1.53	4,157	.708	.01

Endnotes

- a. Column percentages are weighted by institution-reported sex and enrollment status (and institution size for comparison groups). Percentages may not sum to 100 due to rounding. Counts are unweighted; column percentages cannot be replicated from counts. Comparison group details are in the Selected Comparison Groups report, linked in the Data & Reports table on the Institution Interface.
- b. All statistics are weighted by institution-reported sex and enrollment status (and institution size for comparison groups). Unless otherwise noted, statistical comparisons are two-tailed independent t-tests. Items with categorical response sets are left blank.
- c. These are the values used to calculate means. For the majority of items, these values match the codes in the data file and codebook.
- d. Effect size for independent *t*-tests uses Cohen's *d*; *z*-tests use Cohen's *h*.
- e. Statistics are weighted by institution-reported sex and enrollment status (and institution size for comparison groups). Categorical items are not listed.
- f. The 95% confidence interval for the population mean is equal to the sample mean plus or minus 1.96 times the standard error of the mean.
- g. A measure of the amount individual scores deviate from the mean of all the scores in the distribution.
- h. Degrees of freedom used to compute the t-tests. Values differ from Ns due to weighting and whether equal variances were assumed.
- i. Statistical comparisons are two-tailed independent *t*-tests or *z*-tests. Statistical significance represents the probability that the difference between your students' mean and that of the students in the comparison group is due to chance.
- j. Statistical comparison uses *z*-test to compare the proportion who responded (depending on the item) "Done or in progress" or "Yes" with all who responded otherwise.
- k. Mean represents the proportion who responded (depending on the item) "Done or in progress" or "Yes."

Key to symbols:

- ▲ **Your students' average** was significantly higher ($p < .05$) with an effect size at least .3 in magnitude.
- △ **Your students' average** was significantly higher ($p < .05$) with an effect size less than .3 in magnitude.
- ▽ **Your students' average** was significantly lower ($p < .05$) with an effect size less than .3 in magnitude.
- ▼ **Your students' average** was significantly lower ($p < .05$) with an effect size at least .3 in magnitude.

Note: It is important to interpret the direction of differences relative to item wording and your institutional context. You may not see all of these symbols in your report.